Apply to be a

PROJECT COORDINATOR

with 2Seeds Network
WHAT IS 2SEEDS NETWORK?

2Seeds Network incubates community-based projects to turn income-generating activities into thriving businesses in Tanzania. We are building a network of independent yet interconnected projects built on deep partnerships within and across communities.

The purpose of 2Seeds is to create opportunities for individuals and communities to achieve their full potential. We believe developing human capital is the key to catalyzing economic growth within extremely poor communities, and that every community has the capacity to be productive and healthy. For too many people in the world, this capacity is underdeveloped: more than 1 billion people live on less than $1.25 (PPP) per day. In Tanzania specifically, two-thirds of the population lives in extreme poverty.

2Seeds currently operates seven projects in the Korogwe District of Tanzania and one in Dar es Salaam. Each project is unique, and develops out of the needs and desires of, and resources available within, each community. Our projects utilize activities such as poultry raising and egg production, farmers cooperatives, and value-added food production and sales to generate income and build business acumen.

HOW CAN YOU GET INVOLVED?

APPLY TO BECOME A PROJECT COORDINATOR

We are seeking individuals who are eager for true leadership and management experience, and are enthusiastic about partnering with a Tanzanian community toward income security.

Project Coordinators are placed in pairs to live and work in a Tanzanian community. They work alongside our Tanzanian Partners to build income-generating activities into self-sustaining businesses. Typical activities include coordinating and conducting trainings, working with individuals on business skills, participating in day-to-day agricultural tasks, and establishing deep, trusting relationships with community members. Through this invaluable professional and personal experience, you will be pushed to develop skills such as project and people management, effective communication and high-stakes decision-making, all while learning a new language.

2Seeds recruits individuals with demonstrated leadership capabilities, humility, resilience, passion for our work, openness to unfamiliar cultures and self-awareness.

www.2seeds.org/involved/

Project Coordinator positions last for one year and job descriptions vary based on placement type and stage of project.

APPLY AT

AUGUST 2015 - JULY 2016
DIFFERENT TYPES OF PROJECTS

**VILLAGE-BASED CONTINUING PROJECTS**

- Live and work in a rural village with Tanzanian Partners who are familiar with 2Seeds and have worked with Project Coordinators in the past.
- Work with Tanzanian Partners to convert the existing project into a thriving business.
- Perfect for someone who enjoys building deep relationships with his/her surrounding community and who likes the challenge of improving the efficiency and efficacy of things already in motion.

**SPECIALIZED CONTINUING PROJECTS**

- Live and work in Dar es Salaam, Tanzania.
- Focus on larger-scale development issues, connect with other NGOs, and help 2Seeds expand into untapped or underutilized markets.
- Perfect for someone looking to improve market efficiencies and connect to other NGOs working in the development sector, and who can envision 2Seeds’ place in the greater Tanzania market.

APPLICATION PROCESS

Life as a Project Coordinator can be both extremely challenging and hugely rewarding. Thus, the application process is competitive, extensive and thorough. The process is designed for you to understand the position, experience, and organization, and for us to get to know you! We review applications and resumes, and conduct interviews with qualified applicants. Candidates who demonstrate a clear values-fit and incredible potential will be invited to Nominated Candidates Weekend (NCW) in April. Following NCW, offer letters will be sent to individuals.

KEY DATES

- **November 1, 2014:** Applications available at: [http://www.2seeds.org/involved/](http://www.2seeds.org/involved/)
- **December 15, 2014:** Priority application deadline
- **March 1, 2015:** Final application deadline
- **April 17-19, 2015:** Nominated Candidates Weekend
- **May 17, 2015:** Launch of Pre-Departure Program
- **Early August, 2015:** Project Coordinators depart for Tanzania
**PRE-DEPARTURE PROGRAM**

2Seeds ensures its Project Coordinators are equipped with the knowledge and skills they need to succeed in Tanzania prior to their departure. Our 12-week Pre-Departure Program includes Swahili training, fundraising plans, project management lessons and more. These sessions take place virtually, and are scheduled based on availability.

**FUNDRAISING**

Fundraising is an integral part of 2Seeds' leadership development model. We believe learning how to present your case well, attract investors and gain a community of supporters are valuable skills. Project Coordinators are required to raise $8,000- $15,000, depending on project placement. During the Pre-Departure Curriculum, 2Seeds provides Project Coordinators with extensive training, materials, and support to aid Project Coordinators with fundraising. All donations go straight to living expenses and project investments – none goes to overhead. 2Seeds is a 501(c)(3) tax-exempt organization and all donations in the United States are tax deductible.

**OUR NETWORK, YOUR OPPORTUNITY**

2Seeds is committed to helping everyone in our network reach his or her full potential. Our Project Coordinators go through a yearlong personal and professional development curriculum while in Tanzania. Project Coordinators are also matched with a mentor, an accomplished professional who provides personal and professional support throughout the year. In addition, many alumni, board members, and other stakeholders are highly invested in the organization and are committed to the success of our Project Coordinators. We are committed to helping you fulfill your potential.

**FOR MORE INFORMATION**

- Visit our website: [www.2seeds.org](http://www.2seeds.org)
- Email [apply@2seeds.org](mailto:apply@2seeds.org) with any questions regarding the application
- Watch our short video: [2Seeds: Our Network, Your Opportunity](#)
- Check out our multiple social media outlets: Facebook, Instagram, Twitter