



MS-HRM Program

Curriculum 2011-2012

All courses are three credit hours except one hour internship; 37 hours total for HRM requirements, and up to 46 hours if lacking any CBKs.

Fall Semester

MGMT 621	Research Methods for HR Professionals
MGMT 630	Behavior in Organizations
MGMT 633	Org Change & Development
MGMT 635	Employment Regulation

Spring Semester

MGMT 622	Organization Staffing
MGMT 650	Human Relations in Industry
MGMT 680*	Business & Corporate Strategy
Elective	

Summer

MGMT 684	HR Internship
----------	---------------

Fall Semester

MGMT 623	Compensation Mgmt
MGMT 628	Contemporary HRM Issues
MGMT 660	Global HRM
Elective**	

Spring Semester (as needed)

Elective
Elective
CBK

* If you need a CBK, take it this semester and take 680 in your final semester. If you took MGMT 466 as a TAMU undergraduate, it is recommended you take an elective instead of 680.

** For this semester, replace one elective with a CBK, if needed; take elective in final spring semester.

Common Body of Knowledge (CBKs)

Undergraduate courses completed at TAMU or elsewhere prior to program entry, or graduate courses completed throughout program.

TAMU Graduate Courses

ACCT 640	Accounting Concepts & Procedures
FINC 635	Financial Management
MKTG 621	Survey of Marketing

TAMU Undergraduate Equivalents

ACCT 209 or 229
FINC 309, 341, or 409
MKTG 309, 321, or 409

Electives

Subject to availability; other options possible.

MGMT 625	Human Resource Development
MGMT 626	Teams in Organizations
MGMT 639	Negotiating in a Competitive Environment
MGMT 658	Managing Projects
MGMT 675	Leadership in Organizations
MGMT 679	International Business Policy
MGMT 689	HR Business Partner Competencies

Any graduate business course in ACCT, FINC, INFO, or MKTG can be taken as an elective. Courses in EHRD and other departments will be considered; let us know before you plan to enroll.

Questions?

Kristi Mora
MS-HRM Program
k-mora@tamu.edu
979.845.6127