

KAREN CONGO FARMER, MS (Acc), CA
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OBJECTIVE

I seek a dynamic environment offering a balanced role encompassing my accounting background, and interpersonal and communications skills, to achieve continuous learning and personal growth.

QUALIFICATIONS

11 years of progressive experience and expertise in:

- Teaching and public speaking.
 - Coaching, counselling, mentoring.
 - Aligning course content and delivery to suit audience; using humor to maintain interest.
 - Project management.
 - Business process analysis.
 - Budgeting and cash flow analysis.
 - Business improvement recommendations.
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ACHIEVEMENTS

Authored Test Bank, to accompany Managerial Accounting, Second Canadian Edition by Weygandt, et. al, 2009, published by John Wiley & Sons Canada, Ltd. Commended by editor for my fine attention to detail and thorough work; received additional authoring and editing assignments as a result.

Designed and offered the inaugural online course offered within the Accounting Department at Mays Business School, Texas A&M University, with positive feedback from students as a result.

Won funding and approval for creation of recurring First Year Seminar course entitled *Money Savvy Students* to equip freshmen students with an array of shrewd, life-long money management skills.

Effectively demonstrated my unwavering pursuit of excellence and solid work ethic by completing full-time Masters of Science course work with a 3.67 GPA while holding two part-time lecturer positions, being Controller of a family business, and authoring/editing an array of academic accounting literature.

Spear-headed the marketing and distribution campaign for 40 new student awards/scholarships, to pique students' interest and solicit applications. The resulting 180 applications was 300% higher than estimated.

Re-vamped and re-wrote the 2009 Management Decision-Making course materials for the Institute of Chartered Accountants of Ontario's professional preparation program for Chartered Accounting students.

EDUCATION

Masters of Science (Accounting), Texas A&M University – May 16, 2009.

Attained Chartered Accountant Designation – February 25, 2002.

Canadian Institute of Chartered Accountants' "Uniform Final Exam" (UFE) – November 24, 2000.

Honours Bachelor of Commerce, (Dean's Honour List) McMaster University, Hamilton, Ontario, CANADA – June 1, 1999.

PROFESSIONAL EXPERIENCE

Lecturer, Mays Business School, Texas A&M University, College Station, TX, Jan 2008 to Present

- Engaged multiple sections of senior accounting students in Management Accounting by integrating real-life examples, humour and enthusiasm to staid course content. Praised by students for my congenial demeanour, approachability, creative teaching methods, and ability to maintain their interest.

Lecturer, Management and Organizational Studies, University of Western Ontario, London, Ontario, CANADA – January 2003 to Present

- Part-time/Full-time instructor of Intermediate Financial Accounting, and Managerial Accounting; this position motivated me to design lecture content and delivery methods to stimulate students' learning and enthusiasm for these challenging topics. Managed course administrative details for 200 students. Currently teaching Managerial Accounting in an online format.
- Evaluations consistently praise my spirited, engaging teaching style and memorable examples.
- Demonstrated passion for, and commitment to, the program by continually participating in off-campus University Fairs, Open House, recruiting events and the Student Awards Committee.

Controller, College Financial Advisors, Houston, TX, January 2006 to Present

- Execute daily bookkeeping and monthly accounting functions including payroll, billings, collections, and cash flow projections. Advise on business strategies including goal-setting, expansion and capital asset purchases. Interview, train and promote staff, design/organize office layout and interior décor.

Lecturer, SOA, Institute of Chartered Accountants of Ontario, (ICAO) 2005 to Present

- Facilitate group discussions and case-study analysis for the ICAO's intensive month-long School of Accountancy (SOA) program, which educates professional students on accounting, assurance and tax, in preparation for their month-end examination; Role requires a minimum of 40 hours of prep.
- Mentor pupils on exam-taking and stress-management strategies and the "big-picture" perspective.

Treasurer, Middlesex Condominium Corporation Board of Directors, London, ON, 2004-2007.

- Circumvented a routine annual increase in owner's monthly condo fees by using pre-existing operating funds overlooked for years by previous treasurers, and by accurately projecting operating expenses. Residents personally thanked me for my results, and requested I take a 2nd term as treasurer.

Financial Officer - Special Funds, Financial Services, UWO, London, ON, 2002-2004, and P/T 2005

- Oversaw all aspects of financial reporting for restricted funds; prioritized and allocated workflow amongst staff to meet internal and external deadlines. Routinely acted as an accounting consultant to the campus community on accounting treatments, monthly financial statements and use of PeopleSoft.
- Returned as P/T Supervisor of Accounts Payable, managing the workflow and quality of output for 8 staff members. Used encouragement and empowering techniques to motivate discontented employees.

Senior Staff Accountant - Ernst & Young LLP, London, ON, 1999-2002.

- Supervised and directed junior staff on multiple engagements concurrently, to complete high quality assurance engagements within budget. Advanced accounting and auditing experience enabled me to analyze financial data and make sound recommendations to clients based on my insights.
- Demonstrated engaging public speaking skills in presentations at client functions & learning sessions.