

MANAGEMENT FACULTY (TENURE TRACK)

The national recognition of the Department of Management was discussed on pages 1 and 2 of this handbook. The graduate faculty members responsible for this recognition are briefly identified in this section; including current position, degrees, and areas of specialized interest.

Michael A. Abelson Associate Professor; B.A., Pennsylvania State University; M.A., Central Michigan University; MBA, Ph.D., Pennsylvania State University; organizational behavior, organizational processes and theory, effective management of human resource systems especially staff identification / selection / motivation / leadership / retention.

Murray R. Barrick Professor; Paul M and Rosalie Robertson Chair in Business; Head, Department of Management; MA and Ph.D. Akron University; His research assesses the impact individual differences in behavior and personality have on job performance and on methods of measuring and predicting such differences; and incorporating motivation to manage more effectively.

Leonard Bierman Professor; B.S., Cornell University; J.D., University of Pennsylvania; M.A., University of California, Los Angeles; labor law and relations, negotiations/conflict resolution, international trade.

Wendy Boswell Associate Professor and Mays Faculty Fellow; B.S., California State University, Fresno; M.S., Cornell University; Ph.D., Cornell University; employee attraction and retention, strategic alignment, work-related stress, and executive job search.

Joseph Coombs Assistant Professor; PhD, Temple University; new venture creation, geographic clustering, organization legitimacy, wealth creation, executive compensation, corporate governance.

Lorraine A. Eden Professor and Texas A&M Faculty Fellow; B.A., Mount Allison University; M.A., McGill University; Ph.D., Dalhousie University; multinational enterprises, transfer pricing and international taxation, international trade and investment policies, regional integration, business-government relations.

Brett Anitra Gilbert Assistant Professor; B.A., Wittenberg University; M.A., Ph.D., Indiana University; new venture performance, network theory, geographic clusters, inner city venturing, international entrepreneurship, entrepreneurship in emerging economies.

Ricky W. Griffin Interim Dean; Distinguished Professor; Jeanne & John R. Blocker Chair; B.B.A., North Texas State University; MBA, Ph.D., University of Houston; organizational behavior, workplace aggression and violence, leadership, organizational culture.

Katalin T. Haynes Assistant Professor; B.A., Eotvos Lorand University of Sciences; MBA, Master of International Management, Ph.D., Arizona State University; corporate governance, board of directors, CEO compensation, new ventures, entrepreneurial, high growth and family firms, international management, corporate social responsibility, social issues in management.

Don Hellriegel Professor Emeritus; B.S., MBA, Kent State University; Ph.D., University of Washington; entrepreneurship, organizational innovation and strategic management processes, corporate venturing, organizational behavior.

Michael A. Hitt Distinguished Professor; Joseph Foster Chair in Business Leadership, C.W. & Dorothy Conn Chair in New Ventures; B.B.A., M.B.A. Texas Tech University; Ph.D. University of Colorado; international strategy, especially cross-border mergers and acquisitions and strategic alliances, corporate governance, strategic entrepreneurship, managing resources (e.g. human capital) to achieve a competitive advantage.

R. Duane Ireland Professor, Foreman R. and Ruby S. Bennett Chair in Business; BBA (with honors), MBA, and Ph.D., Texas Tech University; strategic alliances, strategic entrepreneurship, corporate entrepreneurship, management of organizational resources.

Gareth R. Jones Professor; B.A., Ph.D., University of Lancaster; organization theory, strategy information, competitive technology and design, design of organizational control systems, information processing,

transaction cost theory, employee socialization.

Bradley L. Kirkman John E. Pearson Associate Professor and Mays Research Fellow; B.A., University of North Carolina at Chapel Hill; M.B.A., University of North Carolina at Greensboro; Ph.D., University of North Carolina at Chapel Hill; work team effectiveness; virtual teams; international management; organizational justice

Hermann Achidi Ndofor Assistant Professor; B.A., M.A., University of Wisconsin; M.B.A., University of Maryland; Ph.D., University of Wisconsin; strategy; entrepreneurship.

Ramona L. Paetzold Professor and Mays Faculty Fellow; B.A., MBA, M.A., D.B.A., Indiana University; J.D., University of Nebraska; discrimination law, disabilities discrimination, sexual harassment.

Christopher O.L.H. Porter Associate Professor and Mays Faculty Fellow; B.A., Morehouse College; M.S., Ph.D., Michigan State University; team-based work structures, performance appraisals and feedback interventions, and police performance management.

Michael W. Pustay Professor and Anderson Clayton and Co. and Clayton Fund Professor; B.A., Washington and Lee University; M. Phil., Ph.D., Yale University; state and federal transportation regulation, effects of government regulation on business, industrial organization, international management.

Mario Schijven Assistant Professor; M.Sc. in International Business, Research Master's (M.Sc.) in Organization and Strategy, Ph.D, Tilburg University; corporate strategy; mergers and acquisitions; alliances; product and geographic diversification; organizational learning and capability development; organizational and strategic change.

Abbie J. Shipp Assistant Professor; B.S., M.B.A., Oklahoma State University; Ph.D., University of North Carolina - Chapel Hill; time as a context for management research, temporal comparison and temporal focus, person-environment fit, health and well-being at work, and research methods.

David Sirmon Assistant Professor; B.S. & MBA, University of Montana; P.h.D., Arizona State University; resource management processes, family business, turn-around strategies.

Laszlo Tihanyi Associate Professor and Mays Faculty Fellow; B.S., Janus Pannonius University; Doctorate, Budapest University of Economic Sciences; M.S., Ph.D., Indiana University; international strategy, corporate governance in multinational enterprises, institutional change and organizational adaptation.

Elizabeth E. Umphress Assistant Professor and Mays Faculty Fellow; B.A., University of Texas at Austin; Ph.D., Tulane University; organizational justice, diversity issues, ethical decision making

Michael Wesson Associate Professor; B.B.A., Baylor University; M.S., Texas A&M University; Ph.D., Michigan State University; organizational entry (recruitment, selection, and socialization), job search, person-organization fit, the interactive nature of human resource management programs.

Richard W. Woodman Professor and Lawrence E. Fouraker Professor; B.S., Oklahoma State University; MBA, Oklahoma State University; Ph.D., Purdue University; organizational behavior, organizational change and development, research methodology, creativity.

Asghar Zardkoohi T. J. Barlow Professor; B.A., Abadan Institute of Technology; M.S., Auburn University; Ph.D., Virginia Polytechnic Institute and State University; managerial economics, corporate governance, law and economics, public policy, regulation, and industrial organization.

Ryan D. Zimmerman Assistant Professor; B.S., University of the State of New York; M.B.A., University of Iowa; Ph.D., University of Iowa; personnel selection, employee turnover, individual differences (personality and general mental ability), person-environment fit.