

This section lists the publications and paper presentations by current doctoral students in management. The names that are in bold face designate the doctoral students.

2008

Barrick, M. R., Shaffer, J. A., & **DeGrassi, S. W.** 2008. *The role of unstructured information in the employment interview*. Paper presented at the 23rd Annual Meeting of the Society for Industrial and Organizational Psychology: San Francisco, CA.

Brymer, R. 2008. *Organizational Sincerity: Unlocking Human Capital*. Paper presented at the Academy of Management Meetings: Anaheim, CA.

Campbell, J. T. 2008. *The impact of executive wealth and compensation on risk propensity and decision-making*. Paper presented at the Academy of Management Meetings: Anaheim, CA.

Campbell, J.T. *CEO Total Wealth, Decision-Making and Firm Performance: An Empirical Investigation*. Paper presented at the 28th Strategic Management Society Annual International Conference: Cologne, Germany.

Coombs, J., Gilley, K.M., Sirmon, D., **Wesley, C.L.** 2008. *A contingency model of corporate social performance in family firms*. Paper presented at the Babson College Entrepreneurship Research Conference: Chapel Hill, NC.

Coombs, J., **Wesley, C. L.**, Sirmon, D., **Webb, J.** 2008. Maybe older is better? A theoretical perspective on options backdating by firms. Paper presented at the Academy of Management Meetings: Anaheim, CA.

Coombs, J.E., **Wesley, C.L.**, Sirmon, D.G., & **Webb, J.W.** 2008. *Good timing or undue influence? CEO power, institutional ownership, and stock option backdating*. Presented at the Academy of Management Meetings: Anaheim, CA.

DeGrassi, S. W. 2008. *Influence of affect combinations on employee attitudes, intentions, and behaviors*. Paper presented at the 23rd Annual Meeting of the Society for Industrial and Organizational Psychology: San Francisco, CA.

Gilbert, B.A., & **Campbell, J.T.** *Disruptive Technologies in an Emerging Industry: An Analysis of the Geographic Origins*. Paper presented at the 28th Strategic Management Society Annual International Conference: Cologne, Germany

He, X. & Chakrabarty, S. 2008. *Entrepreneurial competition for structural hole: An entrepreneurial use-complete-acquire theory*. Paper presented at the Academy of Management Meetings: Anaheim, CA.

- He, X. & Chakrabarty, S.** 2008. *The impact of internationalization, foreign investors and financing mode on Chinese MNE performance*. Paper presented at the Academy of Management Meetings: Anaheim, CA.
- Holcomb, T.R., Webb, J.W.,** Upson, J., & Sexton, J. 2008. *Corporate venturing and sequential market entry: An empirical test of the decision to exercise footholds*. Paper presented at the Babson College Entrepreneurship Research Conference: Chapel Hill, NC.
- Miller, T.L., Webb, J.W.,** Batjargal, B., Hitt, M.A., & Arregle, J.-L. 2008. *Institutions and entrepreneurial networks: A cross-national study of network content and structure*. Paper presented at the Academy of Management Meetings: Anaheim, CA.
- Ndofor, H.A., Wesley, C.L.** 2008. *Information asymmetry and the market impact of financial restatements*. Paper presented at the Academy of Management Meetings: Anaheim, CA.
- Swider, B.W.,** Zimmerman, R.D., Boswell, W.R., & **Hinrichs, A.T.** (2008). *Individual and joint effects of image, self-determination, and impact on work-related outcomes*. Paper presented at the Academy of Management Meetings: Anaheim, CA.
- Webb, J.W.,** Tihanyi, L., Ireland, R.D., & Sirmon, D.G. 2008. *You say illegal, I say legitimate: Entrepreneurship in the informal economy*. In press at *Academy of Management Review*.
- Wesley, C.L.,** Coombs, J. 2008. *An investigation of the impact of board governance mechanisms upon the practice of back dating stock option grants*. Paper presented at the Academy of Management Meetings: Anaheim, CA.

2007

- Hillman, A., Lester, R., Wesley, C.L.** 2007. *Politicians on the board: Implications for firms' non-market strategies*. Paper presented at the Strategic Management Society Conference: San Diego, CA.
- Porter, C. O. L. H., DeGrassi, S. W., & Conlon, D. E.** 2007. *The influence of justice history on fairness effects: An extension and test of uncertainty management theory*. Paper presented at the Academy of Management Meetings: Philadelphia, PA.
- Porter, C.O.L.H., Webb, J.W., & Gogus, C.I.** 2007. *Collective goal orientations as predictors of adaptability in response to workload imbalances*. Paper presented at the Academy of Management Meetings: Philadelphia, PA.
- Webb, J.W.,** Tihanyi, L., Ireland, R.D., & Sirmon, D.G. 2007. *The informal economy: Entrepreneurship outside of institutions*. Paper presented at the Academy of Management Meetings: Philadelphia, PA.

Wesley, C. L. 2007. *The impact of role clarity and anticipated manager tenure on employee and new manager performance*. Paper presented at the Academy of Management Meetings: Philadelphia, PA.

2005

Wiant, B. & Brymer, R. 2005. *Aligning cultures in strategic IT outsourcing contracts*. Presented at the International Society for Performance Improvement Conference: Vancouver, BC.