

TYLER BURNS SABEY

Assistant Professor | Mays Business School | Texas A&M University
401Q Wehner Building, College Station, TX 77843

Email: sabey@tamu.edu

EDUCATION

Ph.D. **University of Georgia.** Terry College of Business. 2020
Major: Management (Emphasis: Organizational Behavior)

Dissertation: *A tale of two quotes: When power “corrupts” and when it triggers “great responsibility”*

Committee: Jessica B. Rodell (Chair), Jason A. Colquitt, Fadel K. Matta

* *Alvah Chapman Jr. Outstanding Dissertation Award Finalist*

B.S. **Brigham Young University.** College of Family, Home, and Social Sciences. 2013
Major: Psychology (Emphasis: Social Psychology)
Minor: Management (Marriott School of Business)

ACADEMIC EMPLOYMENT

Texas A&M University – Mays Business School, College Station, Texas
Assistant Professor (2020 – present), Department of Management

RESEARCH INTERESTS

Social Hierarchies, Prosocial Behavior

SOCIETAL IMPACT STATEMENT

The main objective of my research and teaching is to have a positive impact on society. Through my research, I aim to discover and develop novel insights within the social hierarchy and prosocial behaviors literatures, with a particular interest in when and why power is used for good. Through my teaching, I seek to inspire students to become the types of leaders that use their power to create a positive impact on society. As a result, both through my research and teaching, I hope to influence rising generations to be better leaders.

REFEREED JOURNAL ARTICLES

Colquitt, J. A., **Sabey, T. B.**, Pfarrer, M. D., Rodell, J. B., & Hill, E. T. (in press). Continue the story or turn the page? Coworker reactions to inheriting a legacy. *Academy of Management Review*.

- Frank, E. L., Matta, F. K., **Sabey, T. B.**, & Rodell, J. B. (in press). What does it cost you to get there? The effects of emotional journeys on daily outcomes. *Journal of Applied Psychology*.
- Sabey, T. B.**, Rodell, J. B., & Matta, F. K. (2021). To and fro: The costs and benefits of power fluctuation throughout the day. *Journal of Applied Psychology*, *106*, 1357-1373.
- Rodell, J. B., **Sabey, T. B.**, & Rogers, K. M. (2020). "Tapping" into good will: Leveraging customer volunteering to manage corporate reputation. *Academy of Management Journal*, *63*, 1714-1738.
- Vogel, R. M., Rodell, J. B., & **Sabey, T. B.** (2020). Meaningfulness misfit: Consequences of daily meaningful work needs-supplies incongruence for daily engagement. *Journal of Applied Psychology*, *105*, 760-770.
- Matta, F. K., **Sabey, T. B.**, Scott, B. A., Lin, S. -H, & Koopman, J. (2020). Not all fairness is created equal: A study of employee attributions of supervisor justice motives. *Journal of Applied Psychology*, *105*, 274-293.
- Colquitt, J. A., **Sabey T. B.**, Rodell, J. B., & Hill, E.T. (2019). Content validation guidelines: Evaluation criteria for definitional correspondence and definitional distinctiveness. *Journal of Applied Psychology*, *104*, 1243–1265.

WORKS IN PROGRESS

- Sabey, T. B.** [Power and behavior]. Target journal: *Academy of Management Journal*. (Writing stage).
- Rodell, J. B., Rogers, K. M., & **Sabey, T. B.** [Cascading sincerity]. Target journal: *Administrative Science Quarterly*. (Data analysis stage).
- Sabey, T. B.** & Nurmohamed, S. [Power and the underdog]. Target journal: *Academy of Management Journal*. (Data analysis stage).
- Sabey, T. B.**, Shanklin, B. C., Colquitt, J. A., & Baer, M. D. [Power]. Target journal: *Academy of Management Journal*. (Data collection stage).
- Sullivan, D. W., **Sabey, T. B.**, Barrick, M. R., & Studer-Byrnes, E. L. [Fit formation during job entry]. Target journal: *Journal of Applied Psychology*. (Data analysis stage).
- Grantham, C., **Sabey, T. B.**, & Koopman, J. [Power in teams]. Target journal: *Academy of Management Journal*. (Conceptual stage).
- Sabey, T. B.**, Rodell, J. B., Shanklin, B.C., & Iqbal, F. [Informational power]. Target journal: *Psychological Science*. (Conceptual stage).
- Boivie, S., Klotz, A. C., **Sabey, T. B.** & Yonish, L. [CEO greed]. Target journal: *Academy of Management Journal*. (Writing stage).

*Authors listed alphabetically

Rodell, J. B., Shanklin, B. C., **Sabey, T. B.**, & Harari, D. [Qualitative and quantitative review of volunteering]. Target journal: *Journal of Applied Psychology*. (Data collection stage).

Sabey, T. B. & Shanklin, B. C. [Empowerment]. Target journal: *Academy of Management Review*. (Conceptual stage).

Shanklin, B. C., & **Sabey, T. B.** [Resiliency]. Target journal: *Academy of Management Journal*. (Conceptual stage).

PROFESSIONAL ACTIVITIES

Conference Participation

Sabey, T. B. & Nurmohamed, S. (2021). At the intersection of power and the underdog. Presented at the Wharton OB Junior Faculty Conference (Online).

Sabey, T. B. (2021). A tale of two quotes: When power “corrupts” and when it triggers “great responsibility”. Paper presented at the Academy of Management Annual Conference (Online).

Sullivan, D. W., **Sabey, T. B.**, Barrick, M. R., & Studer-Byrnes, E. L. (2021). The effects of person-supervisor goal misfit on impression management behavior. In L. S. Lambert & A. M. Zabinski (Chairs), Theoretical and Empirical Insights into Management Research Using Polynomial Regression. Symposium presented at the Academy of Management Annual Conference (Online).

Panelist. (2020). In N. Dimotakis, M. Parke, & K. Zipay (Chairs): Halfway there, but now what? Advice for pre-dissertation doctoral students. Professional Development Workshop presented at the Academy of Management Annual Conference. Vancouver, BC (Online).

Sabey, T. B., Rodell, J. B., & Matta, F. K. (2020). To and fro: The costs and benefits of power fluctuation throughout the day. Paper presented at the Academy of Management Annual Conference. Vancouver, BC (Online).

Frank, E. L., Matta, F. K., **Sabey, T. B.**, & Rodell, J. B. (2020). The dark side of affect shifts: Linking daily emotional trajectories to bad behavior. In M. Y. Lee (Chair), Understanding the Darker Side to OB. Symposium presented at the Academy of Management Annual Conference. Vancouver, BC (Online).

Frank, E. L., Matta, F. K., **Sabey, T. B.**, & Rodell, J. B. (2020). What does it cost you to get there? Effects of emotional journeys on daily outcomes. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology. Austin, TX (Online).

***Winner of John C. Flanagan Award for Best Student Contribution at SIOP**

Rodell, J. B., Rogers, K. M. & **Sabey, T. B.** (2019). Prosocial for all the right reasons: The cascading nature of perceived sincerity in corporate volunteering programs. Paper

presented at the Positive Organizational Scholarship (POS) Research Conference. Ann Arbor, MI.

Rodell, J. B., **Sabey, T. B.**, & Rogers, K. M. (2018). "Tapping" into good will: A mixed-method examination of customer volunteering at a microbrewery. Paper presented at the Academy of Management Annual Conference. Chicago, IL.

Colquitt, J. A., **Sabey, T. B.**, Rodell, J. B., & Hill, E. T. (2018). Toward a ".70" for content validity: Quantifying standards for definitional correspondence. Paper presented at the Academy of Management Annual Conference. Chicago, IL.

Panelist. (2017). In P. N. Sharma, & J. B. Rodell (Chairs): A stress management workshop for doctoral students. Professional Development Workshop presented at the Academy of Management Annual Conference. Atlanta, GA.

Invited Research Talks

Wharton School of the University of Pennsylvania. *2019*

Texas A&M University Mays Business School. *2019*

Boston College Carroll School of Management. *2019*

University of Arkansas Walton College of Business. *2019*

University of Texas at Dallas Jindal School of Management. *2019*

Tulane University Freeman School of Business. *2019*

University of Nebraska College of Business. *2019*

ACADEMIC SERVICE

Membership

Academy of Management

Center for Positive Organizations

Reviewing (*ad hoc*)

Academy of Management Journal

Behavioral Science & Policy

Journal of Applied Psychology

Journal of Business Ethics

Journal of Management Studies

Journal of Organizational Behavior

Organization Science

Organizational Behavior and Human Decisions Processes

Personnel Psychology

Academy of Management Annual Conference

Department Service

Masters of Science in Human Resource Management (MS-HRM) Admissions Committee

TEACHING

Texas A&M University

MGMT 627: Talent Management (Masters)

Fall 2021. 40 Students. Rating: TBD

Fall 2021. 32 Students. Rating: TBD

MGMT 675: Leadership in Organizations (Masters)

Spring 2021 (Online). 14 Students. Rating: 4.4/5.0

Spring 2021. 5 Students. Rating: 5.0/5.0

MGMT 475: Leadership Development (undergraduate)

Spring 2021 (Online). 26 Students. Rating: 4.5/5.0

Spring 2021. 17 Students. Rating: 4.8/5.0

University of Georgia

MGMT 5920: Organizational Behavior (undergraduate)

Fall 2018. 55 Students. Rating: 4.5/5.0

MGMT 5820: Human Resource Management (undergraduate)

Spring 2020. 27 Students. Rating: 5.0/5.0

Fall 2017. 43 Students. Rating: 4.5/5.0

CORPORATE COMMUNITY ENGAGEMENT & WORK EXPERIENCE

Inspirato. *Denver, CO*. 2019. Helped enhance and implement corporate community engagement program.

Noramco. *Athens, GA*. 2017. Helped design corporate community engagement program.

Creature Comforts Brewing Company. *Athens, GA*. 2016. Helped create and implement corporate community engagement program.

Assistant Business Office Manager. *Five Star Quality Care*.
Newton, MA/Sun City, AZ. 2013-2014.

REFERENCES

Jessica B. Rodell, Ph.D.
William Harry Willson
Distinguished Chair
Terry College of Business
University of Georgia
Email: jrodell@uga.edu

Jason A. Colquitt, Ph.D.
Franklin D. Schurz
Professor of Management
Mendoza College of Business
University of Notre Dame
Email: jason.colquitt@nd.edu

Fadel K. Matta, Ph.D.
TDAC Distinguished
Associate Professor of Management
Terry College of Business
University of Georgia
Email: fmatta@uga.edu