

# Emily S. Blum

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## EDUCATION

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Ph.D. in Accounting, The University of Alabama 2020  
B.B.A. in Accounting, University of Massachusetts Isenberg School of Management 2011

## RESEARCH

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### Publications

Blum, Hatfield, and Houston. (2021). “The effect of staff auditor reputation on audit quality enhancing actions.” *The Accounting Review* (forthcoming).

### Working Papers

“Can Auditor-Developed Independent Estimates Reduce Management’s Biasing Influence?” with B. Garza, B. Fitzgerald, and K. Smith. Preparing for submission to *Accounting, Organizations, and Society*.

### Projects in Process

“A Tale of Two Mindsets: Are skeptical judgment and skeptical action facilitated by contrasting mindsets?” Analysis of second experiment in process. With R. Hatfield.

Audit senior power. Drafting manuscript. With K. Hoang and K. Kjellevold.

Audit team apprenticeship norms. With R. Hatfield and K. Kjellevold.

Audit work preparation as a collaborative effort. With R. Hatfield and T. Lambert.

Auditor-client interactions. With B. Bennett, L. Diehl, R. Hatfield, and C. Mullis.

## TEACHING

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### Texas A&M University

Instructor: Financial Reporting I  
Fall 2020 (3 sections, remote)

### The University of Alabama

Instructor: Corporate Financial Reporting (1 section) 2017  
Instructor: Introduction to Accounting (3 sections) 2015-2016

## University of Massachusetts Amherst

Undergraduate Teaching Assistant: Intro. to Business Information Systems (5 labs) 2009-2011

## PROFESSIONAL EXPERIENCE

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### Grant Thornton, LLP – Boston, MA

Audit Senior Associate	2013-2015
Audit Associate	2011-2013
Audit Intern	2010

## PAPER PRESENTATIONS

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\*Presented by co-author

“The effect of staff auditor reputation on audit quality enhancing actions.”

- Emory University\* February 2020
- International Symposium on Audit Research June 2019
- AAA Audit Midyear Meeting January 2019
- Bentley University\* November 2018
- Norwegian School of Economics\* September 2018
- EIASM 7<sup>th</sup> Workshop on Audit Quality\* September 2018
- University of Kentucky\* March 2018
- Indiana University\* April 2018

“A Tale of Two Mindsets: Are skeptical judgment and skeptical action facilitated by contrasting mindsets?”

- George Mason University January 2020
- Texas A&M University January 2020
- Ball State University October 2019
- Culverhouse School of Accountancy Ph.D. Research Conference (*proposal*) February 2019
- CAQ Research Feedback Session: 2019 Audit Midyear Meeting (*proposal*) January 2019

## CONFERENCE PARTICIPATION AND SERVICE

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<b>2021</b>	AAA Audit Midyear Meeting	<i>Reviewer, Discussant</i>
	AAA FAR Midyear Meeting	<i>Reviewer</i>
	Lone Star Conference	<i>Attendee</i>
	Culverhouse School of Accountancy 2021 Ph.D. Research Conference	<i>Attendee</i>
<b>2020</b>	AAA ABO Conference	<i>Reviewer, Moderator</i>
	Culverhouse School of Accountancy 2020 Ph.D. Research Conference	<i>Attendee</i>
	AAA Audit Midyear Meeting	<i>Reviewer, Discussant</i>
<b>2019</b>	AAA ABO Conference	<i>Reviewer</i>

	AAA Annual Meeting	<i>Reviewer, Discussant</i>
	International Symposium on Audit Research	<i>Presenter</i>
	Palmetto Symposium on Experimental Accounting Research	<i>Attendee</i>
	Culverhouse School of Accountancy 2019 Ph.D. Research Conference	<i>Attendee</i>
	AAA Audit Midyear Meeting	<i>Presenter, Reviewer, Discussant</i>
<b>2018</b>	AAA ABO Conference	<i>Reviewer</i>
	AAA Annual Meeting	<i>Reviewer</i>
	Palmetto Symposium on Experimental Accounting Research	<i>Attendee</i>
	AAA Audit Midyear Meeting and Doctoral Consortium	<i>Attendee</i>
<b>2017</b>	AAA ABO Conference and Doctoral Consortium	<i>Reviewer</i>
	AAA Annual Meeting	<i>Reviewer, Discussant</i>
	AAA Audit Midyear Meeting and Doctoral Consortium	<i>Attendee</i>
<b>2016</b>	AAA ABO Conference and Doctoral Consortium	<i>Attendee</i>
	Graduate Research in Accounting Conference at Emory	<i>Attendee</i>

## RESEARCH GRANTS

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Research Advisory Board Grant – Center for Audit Quality	2019
Summer Excellence in Research Grant – University of Alabama	2017-2019

## AWARDS AND HONORS

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AAA/Deloitte/Michael J. Cook Doctoral Consortium Fellow	2018
Graduate Council Fellowship - University of Alabama	2015-2016

## CERTIFICATIONS AND PROFESSIONAL MEMBERSHIPS

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Certified Public Accountant, Commonwealth of Massachusetts

## OTHER SERVICE ACTIVITIES

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Ad Hoc Reviewer for <i>Auditing: A Journal of Practice and Theory</i>	2020
Texas A&M University Accounting Faculty Recruiting Committee	2020
Culverhouse School of Accountancy Ph.D. Research Conference Planning Committee	2018-2020
NABA Accounting Career Awareness Program at the University of Alabama	2016, 2018
Active member of Grant Thornton Boston's Women at Grant Thornton Initiative	2012-2015
Technology training development and delivery at Grant Thornton in Boston	2012-2015
Member of Isenberg Accounting Young Alumni Council	2014-2019

## SOCIETAL IMPACT STATEMENT

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In my research, I investigate how audit firms, regulators, and practitioners can decrease the perceived and actual barriers to audit quality enhancing actions. As a result, my work is relevant to many accounting students and alumni working in practice. My work allows for bi-directional impact through my close ties with practice: I can offer relevant insight to students and practitioners, and their shared beliefs and experiences enrich my work.