

**VITA**  
**BEN DAVID WELCH**  
**Associate Dean for**  
**Executive Education**  
**Executive Director of Halliburton Programs**  
**Center for Executive Development**  
*Clinical Professor, Department of Management*  
**Mays Business School**  
*Texas A&M University*

**(979) 845-1886**

**[b-welch@tamu.edu](mailto:b-welch@tamu.edu)**

**EDUCATION**

**Ph.D.** in Curriculum & Instruction with Educational Administration and Educational Human Resource Development specialization, Texas A&M University, College Station, Texas [1990]

**M.S.** in Human Resource Management, Houston Baptist University, Houston, Texas [1986]

**B.B.A.** in Management, University of Dayton, Dayton, Ohio [1981]

**A.S.** in Marketing & Management, Dalton State College (University of Georgia System), Dalton, Georgia [1979]

**DISSERTATION**

*A Study of the Effects of Methods of Instruction on Student Achievement, Student Description of Teaching, and the Interaction of Student Motivation, Cognition Strategies, and Resource Management Strategies in an Undergraduate Business Class*

**Supervising Professor:** Dr. Glenn Ross Johnson

**Committee Members:** Drs. Don Barker, Paulette Beatty, Jack Campbell

**ACADEMIC ASSOCIATIONS**

Texas A&M University Task Force for Graduate Experience (2010)

Texas A&M University Honors Council (2008-2010)

Association of Former Students *True Maroon* magazine (*Featured columnist* 2008-2009)

Presidential Undergraduate Freshmen Experience Task Force (2005)

Division of Student Affairs Faculty Advisory Committee (2002-2004)

Center for International Business Studies Advisory Committee,  
Mays Business School (2000-2002)

Texas A&M University Career Center Advisory Committee (1999-present)

Honorary Member of The National Society of Collegiate Scholars (1999-present)

Chair, Who's Who Committee, Division of Student Affairs (1998-1999)

Chair, Buck Weirus Spirit Award Committee, Division of Student Affairs (1998-1999)

Student Affairs Council (1998-1999)

Special Events Facilities Advisory Committee (1998-1999)

Student Organization Advisory Board (1998-1999)

Memorial Student Center Facilities Task Force (1998-1999)

Faculty Senator for Lowry Mays College and Graduate School of Business (1997-1998)

Faculty Senate Planning Committee (1998)

Faculty Senate Undergraduate Curriculum Committee (1997-1998)

Faculty Senate Core Curriculum Oversight Committee (1997-1998)

Faculty Senate Committee on Committees (1997-1998)

Faculty Senate Subcommittee on the Status of Lecturers (1997-1998)

Lowry Mays College and Graduate School of Business Scholarship Selection Committee (1998)

Brown-Rudder Award Selection Committee (1997-present)  
 Advisor for Howdy Ags (1997-1998)  
 Honorary Member of Golden Key National Honor Society (1996)  
 President, Board of Directors for Texas A&M University Faculty Club (1996)  
 Faculty Representative to Greek Life Task Force for the Office of Vice President for Student Affairs (Standards of Excellence sub-committee) (1996-1997)  
 College of Business Representative to Review Committee on the Teaching Assistant Training and Evaluation Program (TATEP) for the Dean of Faculties (1996)  
 Faculty Advisor for Aggie Men's Club (1996-present)  
 Honorary Society Member of Phi Kappa Phi (1995-present)  
 Chair, Special Task Force appointed by President, Texas A&M University (1993) Vice-chairperson, Texas A&M University Scholarship Committee (1993-1995)  
 Co-Faculty Advisor for Aggie Fish Club (1993-1995)  
 Chair, College of Business Honors Committee (1994-1998)  
 Undergraduate Task Force for the Department of Management (1993)  
 College of Business Representative to Faculty Senate Subcommittee on the Definition, Role, and Status of Lecturers (1993-1997)  
 College of Business Administration and Graduate School of Business Classroom/Computing Equipment Team (1993)  
 College of Business Administration and Graduate School of Business Council of Master Teachers (1992-1995)  
 Member of Texas A&M University Corps of Cadets Commandant's Advisory Council (1992-1996)  
 College of Business Administration and Graduate School of Business Teaching Support Committee (1993-present)  
 Member of Executive Committee for Texas A&M University Mentors Program (1991-1995)  
 Member of the Undergraduate Programs Committee for the College of Business Administration and Graduate School of Business (1991-1994)  
 Academic Advisor for Squadron 17 of the Texas A&M University Corps of Cadets (1991-1997)  
 Faculty Advisor for Sigma Iota Epsilon, The National Honorary and Professional Management Fraternity Student Division, Academy of Management, Texas A&M University (1990-1994)  
 Faculty Advisor for Cooperative Education students, Department of Management (1990-94)  
 Faculty Advisor for Phi Beta Lambda, a professional business fraternity (1990-1991)  
 Faculty Advisor for Student Finance Committee for the Faculty Senate (1990-1991)

## **UNIVERSITY HONORS**

**2011 Cleo Whitlock Award** for one non-fulltime athletic department employee who has added to the welfare of Aggie student-athletes (2011)  
**Fish Camp Namesake (Welch Camp)** for Freshmen Students at Texas A&M University (2011)  
**Student Led Award for Teaching Excellence (SLATE)** given by the Texas A&M University System Chancellor's Office (2009)  
**Professor of Excellence Award** given by ING Financial Advisers (2009, 2008)  
**University-level Association of Former Students Award for Teaching** given in recognition and reward of superior classroom teaching (2005)  
**Collegiate Panhellenic Outstanding Professor-of-the-Year** for Chi Omega (2004)  
 Mays Business School Nominee for the first **Presidential Professorship of Teaching Excellence Award** (2003)  
**Outstanding Professor** for Phi Beta Lambda (2002)  
**Order of Omega** (2002)  
**Texas A&M University Mentor-of-the-Year** (1999)  
 The National Society of Collegiate Scholars **Distinguished Member** (1999)  
 Texas A&M Association of Professional Support Staff **Boss-of-the-Year Finalist** (1999)  
**Professor-of-the-Year** for Delta-Delta-Delta (1994-1995)  
 Management Society's **Professor-of-the-Year** Award (1994-1995)  
**University-level Association of Former Students Award for Student Relations** given in recognition and reward of superior student relations (1994)  
**College of Business Honors Professor-of-the-Year** as voted upon by College of Business honors students (1994)  
**Teacher-of-the-Year** for Student Government as voted upon by student government of Texas A&M University (1993-1994)

**Outstanding Faculty Member-of-the-Year** for Alpha Kappa Psi (1993-1994)  
**College-level Association of Former Students Award for College Teaching** given in recognition and reward of superior classroom teaching (1993)  
**John J. Koldus Faculty/Staff Achievement Award** given to one individual each year in recognition of the outstanding contribution to the welfare and well-being of the students of Texas A&M University (1993)  
**Ed Guthrie Advisor-of-the Year Award** given to one individual each year in recognition for caring, skillful advisement and genuine concern for the welfare of students at Texas A&M University (1993)  
**T-Camp Namesake (Welch Camp)** for Transfer Students at Texas A&M University (1993)  
Texas A&M University Corps of Cadets **Advisor-of-the-Year** (1991-1992)  
Management Society's **Professor-of-the-Year** Award (1991-1992)  
**Fish Camp Namesake (Welch Camp)** for Freshmen Students at Texas A&M University (1991)

**INTERNATIONAL TEACHING EXPERIENCE**

Halliburton Business Leadership Development I program (Center for Executive Development, Mays Business School)

Muscat, Oman  
Singapore, Singapore  
Baku, Azerbaijan  
Moscow, Russia  
Villahermosa, Mexico  
Veracruz, Mexico  
Calgary, Canada  
London, England  
Bogota, Colombia  
Buenos Aires, Argentina  
Brussels, Belgium  
Melbourne, Australia  
Cairo, Egypt  
Dubai, UAE  
Leatherhead, England  
Kuala Lumpur, Malaysia  
Rio de Janeiro, Brazil  
Nizhnevartovsk, Russia  
Aberdeen, Scotland  
Stavanger, Norway  
Lagos, Nigeria

*Taught Management/Leadership Fundamentals*

International University of Ecuador (EMBA Program), Quito, Ecuador (2004)  
*Taught Human Resource Management*

International University of Ecuador (MBA Program), Quito, Ecuador (2004, 2003)  
*Taught Survey of Management*

Wuhan University (EMBA Program), Wuhan, China (2003)  
*Taught Survey of Management and Organizational Behavior*

**COMMUNITY INVOLVEMENT**

Aggie Honor Committee (2013-present)  
College Station Police Department Training Advisory Committee (2013-present)  
Scott and White Hospital (College Station) Board of Visitors (2012)  
Wellborn Special Utility District Board (2011)  
OPAS Board (2009-2010)  
College Station Independent School District Education Foundation Board (2009-2010)  
College Station Independent School District Long-Range Planning Committee (2008-2009)

College Station Independent School District Education Improvement Committee (2008-2009)  
 Jefferson Awards Selection Committee (2006)  
 Children's Miracle Network (CMN) Board (2006-2007)  
 PTO, Bowen Elementary (Co-Chair of Teacher Appreciation Committee) (2006)  
 BISD Mentor Institute Program Evaluation Committee (2005-present)  
 Bryan Independent School District Education Foundation Board of Directors (2004-2007)  
 Board of Directors, Junior Achievement (2001-2004)  
 City of College Station Employee-of-the-Year Selection Committee (2004)  
 Leadership Brazos (1997-1998)  
 Bryan Citizens Police Academy (1995)  
 Chairman of Deacons, Sunday School Teacher, Children's Choir Teacher, Chair of Staff  
 Appreciation Committee, Pastor's Search Committee – First Baptist Church Bryan

## **GRADUATE COMMITTEES**

### **Current**

Committee Member for Merlissa Alfred, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
 Committee Member for Amanda Nicole Boyd, Doctoral Student, Department of Education Administration and Human Resources Development, College of Education and Human Development  
 Committee Member for Robert Arthur Brewer, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Briana Michelle Buzali, Masters Student, Department of Sport Management, College of Education and Human Development  
 Committee Member for Kimberly S. Carter, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Lindsay Allison Cochrum, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Courtney M. Dickerson, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Kathleen Landie Duffy, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Raul Roman Fernandez, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Kelli Dawn Forde, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Anthony Joseph Ghinelli, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Jeffrey Donald Glenn, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Ann Coombes Goodman, Doctoral Student, Department of Agricultural Leadership, Education, and Communications, College of Agriculture and Life Sciences  
 Committee Member for Laura Renay Hammons, Doctoral Student, Department of Educational Administration and Human Resources Development, College of Education and Human Development  
 Committee Member for Kimberly Harris, Masters Student, Department of Sport Management, College of Education and Human Development  
 Committee Member for Ganna Iushchenko, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Adrian Melissa James, Doctoral Student, Department of Agricultural Leadership, Education, and Communications, College of Agriculture and Life Sciences  
 Committee Member for Detra De Verne Johnson, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Sara Khalifa, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Melissa Jia Li Lee, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Betty Denise Monzingo, Masters Student, Department of Educational Administration, College of Education and Human Development  
 Committee Member for Pamela Morris, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
 Committee Member for Ryan Joseph Nicholas, Masters Student, Department of Sport Management, College of Education and Human Development  
 Committee Member for Hayden Phillip Paul, Masters Student, Department of Agricultural Development, College of Agriculture and Life Sciences  
 Committee Member for Cassidy Catherine Peek, Masters Student, Department of Agricultural Leadership, Education, and Communications, College of Agriculture and Life Sciences

Committee Member for Meghan Louise Perry, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Glenn Allen Phillips, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Nicole Lynea Poenitzsch, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Timothy Clark Powers, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Latoya Savage Rainwater, Masters Student, Department of Education Administration and Human Resources Development, College of Education and Human Development

Committee Member for Ian Ogden Rangel, Masters Student, Department of Sport Management, College of Education and Human Development

Committee for Anthony Rosselli, Doctoral Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Genyne Royal, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Katherine Jeanine Sanchez, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Patricia Anne Schroeder, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Amanda Arlene Schweitzer, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Carlos Sepulveda, Masters Student, Department of Education Administration and Human Resources Development, College of Education and Human Development

Committee Member for Nathan Andrew Shelburne, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Christopher Joseph Shemanski, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Jennifer Leigh Smith, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Todd Matthew Sutherland, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Joel L. Turner, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Allie Nicole Waters, Masters Student, Department of Sport Management, College of Education and Human Development

Committee Member for Leo Clifford Young, Masters Student, Department of Educational Administration, College of Education and Human Development

### **Former**

#### **Graduate Council Representative (GCR)**

Graduate Committee Representative for Kriss Boyd, Doctoral Student, Department of Educational Administration, College of Education

Graduate Committee Representative for Barbara Covington, Doctoral Student, Department of Educational Human Resource Development, College of Education

Graduate Committee Representative for Kelly R. Damphousse, Doctoral Student, Department of Sociology, College of Liberal Arts

Graduate Committee Representative for Ramadan B.M. Abdel Ghani, Doctoral Student, Department of Mechanical Engineering, College of Engineering

Graduate Committee Representative for Terry Kline, Doctoral Student, Department of Health & Kinesiology, College of Education

Graduate Committee Representative for Kwangwon Lee, Doctoral Student, Department of Plant Pathology, College of Agriculture and Life Sciences

Graduate Committee Representative for Maritza Rodriquez-Akabani, Doctoral Student, Department of Health & Kinesiology, College of Education

Graduate Committee Representative for Jihnhee Yu, Doctoral Student, Department of Statistics, College of Science

Graduate Committee Representative for Eugene Zdziarski, II, Doctoral Student, Department of Educational Administration, College of Education

### **Former Committee Member**

Committee Member for Genevieve Allison, Doctoral Student, Department of Educational Human Resource Development, College of Education

Committee Member for Kristine Allison, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Stephanie Andrus, Masters Student, Department of Health & Kinesiology, College of Education

Committee Member for Ashley Joy Archer, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for James Emert Arnold, Masters Student, Department of Civil Engineering, College of Engineering

Committee Member for Katrina Arnold, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Stephen L. Austin, Masters Student, Department of Educational Administration and Human Resource Development, College of Education

Committee Member for Richard O. Avery, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Francisco Javier Azcarate, Masters Student, Department of Petroleum Engineering, Dwight Look College of Engineering

Committee Member for Lawrence Baca, Department of Agricultural Economics, College of Agriculture and Life Sciences

Committee Member for Rene Benjamin Bailey, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Christopher Paul Baker, Masters Student, Department of Petroleum Engineering, College of Engineering

Committee Member for James S. Ball, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Khalid Walid Ballouli, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Stephanie Yves P. Barc, Masters Student, Department of Petroleum Engineering, Dwight College of Engineering

Committee Member for Anne E. Barnes, Doctoral Student, Department of Educational Psychology, College of Education,

Committee Member for J. Seth Barnes, Masters Student, Department of Educational Administration and Human Resource Development, College of Education

Committee Member for Jonathan R. Baros, Masters Student, Department of Agricultural Economics, College of Agriculture and Life Sciences

Committee Member for Dana Barton, Masters Student, Department of Agriculture Education, College of Agriculture and Life Sciences

Committee Member for Clay Ross Bassham, Doctoral Student, Department of Education, College of Agricultural Leadership, Education and Communication

Committee Member for Esmeralda Bedia, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Jennifer Benda, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Sara Bendoraitis, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Peter Benson, Masters Student, Department of Management, College of Business Administration and Graduate School of Business

Committee Member for Arie Leon Bernal, Masters Student, Department of Petroleum Engineering, Dwight Look College of Engineering

Committee Member for Lauren Berrey, Masters Student, Department of Health & Kinesiology, College of Education

Committee Member for Brian Bianco, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Cathryn Mary Bierck, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Julie Ann Bishop, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Alice Blunzter, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Travis Booher, Masters Student, Department of Agricultural Economics, College of Agriculture and Life Sciences

Committee Member for Laura D. Boren, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Brian Bortz, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Sumana Bouchan, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Brandi Bowen, Masters Student, Department of Education Administration and Human Resource Development, College of Education and Human Development

Committee Member for Travis Bragg, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Ryan Z. Brauninger, Masters Student, Department of Sport Management, College of Education and Human Development

Committee Member for Brian G. Bray, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Wade Breaux, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Bari L. Brookins, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Tony Brown, Doctoral Student, Department of Agricultural Leadership, Education and  
Communication, College of Agriculture and Life Sciences

Committee Member for Jerry A. Buerger, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Kenneth W. Bullock, Masters Student, Department of Agricultural Economics,  
College of Agriculture and Life Sciences

Committee Member for Stephen Leon Burch IV, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Michael Anthony Byrne, Masters Student, Department of Sport Management,  
College of Education and Human Development

Committee Member for Robert Trenton Cain, Masters Student, Department of Educational Administration  
and Human Resources Development, College of Education and Human Development

Committee Member for Michael Cammack, Masters Student, Department of Mechanical Engineering,  
Dwight College of Engineering

Committee Member for James M. Camp, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Amanda K. Campbell, Masters Student, Department of Biotechnology,  
College of Agriculture and Life Sciences

Committee Member for Jill Marie Camper, Masters Student, Department of Education Administration  
and Human Resources Development, College of Education and Human Development

Committee Member for Brandon Carlson, Masters Student, Department of Educational Administration,  
College of Education and Human Development

Committee Member for Mary Elizabeth A. Cates, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Mark Chaszar, Masters Student, Department of Educational Administration,  
College of Education

Committee Member for Jiachun Chen, Masters Student, Department of Economics,  
College of Liberal Arts

Committee Member for Jesus Cisneros, Masters Student, Department of Educational Administration  
and Human Resources Development, College of Education and Human Development

Committee Member for Casey E. Clark, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Thomas G. Clark, Doctoral Student, Department of Educational Administration  
and Human Resource Development, College of Education and Human Development

Committee Member for Vanessa A. Claus, Doctoral Student, Department of Education Administration and  
Human Resources Development, College of Education and Human Development

Committee Member for Heidi Cobern, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for John Cobern, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member of Kevin Cochener, Masters Student, Department of Management,  
Lowry Mays College & Graduate School of Business

Committee Member for Lindsay Bridges Coco, Masters Student, Department of Educational Administration  
and Human Resource Development, College of Education and Human Development

Committee Member for Christa Coffey, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Katie L. Cook, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Kimberly R. Coufall, Masters Student, Department of Management,  
College of Business Administration and Graduate School of Business

Committee Member for Katelynn Coy, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Andres A. Cruz, Masters Student, Department of Industrial Engineering,  
Dwight Look College of Engineering

Committee Member for Bob Dalton, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Dao Dang, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Jacqueline Darnelle, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for Jennifer Darr, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for Kevin Anthony D'Arco, Masters Student, Department of Educational Administration  
and Human Resources Development, College of Education and Human Development

Committee Member for Brad Sullivan Davis, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Sheetal Desai, Masters Student, Department of Educational Administration and

Human Resource Development, College of Education  
Committee Member for Michael Desantis, Masters Student, Department of Educational Administration,  
College of Education and Human Development  
Committee Member for Casey Devitt, Masters Student, Department of Animal Science,  
College of Agriculture and Life Sciences  
Committee Member for Dawn Dickinson, Masters Student, Department of Health & Kinesiology,  
College of Education and Human Development  
Committee Member for Carson D. Dinger, Masters Student, Department of Educational Administration,  
College of Education and Human Development  
Committee Member for Victoria E. Dobiyski, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development  
Committee Member for Adrea L. Dottavio, Master Student, Department of Educational Administration,  
College of Education and Human Development  
Committee Member for Kelly Downing-Martinez, Masters Student, Department of Educational Human  
Resource Development, College of Education  
Committee Member for Joe Duarte, Masters Student, Department of Health & Kinesiology,  
College of Education  
Committee Member for Emery Dudensing, Masters Student, Department of Sport Management,  
College of Education and Human Development  
Committee Member for Gena Cathleen Dugas, Masters Student, Department of Biotechnology,  
College of Veterinary Medicine  
Committee Member for Chris Duke, Masters Student, Department of Management, Mays  
College of Business  
Committee Member for Tony Duncan, Doctoral Student, Department of Agricultural Economics,  
College of Agriculture and Life Sciences  
Committee Member for Sharra Durham, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development  
Committee Member for Molly Jane Eberly, Masters Student, Department of Educational Administration  
and Human Resources Development, College of Education and Human Development  
Committee Member for Terry Eckland, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development  
Committee Member for Donald S. Elder, Masters Student, Department of Health & Kinesiology,  
College of Education  
Committee Member for Yvonne Eixmann, Doctoral Student, Department of Educational Human Resource  
Development, College of Education  
Committee Member for Amy Eppinette, Masters Student, Department of Educational Human Resource  
Development, College of Education  
Committee Member for Allison C. Estes, Masters Student, Department of Kinesiology,  
College of Education and Human Development  
Committee Member for Adam Evans, Masters Student, Department of Civil Engineering,  
Dwight Look College of Engineering  
Committee Member for Allison Kristine Evans, Masters Student, Department of Kinesiology,  
College of Education and Human Development  
Committee Member for Gary Evans, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business  
Committee Member for Matthew David Farnum, Masters Student, Department of Kinesiology,  
College of Education and Human Development  
Committee Member for Tara Elena Fernandez, Masters Student, Department of Kinesiology,  
College of Education and Human Development  
Committee Member for William P. Fike, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development  
Committee Member for Tamara Finch, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education  
Committee Member for David Finklea, Masters Student, Department of Civil Engineering,  
College of Engineering  
Committee Member for James W. Fischer, Masters Student, Department of Water Management,  
College of Agriculture and Life Sciences  
Committee Member for Devan Shontrell Ford, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development  
Committee Member for Brian Robert Fowler, Masters Student, Department of Kinesiology,  
College of Education and Human Development  
Committee Member for Ryan French, Masters Student, Department of Health & Kinesiology,  
College of Education  
Committee Member for Norma Fritsch-Minjares, Masters Student, Department of Health & Kinesiology,  
College of Education  
Committee Member for Kevin Fronk, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business  
Committee Member for William B. Fudge, Masters Student, Department of Educational Human Resource  
Development, College of Education  
Committee Member for Stuart Fulton, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business



Committee Member for Brent Gaeke, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Jaedeanne J. Galley, Masters Student, Department of Biotechnology,  
College of Agriculture and Life Sciences

Committee Member for Cyun Gan, Masters Student, Department of Industrial Engineering,  
Dwight Look College of Engineering

Committee Member for Patricia Ann Garcia, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Tonya Gardenhi, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for Rachel M. Garrett, Masters Student, Department of Agricultural Leadership,  
Education and Communication, College of Agriculture and Life Sciences

Committee Member for Phillip R. Garrett, Masters Student, Department of Agricultural Economics,  
College of Agriculture and Life Sciences

Committee Member for Amber Garrison, Masters Student, Department of Educational Administration,  
College of Education

Committee Member for Brian Gaston, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for Angela Kay Gomez, Doctoral Student, Department of Educational Psychology,  
College of Education

Committee Member for Amy Gonzales, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for David A. Gonzales, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Jonna Goolsby, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Brad Goonan, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for Lisa Annette Gorzycki, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Jelene T. Grace, Masters Student, Department of Educational Administration and  
Human Development, College of Education and Human Development

Committee Member for Michelle Graves, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Michael L. Gregorash, Doctoral Student, Department of Educational  
Administration and Human Resource Development, College of Education and Human  
Development

Committee Member for Leslie N. Grinage, Masters Student, Department of Educational  
Administration and Human Resource Development, College of Education and Human  
Development

Committee Member for James C. Grissom, Doctoral Student, Department of Educational Administration and  
Human Development, College of Education and Human Development

Committee Member for Koy Grote, Masters Student, Department of Agricultural Education,  
College of Agriculture & Life Sciences

Committee Member for Stephen Grove, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Cesar Augusto Grueso, Masters Student, Department of Petroleum Engineering,  
Dwight Look College of Engineering

Committee Member for Kathryn J. Guercio, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Jason Paul Guilbeau, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Brittany Guthrie, Masters Student, Department of Educational Administration,  
College of Education and Human Development

Committee Member for Jeff Haas, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Matthew S. Haberer, Masters Student, Department of Agricultural Economics,  
College of Agriculture and Life Sciences

Committee Member for Jessica Haider, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Jason Hamilton, Masters Student, Department of Educational Psychology,  
College of Education

Committee Member for Tara Hamm, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Laura R. Hammons, Masters Student, Department of Educational Human  
Resource Development, College of Education

Committee Member for Edit K. Harrigan, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Shannon Michelle Henry, Masters Student, Department of Educational Human  
Resource Development, College of Education

Committee Member for Carlos Andres Hernandez, Masters Student, Department of Industrial Engineering,

Dwight Look College of Engineering  
Committee Member for Margaret G. Hernandez, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Michael P. Hinson, Masters Student, Department of Educational Administration and Human Resource Development, College of Education

Committee Member for Payden Holt, Masters Student, Department of Agricultural Leadership, Education and Communication, College of Agriculture and Life Sciences

Committee Member for Bret Hodge, Masters Student, Department of Educational Administration and Human Resource Development, College of Education

Committee Member for Kevin Ryan Hodge, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Kathryn Holaday, Masters Student, Department of Public Service Administration, Bush School of Government and Public Service

Committee Member for Tina Holzer, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Robert Holzweiss, Doctoral Student, Department of History, College of Liberal Arts

Committee Member for Vidal M. Honeycutt, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Karen Lynn Horn, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Abigail K. Howell, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Michael B. Huddleston, Masters Student, Department of Educational Administration and Human Resource Development, College of Education

Committee Member for Jie-Tsuen Vivian Huang, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education Committee

Committee Member for JoCynda Hudson, Masters Student, Department of Educational Administration, College of Education

Committee Member for Mark Hurtt, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Michael D. Hutchinson, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Jay Iorizzo, Department of Health & Kinesiology, College of Education

Committee Member for Suzanne Irvin, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Nancy Jaris, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for James Jennings, Masters Student, Department of Electrical Engineering, College of Engineering

Committee Member for Jinchul Jeong, Doctoral Student, Department of Educational Human Resource Development, College of Education

Committee Member for Chen Jiachun, Masters Student, Department of Economics, College of Liberal Arts

Committee Member for Kyle Taylor Johnson, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Joseph E. Johnston III, Masters Student, Department of Educational Administration, College of Education

Committee Member for Mark Johnston, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Stephanie Lauren Jones, Masters Student, Department of Educational Administration, College of Educational

Committee Member for Cassandra Joseph, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Taylor Kamin, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Kevin Karli, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Kyle R. Keahey, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Virginia A. Kettler, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for John C. Key, III, Masters Student, Department of Nutrition, College of Agriculture and Life Sciences

Committee Member for Abbas Mansoor Khambaty, Masters Student, Department of Construction Science, College of Architecture

Committee Member for Bo Soo Kim, Master Student, Department of Health & Kinesiology, College of Education and Human Development

Committee Member for Jong-Chae Kim, Masters Student, Department of Health & Kinesiology,

College of Education and Human Development  
Committee Member for Emily Kimball, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Amanda Nicole Klar, Masters Student, Department of Education, College of Agriculture and Life Sciences  
Committee Member for Kendra Kliesen, Masters Student, Department of Educational Administration, College of Education and Human Development  
Committee Member for Krystal Kling, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for David C. Kooger, Masters Student, Department of Sport Management, College of Education and Human Development  
Committee Member for Elizabeth Shepherd Knapp, Masters Student, Department of Education Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Jin Seok Ko, Masters Student, Department of Kinesiology, College of Education and Human Development  
Committee Member for Kayla Kohls, Masters Student, Department of Agriculture Education, College of Agriculture and Life Science  
Committee Member for Elizabeth Kolberg, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Cara Beth Krueger, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Jang Yul Kwak, Masters Student, Department of Kinesiology, College of Education and Human Development  
Committee Member for Darla N. Largent, Masters Student, Department of Kinesiology, College of Education and Human Development  
Committee Member for Jennifer Lavers, Masters Student, Department of Kinesiology, College of Education and Human Development  
Committee Member for Brian F. Leduc, Masters Student, Department of Educational Administration, College of Education and Human Development  
Committee Member for Logan V. Lee, Masters Student, Department of Kinesiology, College of Education and Human Development  
Committee Member for Todd Leonard, Masters Student, Department of Management, College of Business Administration and Graduate School of Business  
Committee Member for Ryan Leonhart, Masters Student, Department of Biotechnology, College of Veterinary Medicine  
Committee Member for John Lesar, Masters Student, Department of Agricultural Education, College of Agriculture and Life Sciences  
Committee Member Jennifer Perry Lilly, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Donna K. Lindenmeier, Doctoral Student, Department of Recreation, Park and Tourism Sciences, College of Agriculture and Life Sciences  
Committee Member for Jami Nicole Lobpries, Masters Student, Department of Kinesiology, College of Education and Human Development  
Committee Member for Robert Ibarra Lopez, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for James A. Louis, Masters Student, Department of Speech Communications, College of Liberal Arts  
Committee Member for Tracie Ann Jeannette Lowe, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Mark Lowry, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business  
Committee Member for Vanessa Lucas, Masters Student, Department of Animal Science, College of Agriculture and Life Sciences  
Committee Member for Rebecca A. Luckey, Masters Student, Department of Agricultural Leadership, Education, and Communication, College of Agriculture and Life Sciences  
Committee Member for Saul M. Luna, Masters Student, Department of Educational Administration and Human Resource Development, College of Agriculture and Life Sciences  
Committee Member for Genevra E. Lynn, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Megan Machemehl, Masters Student, Department of Educational Human Resource Development, College of Education  
Committee Member for Laura Mackay, Doctoral Student, Department of Educational Psychology, College of Education  
Committee Member for Heather Lynne Magalski, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Matthew J. Mahone, Masters Student, Department of Finance, Lowry Mays College & Graduate School of Business  
Committee Member for Melissa Mallett, Masters Student, Department of Educational Administration and

Human Resource Development, College of Education and Human Development  
Committee Member for Meredith Dufrene Malnar, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Patricia Kellie Malone, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Nurbol Mameshev, Masters Student, Department of Biological & Agricultural Engineering, Dwight Look College of Engineering

Committee Member for Tom Marcotte, Masters Student, Department of Management, College of Business Administration and Graduate School of Business

Committee Member for Gilian Martin, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Lindsey B. Martin, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Mary Amanda Masch, Masters Student, Department of Agricultural Leadership, Education, and Communication, College of Agriculture and Life Sciences

Committee Member for Laura Mathis, Department of Educational Human Resource Development, College of Education

Committee Member for Wyatt Christian Matthies, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Michelle H. McClintock, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Wesley Ryals R. McCormack, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Jake McCreless, Masters Student, Department of Biotechnology, College of Veterinary Medicine

Committee Member for Brian Patrick McCullough, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member of Christie McDonald, Masters Student, Department of Health & Kinesiology, College of Education

Committee Member for Leslie Diane McGallion, Masters Student, Department of Agricultural Leadership, Education, and Communication, College of Agriculture and Life Sciences

Committee Member for Tembri McGaughey, Masters Student, Department of Educational Administration, College of Education and Human Development

Committee Member for Brad McGonagle, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Brad McGonagle, Doctoral Student, Department of Educational Human Resource Development, College of Education

Committee Member for Robert McGowen, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Jaclyn Christine McKeever, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Joseph G. McMillan, Masters Student, Department of Sport Management, College of Education and Human Development

Committee Member for Steven Dwan McNeil, Masters Student, Department of Kinesiology, College of Education

Committee Member for Theresa McNelly, Masters Student, Department of Psychology, College of Liberal Arts

Committee Member for Theresa McNelly, Doctoral Student, Department of Psychology, College of Liberal Arts

Committee Member for Damian Medina, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Elizabeth Nicole Melton, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Latoya Aniese Micheaux, Masters Student, Department of Agriculture Education, College of Agriculture and Life Sciences

Committee Member for Robert A. Miles, Masters Student, Department of Animal Science, College of Agriculture and Life Sciences

Committee Member for April E. Millaway, Masters Student, Department of Educational Administration and Human Resource Development, College of Education

Committee Member for Elizabeth Miller, Doctoral Student, Department of Educational Curriculum & Instruction, College of Education

Committee Member for Michael J. Miller, Doctoral Student, Department of Psychology, College of Liberal Arts

Committee Member for Alexis Larissa Montanaro, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Campbell Roberts Moore, Masters Student, Department of Kinesiology, College of Education

Committee Member for Robert Justin Moore, Masters Student, Department of Kinesiology,

College of Education and Human Development  
Committee Member for Henri Georges Felix Morand, Masters Student, Department of Petroleum Engineering, College of Engineering  
Committee Member for Kristine Elisabeth Morley, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Brian Mosteller, Masters Student, Department of Biotechnology, College of Veterinary Medicine  
Committee Member for Charles Eric Murphy, Masters Student, Department of Petroleum Engineering, College of Engineering  
Committee Member for Julie C. Murphy, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Bethany Naser, Masters Student, Department of Educational Human Resource Development, College of Education  
Committee Member for Tracey R. Neely, Masters Student, Department of Animal Science, College of Agriculture and Life Sciences  
Committee Member for Julie Regina Neff, Masters Student, Department of Educational Administration and Human Resource Development, College of Education  
Committee Member for Linda Nelson, Masters Student, Department of Educational Human Resource Development, College of Education  
Committee Member for Lam Huu Nguyen, Doctoral Student, Department of Educational Human Resource Development, College of Education  
Committee Member for Juan Jose Nativi Nicolau, Masters Student, Department of Industrial Engineering, College of Engineering  
Committee Member for Shelby Niss, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business  
Committee Member for Kerry W. Noack, Doctoral Student, Department of Educational Human Resource Development, College of Education  
Committee Member for Patrick J. Nolan, Masters Student, Department of Speech Communication and Theater Arts, College of Liberal Arts  
Committee Member for Laura Elizabeth Norman, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Oliver C. Nwofia, Masters Student, Department of Petroleum Engineering, College of Engineering  
Committee Member for Obinna S. Ogueri, Masters Student, Department of Petroleum Engineering, College of Engineering  
Committee Member for Brian Michael O'Neal, Masters Student, Department of Health & Kinesiology, College of Education  
Committee Member for Scott P. O'Reilly, Masters Student, Department of Health & Kinesiology, College of Educational  
Committee Member for Sandra Osters, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Alejo Nicolas Pacini, Masters Student, Department of Kinesiology, College of Education and Human Development  
Committee Member for Brandon Ryan Padilla, Masters Student, Department of Agricultural Leadership, Education, and Communication, College of Agriculture and Life Sciences  
Committee Member for Gerald Parker, Doctoral Student, Department of Educational Administration, College of Education and Human Development  
Committee Member for Jamie Nicole Parlette, Masters Student, Department of Health Education, College of Education and Human Development  
Committee Member for Marta Parrilla, Masters Student, Department of Petroleum Engineering, Dwight Look College of Engineering  
Committee Member for Dana Patrick, Masters Student, Department of Educational Administration, College of Education  
Committee Member for Larissa V. Pchenitchnaia, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development  
Committee Member for Andrew Peal, Masters Student, Department of Health & Kinesiology, College of Education  
Committee Member for Allen Pearl, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business  
Committee Member for Michael Pearl, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business  
Committee Member for Angela Pechal, Masters Student, Department of Educational Human Resource Development, College of Education  
Committee Member for Cesaltino Matias Pedro, Masters Student, Department of Petroleum Engineering, College of Engineering  
Committee Member for Matthew J. Pekar, Masters Student, Department of Kinesiology, College of Education

Committee Member for Yvonne Pena, Masters Student, Department of Educational Administration,  
College of Education

Committee Member for Christy Penery, Masters Student, Department of Educational Human Resource  
Development, College of Education

Committee Member for Joshua Adams Perot, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Brent Petersen, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Cory Scott Peterson, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Elizabeth Titus Petrak, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Elizabeth Phalen, Masters Student, Department of Educational Administration,  
College of Education

Committee Member for Elizabeth Phelan, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Scott Phelan, Masters Student, Department of Educational Administration,  
College of Education

Committee Member for Venkata Pilla, Master Student, Department of Industrial Engineering,  
Dwight Look College of Engineering

Committee Member for Brandi Lynn Plunkett, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education

Committee Member for Terri Lynn Poff, Masters Student, Department of English,  
College of Liberal Arts

Committee Member for Ann Pool, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Nicole Porch, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for Jason Alan Potthoff, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Katy Brooke Pounds, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Jamal W. Powell, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Robert B. Powell, Doctoral Student, Department of Educational Human Resource  
Development, College of Education

Committee Member for Timothy Powers, Doctoral Student, Department of Educational Administration and  
Human Resources Development, College of Education and Human Development

Committee Member for Jon Price, Doctoral Student, Department of Educational Administration and Human  
Resource Development, College of Education and Human Development

Committee Member for Alma Fabiola Rangel-Chavez, Masters Student, Department of Mathematics,  
College of Science

Committee Member for Rajeev Ranjan, Masters Student, Department of Industrial Engineering,  
Dwight Look College of Engineering

Committee Member for Ursula Regalado, Masters Student, Department of Educational Human Resource  
Development, College of Education

Committee Member for Misty S. Reichenau, Masters Student, Department of Kinesiology, College of  
Education

Committee Member for Marc Alan Reichenberger, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Bart Reichert, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business

Committee Member for Ronald Reyes, Masters Student, Department of Business Analysis & Research,  
College of Business Administration and Graduate School

Committee Member for Margaret H. Rice, Doctoral Student, Department of Educational Human Resource  
Development, College of Education

Committee Member for Jennifer Richter, Masters Student, Department of Biotechnology,  
College of Veterinary Medicine

Committee Member for Brandy A. Riedel, Masters Student, Department of Educational Administration,  
College of Education

Committee Member for Cruz Rios, Masters Student, Department of Educational Administration,  
College of Education

Committee Member for Darby Roberts, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development

Committee Member for Nicole Marcia Robinson, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Cheryl Rebecca Rode, Masters Student, Department of Kinesiology,  
College of Education and Human Development

Committee Member for Vanessa Rodriguez, Masters Student, Department of Health & Kinesiology,  
College of Education

Committee Member for Jennifer S. Rogers, Masters Student, Department of Kinesiology,

College of Education and Human Development

- Committee Member for Edward Romero, Doctoral Student, Department of Agricultural Development, College of Agriculture and Life Sciences
- Committee Member for Brett Rose, Masters Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Kurt Michael Rossow, Masters Student, Department of Agriculture Development, College of Agriculture and Life Sciences
- Committee Member for Craig Rotter, Doctoral Student, Department of Agricultural Development, College of Agriculture and Life Sciences
- Committee Member for Alice Rowlands, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Lauren Rae Salzman, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Tina Samuel, Masters Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Julio Cesar Hidalgo Sanchez, Masters Student, Department of Industrial Engineering, College of Engineering
- Committee Member for Dawn Sand, Masters Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Robert J. Sarvis, Doctoral Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Gilbert Sawtelle, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development \
- Committee Member for Marisol Scheer, Masters Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Anne M. Schellhase, Masters Student, Department of Health & Kinesiology, College of Education
- Committee Member for Chad Joseph Schroeder, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Patricia Anne Schroeder, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Patricia Schwery, Masters Student, Department of Educational Administration and Human Resource Development, College of Education
- Committee Member for Darby Scism, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education
- Committee Member for Felicia Scott, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education
- Committee Member for Katherine E. Scott, Masters Student, Department of Agricultural Leadership, Education, and Communication, College of Agriculture and Life Sciences
- Committee Member for Jennifer Nicole Sears, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Arnold Seay, Masters Students, Department of Industrial Engineering, Dwight Look College of Engineering
- Committee Member for Dinara Seitova, Masters Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Jin Seok, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Shannon Merlene Shaffer, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Jatin Mahest M. Shah, Masters Student, Department of Engineering, College of Engineering
- Committee Member for Nathan Clay Shahan, Masters Student, Department of Petroleum Engineering, College of Engineering
- Committee Member for Nathan Shelburne, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Keri Lee Shippet, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Paul Russell R. Shockley, Doctoral Student, Department of Philosophy, College of Liberal Arts
- Committee Member for Kenneth L. Shuman, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Shailendra Mohan Singh, Doctoral Student, Department of Educational Administration, and Human Resource Development, College of Education and Human Development
- Committee Member for Kelly Conner Sissom, Masters Student, Department of Health & Kinesiology, College of Education
- Committee Member for Grady Slaydon, Masters Student, Department of Educational Administration, College of Education
- Committee Member for Grant Smith, Masters Student, Department of Accounting,

College of Business Administration and Graduate School of Business

- Committee Member for Sharis Smith, Masters Student, Department of Educational Administration,  
College of Education
- Committee Member for Carleen Smorra, Masters Student, Department of Kinesiology,  
College of Education and Human Development
- Committee Member for Matthew Allen Sneed, Masters Student, Department of Civil Engineering,  
College of Engineering
- Committee Member for Suzan Snider, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business
- Committee Member for Jennifer Snyder, Masters Student, Department of Educational Administration,  
College of Education
- Committee Member for Randall Scott Sonnenburg, Masters Student, Department of Biotechnology,  
College of Agriculture and Life Sciences
- Committee Member for Jason P. Sosa, Doctoral Student, Department of Kinesiology,  
College of Education
- Committee Member for Tracey S. Spivey, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business
- Committee Member for Matthew Starcke, Masters Student, Department of Educational Human Resource  
Development, College of Education
- Committee Member for Reba M. Stahr, Masters Student, Department of Education Administration and  
Human Resource Development, College of Education and Human Development
- Committee Member for Brandon Stark, Masters Student, Department of Biotechnology,  
College of Veterinary Medicine
- Committee Member for Michael David Starr, Masters Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development
- Committee Member for Andrew Steelman, Masters Student, Department of Entomology,  
College of Agriculture and Life Science
- Committee Member for David J. Steen, Masters Student, Department of Agricultural Economics,  
College of Agriculture and Life Sciences
- Committee Member for Wesley C. Steffek, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business
- Committee Member for Michelle Stewart, Masters Student, Department of Educational Administration,  
College of Education
- Committee Member Robert R. Stockwell, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development
- Committee Member for Travis Stricker, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business
- Committee Member for Brad Sullivan, Masters Student, Department of Kinesiology,  
College of Education and Human Development
- Committee Member for Thomas Sullivan, Masters Student, Department of Educational Administration,  
College of Education
- Committee Member for Gnanika Suriarachchi, Masters Student, Department of Educational Human  
Resource Development, College of Education and Human Development
- Committee Member for Theresa Yvette Survillion, Masters Student, Department of Educational Human  
Resource Development, College of Education and Human Development
- Committee Member for Todd Sutherland, Doctoral Student, Department of Educational Administration and  
Human Resource Development, College of Education and Human Development
- Committee Member for Michael David Starr, Master's Student, Department of Education Administration,  
College of Education
- Committee Member for Kathryn Swift, Masters Student, Department of Educational Administration,  
College of Education and Human Development
- Committee Member for Bryan Talkington, Masters Student, Department of Kinesiology,  
College of Education and Human Development
- Committee Member for Bobby Tang, Masters Student, Department of Biotechnology,  
College of Veterinary Medicine
- Committee Member for Jill M. Taylor, Masters Student, Department of Educational Human Resource  
Development, College of Education
- Committee Member for Lyndsay Taylor, Masters Student, Department of Educational Human Resource  
Development, College of Education
- Committee Member for Tory Jana Teykl, Masters Student, Department of Kinesiology,  
College of Education and Human Development
- Committee Member for Ryan Thomas, Masters Student, Department of Accounting,  
College of Business Administration and Graduate School of Business
- Committee Member for Jessica Thompson, Masters Student, Department of Educational Administration and  
Human Resources Development, College of Education
- Committee Member for Monika C. Thompson, Masters Student, Department of Industrial Engineering,  
Dwight Look College of Engineering
- Committee Member for Elizabeth Titus, Masters Student, Department of Kinesiology,  
College of Education and Human Development
- Committee Member for Stephanie Toone, Masters Student, Department of Educational Administration and



Human Resource Development, College of Education

- Committee Member for Georgia Trapp, Masters Student, Department of Speech Communication, College of Liberal Arts
- Committee Member for Tiffany Tredway, Masters Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Jill Trier, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Jessica Truscott, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Bobby Tucker, Doctoral Student, Department of Agricultural Development, College of Agriculture and Life Sciences
- Committee Member for Jo B. Tucker, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Heather Turner, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for John Tyler, Doctoral Student, Department of Philosophy, College of Liberal Arts
- Committee Member for Susan Michelle M. Tyrell, Doctoral Student, Department of Educational Psychology, College of Education and Human Development
- Committee Member for Matthew Upton, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Grant Vandever, Masters Student, Department of Sports Management, College of Education and Human Development
- Committee Member for Amanda Vanek, Masters Student, Department of Educational Administration and Human Resource Development, College of Education
- Committee Member for Phillip Vardiman, Doctoral Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Jacqueline May Vargas, Masters Student, Department of Educational Human Resource Development, College of Education
- Committee Member for Ann Vasek, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business
- Committee Member for Shihari Vempati, Masters Student, Department of Industrial Engineering, Dwight Look College of Engineering
- Committee Member for Shiloh R. Venable, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Angelle C. Villar, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for David G. Villarreal, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business
- Committee Member for Rodney Vincent, Masters Student, Department of Educational Administration and Human Resources Development, College of Education
- Committee Member for Mark Alan Vinson, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Carolyn J. Voight, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Christian Joseph Vondrehle, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Timothy Vordenbaumen, Jr., Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business
- Committee Member for Litao Wang, Masters Student, Department of Educational Psychology, College of Education
- Committee Member for Rebecca Walker, Masters Student, Department of Agricultural Economics, College of Agriculture and Life Sciences
- Committee Member for David S. Waltemyer, Masters Student, Department of Health & Kinesiology, College of Education
- Committee Member for Xiaotao Wang, Masters Student, Department of Kinesiology, College of Education and Human Development
- Committee Member for Larry Warner, Masters Student, Department of Health & Kinesiology, College of Education
- Committee Member for Don Warren, Doctoral Student, Department of Accounting, Mays Business School
- Committee Member for Megan L. Watson, Masters Student, Department of Health & Kinesiology, College of Education
- Committee Member for Lance Weatherby, Masters Student, Department of Agricultural Economics, College of Agriculture and Life Sciences
- Committee Member for Melissa Rosemary Weaver, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development
- Committee Member for Stephen J. Weir, Masters Student, Department of, Department of Educational Administration, College of Education

Committee Member for Kristin Wellmeyer, Masters Student, Department of Recreation, Park & Tourism Sciences, College of Agriculture and Life Sciences

Committee Member for Mark A. White, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Taylor Ross Whitley, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for John Wickline, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Aaron-Marie Wicks, Masters Student, Department of Agricultural Education, College of Agriculture and Life Sciences

Committee Member for Kyle Wienert, Masters Student, Department of Accounting, College of Business Administration and Graduate School of Business

Committee Member for Steven Wilkerson, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Teress Michelle Williams, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Jillian R. Williamson, Masters Student, Department of Educational Human Resource Development, College of Education

Committee Member for Eric D. Wilson, Doctoral Student, Department of Educational Human Resource Development, College of Education

Committee Member for Linda M. Windle, Doctoral Student, Department of Educational Administration, College of Education

Committee Member for Jennifer Michelle Woods, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Sasicha Wongchai, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Marc Douglas Wood, Masters Student, Department of Industrial Engineering, College of Engineering

Committee Member for Tony Wood, Masters Student, Department of Health & Kinesiology, College of Education

Committee Member for Emily Margaret Wyman, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for April N. Wynn, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Melody Yarbrough, Doctoral Student, Department of Health & Kinesiology, College of Education

Committee Member for Choo Young Yoo, Doctoral Student, Department of Educational Human Resource Development, College of Education

Committee Member for Corinne C. Young, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for David Young, Doctoral Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Lindsay R. Yowell, Masters Student, Department of Educational Administration and Human Resource Development, College of Education and Human Development

Committee Member for Andrew Thomas Zapata, Masters Student, Department of Kinesiology, College of Education and Human Development

Committee Member for Karen M. Zerda, Masters Student, Department of Sport Management, College of Education and Human Development

Committee Member for Emily Zeringer, Masters Student, Department of Biotechnology, College of Veterinary Medicine

## **PROFESSIONAL EXPERIENCES**

### **Educational**

#### **Executive Director for Halliburton Programs**

Center for Executive Development, Mays Business School, Texas A&M University,  
College Station, Texas

Responsible for serving as the strategic leader of the Halliburton Programs within the Center for Executive Development

Primary responsibilities include:

- Provide leadership congruent with the stated core values of Mays Business School
- Work with Halliburton to assess satisfaction with ongoing programming and assess needs to explore opportunities for additional programming.
- Serve as a facilitator in the development of Halliburton while monitoring and assessing national and international trends in management and executive development/training
- Review Halliburton programs in collaboration with staff members and with input from faculty, clients, and participants
- Coordinate with department heads, center directors and other constituents, as appropriate, in the selection and retention of faculty participants
- Direct and supervisor program staff

[July 2019-present]

#### **Associate Dean for Executive Education and Director, Center for Executive Development,**

Mays Business School, Texas A&M University, College Station, Texas.

Responsible for providing leadership to the Center whose mission is to be a top quality designer and provider of creative and innovative executive education and management development programs.

Primary responsibilities include:

- Serve as the strategic leader of the Center.
- Provide a leadership style and work environment that is congruent with the stated core values of Mays Business School.
- Serve as the primary leader in the development and marketing of the Center's programs.
- Develop strategic and operational plans (including annual budget) for discussion, review, and final approval by the Dean.
- Monitor and assess national and international trends in management and executive Development.
- Provide operational oversight and annual performance reviews of the staff in the Center.
- Review programs of the Center in collaboration with staff members and with input from presenters and participants.
- Coordinate with department heads, center directors and other constituents, as appropriate, in the selection and retention of faculty presenters with Mays Business School.
- Provide strategic oversight and final approval of all marketing and promotional materials developed for the Center.
- Call upon existing and potential clients for participation in CED programs.
- Lead the CED staff in effective, efficient and professional teamwork.
- Seek inputs regarding prospective or current Center programs from the CED External Advisory Committee, as well as other external constituencies.
- Seek inputs from the CED Faculty Advisory Committee regarding prospective or current Center programs.
- Assist development officer for College in identifying potential donors.

[January 2000-July 2019]

**Director, Department of Student Activities.**

Division of Student Affairs, Texas A&M University, College Station, Texas.

Responsible for providing leadership for a progressive student activities department consisting of 10 professional staff, 13 support staff, 3 graduate assistants, and 20 plus student assistants and budgets of over \$4 million.

Primary responsibilities included:

- Provide leadership and vision to accomplish the Department of Student Activities' goals and objectives.
- Provide administrative supervision of the department in staff selection, supervision, development and evaluation; budget development and management; strategic planning and program assessment and evaluation.
- Develop and maintain a growing leadership development program including leadership classes for academic credit and workshops for student organization advisors, officers, and members.
- Oversee the recognition, tracking and communication system for over 750 recognized student organizations, the development and implementation of student organization policies and procedures, and the annual funding and supplementary funding process for these groups.
- Ensure effective advising for Student Government and all the various on-going 25 plus committees and projects, including issue study groups, annual conferences, Muster, Senate and Senate Committees, selection committees, credential committees, elections, Big Event, fundraisers, and business ventures.
- Supervise the development of timely and informative publications for students including *WhoopStart*, the new student handbook, and the *All-University Calendar*.
- Provide supervision of the Student Organization Finance Center, which provides banking services for over 750 recognized student organizations.
- Provide supervision of the Vocal Music Office, which consists of four vocal music groups and their corresponding activities such as national and international tours, special event performances, and University representation.
- Develop and administer a comprehensive community service program including a volunteer/community agency clearinghouse, alternative spring break programs, a centralized tracking system for community service activities of students and student organizations, and a coordinating council consisting of other campus community service efforts such as service-learning.
- Serve on Division of Student Affairs Critical Incident Response Team.
- Provide vision and guidance for the development of a comprehensive Student Leadership Retreat Center. ▪ Major activities include fundraising and facility/program design and implementation.
- Supervise physical facilities for departmental, student, and University community use, including Hensel Park.
- Interact with students, student organizations, former students, faculty, staff, and community leaders; represent the University and the Division of Student Affairs through public speaking engagements to groups such as Mothers' Clubs, A&M Clubs, and Muster groups.

[August 1998-January 2000]

**Clinical Professor**

Department of Management, Mays Business School, Texas A&M University, College Station, Texas.

Taught various courses including *Introduction to Business*, *The Management Process*, including honors section, *Survey of Management*, *Human Resource Development* and a doctoral class *Seminar on College Teaching*. Responsibilities have also included oversight for the college-wide *Teaching Assistant Training & Development Program*.

[January 1990-present]

**Director, College of Business Fellows & Honors Programs**

Lowry Mays College and Graduate School of Business, Texas A&M University, College Station, Texas.

Responsible for selection and development of the **College of Business Fellows program**, which depicts the uppermost 55 juniors and seniors within the nation's largest full-time College of Business with over 6,000 students respectively. Responsible for developing and enhancing students through interaction with executive speakers, company site visits, an in-depth study of a leading organization, a computerized business simulation, an annual New-York study trip, and a summer internship.

Responsible for selection and development of **College of Business Honors Program**, which offers special opportunities for successful and motivated students to pursue academic course work in business that challenges their interests and abilities. Responsible for bringing together outstanding students and faculty in an environment, which encourages initiative, creativity, and independent thinking.

[January 1994-August 1998]

**Undergraduate Administrative Coordinator**

Department of Management, College of Business Administration and Graduate School of Business, Texas A&M University, College Station, Texas.

Assisted department head in administrative duties including scholarship selection, undergraduate advising, directed elective tracks, cooperative education, internship oversight, and writing of ***Undergraduate Handbook for Management Majors***.

[January 1990-January 1994]

**Adjunct Faculty**

Development Education Division, Blinn College, Bryan, Texas.

Taught ***Study Skills***.

[September 1989-May 1994]

**Associate Director**

Center for Teaching Excellence, Texas A&M University, College Station, Texas.

Assisted faculty members, teaching assistants, and administrators in maintaining and enhancing the quality of instruction on campus. Served for initial 16 months as an **Instructional Specialist**.

[January 1988-May 1990]

**Assistant Coordinator**

Department of Educational Curriculum & Instruction, College of Education, ***Doctoral Seminar*** (EDCI 681D), Texas A&M University, College Station, Texas.

Taught five of 16 classes during the semester-long course.

[September 1988-September 1989]

**Lecturer**

Department of General Business & Finance, College of Business Administration, Sam Houston State University, Huntsville, Texas.

Taught ***Business Principles***.

[August 1988-May 1989]

**Adjunct Faculty**

Business Administration Department, Lee College, Baytown, Texas.  
Taught *Macroeconomics* and *Introduction to Business*.

[June 1988-December 1988]

**Adjunct Faculty**

Marketing & Management Division and Business Careers Division, Houston  
Community College, Houston, Texas.

Taught *Introduction to Business*, *Principles of Management*, *Wage & Salary Administration*, *Personnel Management*, and *Principles of Accounting I*.

[January 1985-August 1988]

**Business**

**Budget Analyst**

Harris County Commissioners Court, Houston, Texas. Responsible for coordinating, preparing, and analyzing materials, and data considered by Commissioners Court, including the annual court and flood control budgets and the agenda and briefing books used for the weekly meeting of the court.

[February 1986-January 1988]

**Staff Accountant**

Fourteenth Supreme Judicial Court of Appeals, State of Texas, Houston, Texas. Administrator of all accounting phases of court including payroll, personnel, insurance, state purchase orders/vouchers, and related activities.

[July 1984-January 1986]

**District Manager**

Elson's, largest national specialty hotel gift chain, based in Atlanta, Georgia. Responsible for operation of 12-specialty gift stores in the Houston and New Orleans areas. Responsible for formal hiring and training of managers and staff, all multi-unit buying and store merchandising, accounting functions, and monitoring of sales for this multi-million dollar operation.

[April 1983-June 1984]

**Group Manager**

Elder-Beerman Stores, Dayton, Ohio. Responsible for P&L statement, customer relations, creative merchandising, training, scheduling, and supervising sales staff of 80 associates in one store for this 18-store retail chain. *Completed internal 12-week Management Training Course.*

[August 1980-March 1983]

**Administrative Manager**

Information Systems, Inc., a Texas Instruments Computer Reseller Company, Dayton, Ohio. Responsible for overall management of office, and responsible for training system users in word processing, spread sheeting, inventory control and accounting packages.

[March 1979-July 1980]

**Customer-Service Representative (part-time)**

Ringgold Telephone Company, Ringgold, Georgia.

[September 1975-January 1979]

## **PRESENTATIONS**

### **Texas A&M University Student Groups & Organizations (Motivational Talks/Presentations)**

#### Aggie Muster Speaker

- 2019 -- Brazos Valley A&M Club, College Station, Texas
- 2018 – New York City, New York
- 2017 – Oklahoma City, Oklahoma
- 2016 – Brenham, Texas
- 2015 – Denver, Oklahoma
- 2014 – Alvin, Texas
- 2013 – Class of 1963, College Station, Texas
- 2012 – Austin, Texas
- 2011 – Bellville, Texas
- 2010 – Victoria, Texas
- 2009 – New York City, New York
- 2008 – Waco, Texas
- 2007 – Yoakum, Texas
- 2006 – Burnet, Texas
- 2005 – San Antonio, Texas
- 2004 – Chicago, Illinois
- 2004 – Katy, Texas
- 2003 – St. Louis, Missouri
- 2002 – Boerne, Texas
- 2001 – Oklahoma City, Oklahoma
- 2000 – Houston, Texas
- 1999 – Atlanta, Georgia
- 1998 – Los Angeles, California
- 1997 – Texas A&M University Galveston
- 1995 – Knoxville, Tennessee
- 1994 – Baytown, Texas

#### Big Event Gala (2014)

Aggie Men's Club (2014, 2013, 2012, 2011, 2010, 2009, 2008, 2007, 2006, 2005, 2004, 2003, 2002, 2001, 2000, 1999, 1998, 1997)

Hullabaloo Banquet (*Keynote* 2014)

Christian Business Leaders (*Keynote Speaker*) 2013

Mays Business School Student Council (2011, 2006)

Mays Business School Student Council Parent Weekend (2011)

Pi Phi Sorority (*Keynote* 2011, 2004)

Tri Delta Sorority (*Keynote* 2009)

Endowed Opportunity Award Luncheon (*Keynote* 2009)

Texas A&M University Gateway Program (2010, 2009, 2006)

Mays Business School Fellows (2009, 2004, 2003)

Aggieland Saturday – Mays Business School (2014, 2013, 2012, 2011, 2010, 2009, 2008, 2007, 2006, 2005, 2004, 2003, 2002, 2001)

Big Event Leadership Retreat (2014, 2013, 2011, 2009, 1999)

Chi Omega (*Keynote for Initiation Ceremony* 2014, 2013, 2012, 2011, 2010, 2009, 2004)

Aggies Selflessly Serving in Shaping Tomorrow (ASSIST) (2011, 2009, 2005, 2003, 2002)

Aggie Shadows (2009)

GENTS (2011, 2009)

Aggie Fish Club (2014, 2009, 2008, 2004, 2003, 2002, 2001, 2000, 1999, 1998, 1997, 1996, 1995, 1994, 1993)

Fish Aides (2012, 2011, 2010, 2009, 2003, 2002, 2001, 2000, 1999, 1998)

Abbott Family Leadership Conference (2012, 2011, 2010, 2009, 2008, 2007, 1997)

Century Scholars (*Keynote* 2008)

One Army (2008, 2003, 2002)

College Day (2008)

Muster Camaraderie BBQ (2011)  
Muster Committee (2014, 2012, 2011, 2010, 2009, 2008)  
Mays Regents Scholars (2010, 2008)  
Freshmen Aggies are Spreading Tradition (FAST) (2008)  
Gilbert Family Leadership Conference (*Keynote* 2011, 2010, 2009, 2008)  
Spencer Leadership Conference (*Keynote* 2007)  
Terry Foundation (*Keynote for Scholarship Recognition Dinner* 2007, 2004)  
Conference on Student Government Associations (*Keynote* 2007, 2002, 1996)  
Delta Sigma Pi (2007, 2001, 2000, 1999, 1996, 1994)  
Traditions Council (2009, 2007, 2004, 2001, 1994)  
Student Leaders of Tomorrow (SLOT) Conference (*Keynote* 2007)  
Youth Adventure Program (2007)  
Graduate Career Services (2006)  
Resurrection Week (*Keynote* 2006)  
MSC Staff Development (2006)  
Mays Business Administration Society (2006)  
Mays Business School Regent Scholars (2006)  
Freshmen Aggies Spreading Traditions (FAST) (2005)  
Phi Beta Lambda (*Keynote* 2009, 2005)  
(LIFE) (*Keynote* 2005)  
Howdy Camp (*Keynote for Kickoff* 2004)  
Center for Management Information Systems (*Keynote for Leadership Retreat* 2004)  
Reveille Club (2003)  
Zeta Tau Alpha (*Keynote* 2003)  
Parents' Weekend Yell Practice (*Keynote* 2003, 2001)  
BANG (Being a New Greek) (*Keynote* 2002)  
Chi Omega Songfest Judge (2004, 2003, 2002, 2001, 2000, 1999, 1998, 1997, 1996, 1995)  
Mays MBA Class of 2003 Challenge Week (2002, 2001)  
Excel Conference (2003, 2002)  
Medals Conference (2003, 2002)  
MSC Fall Leadership Conference (*Keynote* 2005, 2004, 2003, 2002, 1999)  
Aggie Reps Kickoff (2002)  
Veterinary Medical Class of 2005 Orientation (2001)  
Elephant Walk (*Keynote* 2000)  
Pi Beta Phi Scholarship Banquet (1999)  
Kappa Gamma Gamma Scholarship Banquet (1997)  
Aggie Leaders of Tomorrow (ALOT) (2003, 2002, 2001, 2000, 1999, 1998, 1997, 1996, 1995)  
MSC Hospitality (1998, 1991)  
Student Senate (1999)  
Caring Aggie "R" Protecting Over Others Lives (CARPOOL)  
(2002, *Keynote for Kickoff* 1999)  
High School Leadership Conference (HSLC) (2001)  
Leaders Inspiring New Knowledge (LINK) (2001)  
Residence Hall Association (2002)  
Corps Chaplains (2001, 2000)  
Fish Camp (Co-Chair Training) (1996)  
Fish Camp Campfire Speaker (1999, 1998, 1997 [twice], 1996)  
Replant (2001)  
Texas Aggies Making Changes (TAMC) (2003, 2002, 1999, 1998, 1997)  
Alpha Delta Pi (2002)  
Whoopin Weekend (*Keynote* 1999)  
Leaders in Freshmen Engineering (LIFE) (1999)  
Former Students Leadership Conference (FSLC) (1999)  
Crocker Hall Council (1998)  
Rotaract (1998)  
Class of 2000 Leadership Reception (1998)  
Alpha Zeta Scholarship Dinner (1997)  
Business Student Council Fall Business Career Banquet (*Keynote* 1997)  
Howdy Camp (Counselor Training) (1999, 1997)  
Howdy Camp (2001)  
Howdy Ag's (1997)



Hispanic Business Student Association (1996)  
 National Association of Black Accountants (1996)  
 Chi Omega Fall Elusinian (*Keynote* 1996)  
 Student Government Leadership Retreat (1996)  
 Baptist Student Ministries (1995)  
 Habitat for Humanity (1995)  
 Phi Eta Sigma Freshman Honor Society Induction Banquet (*Keynote* 1996, 1995)  
 Senior Weekend Banquet (*Keynote* 1995)  
 Tau Kappa Junior Honor Society (1995)  
 Student Finance Committee (1994)  
 Aggie Associates (1995, 1994)  
 Aggie Hostesses (1994)  
 Pi Sigma Epsilon (Annual Scholarship Banquet) (*Keynote* 1993)  
 Alpha Kappa Psi (1998, 1996, 1993)  
 Sigma Iota Epsilon (1994)  
 Business Administration Society (1993)  
 John Ben Sheppard Student Leadership Forum (1992)  
 General Ormond R. Simpson Corps Honor Society (1999, 1992)  
 Center for Retailing Studies Banquet (*Keynote* 2012)  
 Rotary Club (*Keynote* 2012)  
 Memorial Student Center Rededication Ceremony (*Speaker* 2012)  
 TAR Region 8 on Leadership (*Speaker* 2012)  
 Every Victim Every Time Conference (*Keynote* 2012)  
 Central Texas Police Academy (CTPA) (*Keynote* 2012)  
 College of Education (*Motivational Speaker* 2012)  
 Development Foundation Officers (2012)  
 Aggie Men's Club 4<sup>th</sup>/Financial Selections Event (2012)  
 Child Protective Services Staff (*Motivational Speaker* 2012)  
 American Business Women's Association (*Speaker* 2012)  
 A&M Leadership Academy Graduation (2012)  
 Kappa Kappa Gamma (*Speaker* 2012)  
 Graduation Camp (*Speaker* 2012)  
 ASSIST (Aggies Selflessly Serving in Shaping tomorrow) (*Speaker* 2012)  
 TASSCUBO – Professional Development (*Speaker* 2012)  
 TEEX Holiday Party (*Motivational Speaker* 2012)  
 SLOT Conference 2013, 2012

**Texas A&M Mother's Club and A&M Clubs (Motivational Talks/Presentations)**

Tri-County Aggie Mothers Club (2013)  
 Federation of Mothers Club (2013)  
 District A&M Mothers Club (2011)  
 Austin Howdy Night (2009)  
 Rockdale High School Commencement (2009)  
 Magnolia ISD Top 10% Banquet (2009)  
 Austin A&M Mother's Club (2013, 2009)  
 Dallas County A&M Mothers' Club Founders Day Celebration (2009)  
 San Antonio Mothers' Club (2008)  
 Northwest Harris County A&M Mothers' Club (2012, 2008)  
 Capitol City A&M Club (2011, 2008)  
 Pasadena Area A&M Mothers' Club (2007)  
 Beaumont A&M Mothers' Club (2007)  
 San Antonio A&M Club (2007)  
 Dallas A&M Mothers' Club (2007)  
 Crockett A&M Club (2007)  
 Aggie Mothers' Club Fish Camp (*Keynote* 2011, 2006)  
 Round Rock A&M Mothers' Club (2011, 2006)  
 Bellville A&M Mothers' Club (2006)  
 Federation of A&M Mother's Club Annual Meeting for Districts 1 & 2 (2006)  
 Ellis County A&M Mothers' Club (2006)  
 Round Rock A&M Mothers' Club (2006)  
 Capitol City A&M Mothers' Club (2006)  
 San Antonio Wives Club (2006)

Tyler A&M Mothers' Club (2006)  
Deer Park A&M Mothers' Club (2005)  
Plano A&M Mothers' Club (2005)  
Ellis County A&M Mothers' Club (2005)  
Denton County A&M Mothers' Club (2005)  
Randolph County Aggie Wives & Mothers' Club (2005)  
Baytown A&M Mothers' Club (2005)  
Garland/Richardson A&M Mothers' Club (2005)  
Baytown A&M Mothers' Club (2004)  
East Bell A&M Mothers' Club (2004)  
Pearland A&M Mother's Club (2004)  
Friendswood/Clear Lake A&M Mothers' Club (2004)  
Federation of A&M Mother's Club Annual Meeting for Districts I & II (2004)  
Northwest Harris County A&M Mothers' Club (2004)  
Austin County A&M Mothers' Club (2003)  
Southwest Dallas A&M Mothers' Club (2003)  
Denton County A&M Mothers' Club (2003)  
Temple A&M Mothers' Club (2003)  
Ft. Bend A&M Mothers' Club (2014, 2003)  
Beaumont A&M Mothers' Club (2003)  
Baytown A&M Mothers' Club (2003)  
Aggie Mothers' Club Fish Camp (*Keynote* 2002)  
Waco A&M Mothers' Club (2002)  
Williamson County A&M Mothers' Club (2002)  
Alvin A&M Mothers' Club (2002)  
Friendswood A&M Mothers' Club (2002)  
Randolph Area A&M Mothers' Club (2001)  
Friendswood/Clear-Lake A&M Mothers' Club (2001)  
Baytown A&M Mothers' Club (2001)  
Aggie Mothers' Club Fish Camp (*Keynote* 2000)  
Tyler A&M Mothers' Club (2000)  
Amarillo A&M Mothers' Club (2000)  
Wilson County A&M Mothers' Club (2000)  
San Antonio A&M Club (2000)  
Spring Federation Meeting of A&M Mothers' Club (*Keynote* 2000)  
Austin A&M Club (2000)  
Waco-McLennan County A&M Mothers' Club (2000)  
Pearland A&M Mothers' Club (2000)  
Pasadena A&M Mothers' Club (2000)  
Comal County A&M Mothers' Club (2000)  
Katy/West Houston A&M Mothers' Club (2000)  
Washington County A&M Mothers' Club (2000)  
Mid-Jefferson A&M Mothers' Club (2000)  
Guadalupe County A&M Mothers' Club (2000)  
Northwest Harris County A&M Mothers' Club (1999)  
Corpus Christi A&M Mothers' Club (1999)  
Austin A&M Mothers' Club (1999)  
Amarillo A&M Mothers' Club (1999)  
Aggie Mothers' Club Fish Camp (*Keynote* 1998)  
Midland A&M Club (1998)  
Abilene A&M Club (1998)  
Pearland A&M Mothers' Club (1998)  
Fort Bend A&M Mothers' Club (1998)  
East Bell A&M Mothers' Club (1998)  
Houston A&M Mothers' Club (1998)  
Liberty County A&M Mothers' Club (1997)  
Aggie Mothers' Club Fish Camp (1996)  
Clear Lake A&M Mothers' Club (1996)  
Corpus Christi A&M Mothers' Club (1996)  
Baytown A&M Mothers' Club (1996)  
Austin County A&M Mothers' Club (1996)  
Brazos A&M Mothers' Club (1995)  
Dallas A&M Mothers' Club (1994)

Fort Bend A&M Mothers' Club (1994)  
San Antonio A&M Mothers' Club (1993)  
Baytown A&M Mothers' Club (1993)  
Galveston A&M Mothers' Club (1993)  
Plano A&M Mothers' Club (1993)  
Houston A&M Mothers' Club (1993)  
Pearland A&M Mothers' Club (1992)

**Texas A&M University Programs and Centers (Motivational Talks/Presentations)**

TEDx TAMU Conference (2014)  
TLRC Conference-Motivating Students (2014)  
AgriLife Employee Development Event (2014)  
CEHD Staff Development Conference (2014)  
Human Resource Liaison Network (2014)  
Business Administrators for Life & Business Lessons (2014)  
Business Administrators for TAMU (*Keynote* 2014)  
Texas Transportation Institute Annual Meeting (2013)  
TAMUS-Risk Management & Safety Conference (2013)  
TAMU College of Education Conference (2013)  
Advise Texas Summer Training –ATST (2013)  
Texas A&M Association of Professional Support Staff (TAPSS) *Keynote 2013*  
TAMU Research Foundation (*Keynote* 2011)  
TAMU Big 12 Alumni Conference- *Farewell Breakfast (Keynote 2011)*  
TAMU Admissions Advisors-*New Staff Recognition* (2011)  
TAMU National Scholars Day (2011)  
TAMU Leadership Institute Graduation (*Keynote* 2009)  
TAMU Advisors/Counselors 20<sup>th</sup> Anniversary Banquet (*Keynote* 2009)  
Texas A&M University Retired Faculty (2009)  
Mays MBA Enrichment Week (*Motivational Talk* 2010, 2009, 2008, 2007, 2006)  
Mays Business Careers Awareness Program (BCAP) (2008, 2007)  
Mays EMBA Graduation Speaker (2007)  
Terry Foundation Annual Recognition Banquet (*Keynote* 2006)  
SETACRO Annual Staff Development Conference (*Keynote* 2006)  
College of Liberal Arts Staff Development (2006)  
Annual Teaching Assistant Training and Evaluation Program (TATEP),  
Center for Teaching Excellence (*Keynote* 2006, 2005, 2004, 2003, 2002)  
Dean of Faculties Panel Discussion on “Role of Lecturers at A&M” (2005)  
Council of Senior Business Administrators (*Keynote* 2011, 2004, 2002)  
Faculty Time Management Workshop sponsored by Dean of Faculties  
(2004, 2003, 2002)  
Texas A&M University Easterwood Airport Staff Development (*Keynote* 2004)  
Texas A&M University Leadership Institute (2004)  
Texas A&M University Department of Food Services (*Keynote* 2004)  
Texas A&M University System State Employee Charitable Campaign  
(*Kickoff Keynote* 2003)  
Mays Business School HRM Reunion (*Keynote* 2003)  
Department of Rec Sports Staff Development (*Keynote* 2003)  
Texas BEST Competition (*Emcee* 2003)  
Texas A&M Association of Professional Support Staff (*Keynote* 2013, 2002)  
Bush School of Government & Public Service Staff Retreat (2002)  
Financial Management Services (2002)  
Texas A&M Communications Advisory Board (2002)  
Texas A&M University Honors Office – *College Night Out* (2002)  
Freshman Business Initiative (FBI) (2002, 2001)  
Department of Financial Aid (2001)  
Center for Executive Development Programs  
Halliburton  
President's Leadership Excellence Program  
Halliburton Business Leadership Development I & II & III  
Halliburton Financial Leadership for the Non-Financial Leader  
Halliburton International Program

Kellogg Brown & Root  
 Law Enforcement Management Institute (LEMI) (Have presented to over 50  
 modules in the past 15 years, training over 2,500 persons)  
 Management Skills Development Program (MSDP)  
 General Services Administration (GSA)  
 Army Marketing Managers Program (MWR)  
 Army Golf Course Superintendent's Program (MWR)  
 Construction Management Executive Program (CMEP)  
 National Association of College Stores (NACS)  
 College Planning Fair (2000)  
 Parking Traffic & Transportation Services Staff Development (*Keynote* 2000)  
 The National Society of Collegiate Scholars Induction Ceremony (*Keynote* 1999)  
 Terry Foundation Annual Scholarship Dinner (*Keynote* 1999)  
 Texas A&M University President's Advisory Council (1999)  
 Academy for Future International Leaders (1999, 1998)  
 University Committee on Committees (TAMU) (1998)  
 Mid-Managers Institute through the Texas A&M Human Resource Department (1998)  
 29<sup>th</sup> Annual Municipal Inspectors Training School through Texas Engineering  
 Extension Service (TEES) (1998)  
 Leadership Institute through the Texas A&M Human Resource Department (1998)  
 Department of Recreational Sports, Division of Students Affairs (1999, 1998)  
 College of Agriculture and Life Science Staff Development Conference (1997)  
 College of Education Cooperating Teacher Retreat (*Keynote* 1997)  
 Lowry Mays College and Graduate School of Business Staff Development (1997)  
 College of Education Annual Dean's Roundtable (*Keynote* 1997)  
 Lambda Sigma Southern Regional Conference (*Keynote* 1997)  
 Code Enforcement Training Institute through Texas Engineering Extension Service  
 (TEES) (1998, 1997)  
 Department of Food Services (1997)  
 Association of Former Students Big Twelve Development Program (1997)  
 Golden Key National Honor Society Induction Ceremony (*Keynote* 1996)  
 Texas A&M University System Student Affairs Symposium (*Keynote* 1996)  
 Veterinary Services Managers Conference (1996)  
 Texas A&M Association of Professional Support Staff (2002, 2001, 2000, 1999, 1998,  
 1997, 1996)  
 College of Education Staff Development Retreat (1998, 1996)  
 New Student Orientation (Athletic Department) (1994)  
 Texas A&M University Galveston Faculty Development Retreat (2000, 1994)  
 Office of Admissions & Records (1995)  
 Texas Symposium for Professional Academic Advisors (*Keynote* 1994)  
 Department of Student Activities Staff Development Retreat (1993)  
 University Advisors and Counselors (UAC) Third Annual Advising Symposium  
 (*Keynote* 1993)  
 New Faculty Orientation sponsored by Dean of Faculties and Center for Teaching  
 Excellence (1998, 1996, 1995, 1994, 1993, 1992)  
 College of Business Administration and Graduate School of Business Teaching  
 Assistant Training & Development Program (*Coordinator* 1996, 1995, 1994,  
 1993, 1992, 1991, 1990)  
 United States Department of Agriculture (USDA)  
 Supervisory Academy (I, II, III, IV)  
 National Agricultural Statistics Service (NASS) Food  
 Safety Inspection Service (FSIS)  
 12<sup>th</sup> Annual Teaching Assistant Training and Evaluation Program (TATEP),  
 Center for Teaching Excellence (2001, 2000, 1999, 1998, 1997, 1996, 1995,  
 1994, 1993, 1992, 1991)

### **Professional Presentations**

GE Power and Water (2013)

Halliburton IMPACT (2014, 2013)  
Harvard Entrepreneurial Reunion (2013)  
Scott & White Leadership Retreat (2014)  
Pain Conference – Hospice (*Keynote speaker* 2014)  
Orangefield ISD- Staff Development (2014)  
Region 6 Education Conference (*Keynote speaker* 2014)  
City of College Station Police Department Assessment Team (2012)  
Newman 10 Award Luncheon (*Keynote* 2011)  
KBTX Sales Staff Workshop (2011)  
International Association of Administrative Professionals (*Keynote* 2011)  
Texas Rehab ACTion Network (TRAN) Annual Conference (*Keynote* 2011)  
National Cotton Council Annual Prayer Breakfast (*Keynote* 2011)  
City of Bryan Council Retreat (*Keynote* 2011)  
Texas Association of College & University Auditors State Conference (*Keynote* 2011)  
Texas Electric Power State Conference (*Keynote* 2011)  
Junior Leadership Brazos Recognition Banquet (*Keynote* 2013, 2011)  
Creek View Elementary School In-Service (*Keynote* 2011)  
Fannin Elementary School In-Service (*Keynote* 2011)  
Southwood Valley Elementary School In-Service (*Keynote* 2010)  
DARS - Division for Blind Services (*Keynote* 2010, 2009)  
Brazos Valley Council of Governments Volunteer Recognition Banquet (*Keynote* 2009)  
Rockdale High School (*Commencement Speaker* 2009)  
Police Office Wives Association (*Keynote* 2009)  
State Bar of Texas Leadership Academy (*Keynote* 2009)  
Magnolia High School Honors Annual Recognition Ceremony (2011, 2010, 2009, 2008, 2007)  
Texas A&M University Christian Faculty Network (*Keynote for Annual Banquet* 2009, 2007)  
Forest Ridge Elementary School In-Service (*Keynote* 2009, 2008)  
Brazos Valley Extension Annual Recognition Banquet (*Keynote* 2008)  
FFA Wyoming State Convention (*Keynote* 2008)  
Leadership Brazos (2008, 2007, 2006)  
Germania Insurance (*Keynote* 2008)  
Wood County Electric Cooperative (*Keynote* 2007)  
Texas City Chamber of Commerce (2007)  
Rotary Club of Aggieland (2014, 2011, 2007)  
TSABBAA Annual Conference (*Keynote* 2007)  
State of Texas Annual Bank Examiner's Conference (*Keynote* 2007)  
Burlson Chamber of Commerce (*Keynote for Annual Awards Banquet* 2007)  
LaGrange High School Commencement Speaker (2013, 2007)  
Rockdale Independent School District Faculty Convocation (*Keynote* 2007)  
Bandera Independent School District Faculty Convocation (*Keynote* 2007)  
Livingston Independent School District Faculty Convocation (*Keynote* 2007)  
Magnolia Independent School District Annual Teacher Awards Banquet (*Keynote* 2007)  
Central Baptist Church Deacon's Banquet (*Keynote* 2007)  
Guadalupe-Blanco River Authority (*Keynote for Annual Meeting* 2006)  
Goat Association (*Keynote for Annual Conference* 2006)  
Texas Master Gardener (*Keynote for Annual State Conference* 2006)  
National Cotton Council (*Keynote for Annual Conference* 2006)  
Center Pointe Independent School District Faculty Convocation (*Keynote* 2006)  
Acme Brick (*Keynote for Annual Meeting* 2006)  
Headstart (*Keynote for Annual Conference* 2006)  
Region VI (*Keynote for Regional Annual Conference* 2006)  
Halliburton Legal Conference (2006)  
Adult Educators Annual Conference (*Keynote* 2006)  
Killeen Chamber of Commerce (*Keynote for Annual Awards Banquet* 2006)  
SFA High School FFA (*Keynote for Annual Awards Banquet* 2006)  
City of Hutto Annual Leadership Retreat (*Keynote* 2006)  
Brazos Valley CPA Association (2006)  
Texas Association of Women Infants & Children (WIC)  
(*Keynote for Annual Conference* 2006)  
City of College Station (*Presenter for five Customer Service eight-hour training sessions for city-wide Destination Excellence program* 2004)  
Deer Park Independent School District Faculty In-Service (DPISD)  
(*Keynote for six schools* 2004) Texas

Public Works Association (2004)  
City of Bryan Fire Department (*Keynote for Annual Awards Ceremony* 2004)  
Texas Downtown Association (*Keynote for Annual Conference* 2004)  
Huntsville Independent School District (*Keynote for elementary and junior high schools* 2004)  
Parkwood Elementary School Faculty In-Service (*Keynote* 2004)  
Deepwater Elementary School Faculty In-Service (*Keynote* 2004)  
United States Department of Agriculture (USDA) National Headquarters (2003)  
Houston Independent School District Police Department (2003)  
Brazos Valley Council of Governments (*Keynote for Regional Annual Conference* 2003)  
International Association of Business Communicators (IABC) (*Keynote* 2003)  
National Purchasing Institute (*Keynote for State Conference* 2003)  
National Association of Visitors Bureau State Conference (*Keynote* 2003)  
South Texas College of Law Commercial Real Estate Conference (2003)  
Magnolia Independent School District (MISD)  
(*Keynote for Annual Awards Ceremony* 2003)  
Bryan Independent School District (BISD)  
(*Keynote for Annual Awards Ceremony* 2003)  
Sealy Chamber of Commerce Annual Banquet (*Keynote* 2003)  
Snook Independent School District (SISD) (*Keynote* 2003)  
Iola Independent School District (IISD) (*Keynote* 2003)  
City of College Station (2003)  
Oakwood Intermediate School Faculty In-Service (*Keynote* 2003)  
Johnson Elementary School Faculty In-Service (*Keynote* 2003)  
Texas Public Pool State Conference (2003)  
Texas Police Chiefs Leadership Series (2003, 2001, 2001)  
U.S. Marshals Leadership Series (2003, 2002)  
Reliant Energy (2002)  
Andell Advertising & Design (2002)  
Baker-Hughes Atlas (2002)  
25<sup>th</sup> Annual Texas District & County Attorneys Association Investigators School (2002)  
Bryan-College Station Economic Development Corporation (2002)  
Texas Oil & Gas Association (TXOGA) Annual Conference (2002)  
Keynote to Texas Department of Banking Conference (2002)  
American Society for Training & Development Regional Conference (2002)  
Bryan High School Faculty Development Seminar (2002)  
Project Sunshine (2002)  
Bryan-College Station Head-Start Program (2002)  
Magnolia Home School Graduation (2013, 2002)  
Region VI Fall Administrators' Conference (*Keynote* 2002)  
Seventh Annual Citizens Committee Banquet, City of College Station  
(*Keynote* 2001)  
Texas Public Relations Association State Conference (TPRA) (*Keynote* 2001)  
St. Joseph's Regional Health Center (2001)  
Mission High School Graduate (*Commencement Speaker* 2001)  
Texas Department of Banking State Conference (2001)  
Lone Star Region IV-VI Fine Arts Conference (2001)  
Bryan High School Cheerleaders Annual Banquet (*Keynote* 2001)  
HOSTS (Helping One Student to Succeed) Staff Development (2000)  
Bryan-College Station Realtors Association (2000)  
Brazos Valley Republican Club (2000)  
Pebble Creek Elementary School Faculty In-Service (*Keynote* 2000)  
Rock Prairie Elementary School Faculty In-Service (*Keynote* 2000)  
Caldwell Middle School (*Commencement Speaker* 2000)  
Texas Parking Association Conference (*Keynote* 2000)  
Brazos Valley Extension Club (2000)  
Brazos Valley Community Action Agency (*Keynote* 2000)  
Hillcrest Baptist Mother's Day Out (MDO) Staff Retreat (2000)  
Bryan-College Station Chamber of Commerce Junior Leadership Brazos Graduation (*Keynote* 2000)  
College Hills Elementary School Faculty In-Service (*Keynote* 1999)  
Bryan-College Station Chamber of Commerce Leadership Brazos Alumni

Association (1999)  
 New Chief of Police Leadership Development Program (1999)  
 ITAM University Leadership Conference, Mexico City, Mexico (*Keynote* 1999)  
 Brazos Valley Counselors Association (1998)  
 Bryan College-Station Chamber of Commerce Board of Directors (1998)  
 Bryan College-Station Chamber of Commerce Membership Breakfast (1998)  
 Leadership Robertson County (1998)  
 Lockheed, Andres & Newman, Inc. (1998)  
 Halliburton (1998, 1997)  
 American Business Women's Association (1998)  
 Southeast Texas Association of Collegiate Registrars & Admission Officers  
 (SETACRAO) (*Keynote* 1998)  
 3<sup>rd</sup> Annual Stephen F. Austin FFA Chapter Scholarship Banquet (*Keynote* 1998)  
 1<sup>st</sup> Annual College of Liberal Arts Staff Development Conference (1998)  
 Better Business Bureau Board of Directors (1998)  
 Scott & White Health Care System (1998)  
 Stephen F. Austin Middle School Academic Achievement Banquet (1998)  
 Amoco 2<sup>nd</sup> International Management Program (1998)  
 Navasota Independent School District Convocation (1997)  
 Bryan-College Station Chamber of Commerce Senior Academic Achievement Banquet  
 (*Keynote* 1998, 1997)  
 27<sup>th</sup> Annual Meeting of the Decision Sciences Institute, Orlando, Florida (1996)  
 Bryan-College Station Chamber of Commerce Leadership Brazos (1999, 1998, 1996)  
 St. Anthony's Catholic Church (1995)  
 The Society for Teaching & Learning in Higher Education (TSTLHE) Annual  
 Conference, London, Ontario Canada (1995)  
 American Public Works Association (APWA) International Publics Works  
 Congress & Exposition (1995)  
 University of Idaho Teaching Enhancement Workshop (*Keynote* 1995)  
 State of Texas Advising Conference (*Keynote* 1994)  
 McDonald's (1994)  
 Brown & Root (1994)  
 Willis ISD Graduation (*Commencement Speaker* 1994)  
 Texas Agricultural Extension Service State Conference (1995, 1993)  
 Faculty Development Institute, University of Victoria, Victoria BC Canada (1991)  
 Phi Beta Lambda Annual State Conference (*Keynote* 1991)  
 Great Plains Faculty Development Consortium (1991)  
 Annual Symposium for Training Teaching Assistants, The Ohio State University (1988)  
 Staff Development for Blinn College (Brenham) (1989)  
 Keynote for faculty and administrators representing 28 various campuses for the  
 Instituto Tecnologico Y De Estudios Superiores De Monterrey, Mexico (1989)

## **PUBLICATIONS**

### **Academic Publications**

Welch, B.D. [February, 1989]. **Higher education in partnership with industry.** *Journal of Lifelong Learning.* 12 (5). P. 18.  
 Ad hoc reviewer for *Journal of Management.*

### **Book Publications**

Editorial advisor for *Introduction to Business – A Global & Technology Perspective*, 1<sup>st</sup> edition, by J. Gaspar, L. Bierman, M. Smith, J. Kolari, R. Hise, and A. Arreola-Risa (Houghton- Mifflin, *in progress*)

Welch, B.D. **Test Bank for Management**, 7th edition, by D. Hellriegel and J.W. Slocum, Jr. (South-Western, 1996).

Welch, B.D. **Video cases for Management**, 7th edition, by D. Hellriegel and J.W. Slocum, Jr. (South-Western, 1996).

Welch, B.D. **Test Bank for Business Essentials**, 1st edition, by R. Ebert and R. Griffin (Prentice-Hall, 1995).

Welch, B.D. **Annotated Instructor's Edition for Management**, 6<sup>th</sup> edition, by D. Hellriegel and J.W. Slocum, Jr. (Reading, Mass.: Addison-Wesley, 1992).

Welch, B.D. **Instructor's Resource Manual for Management**, 6<sup>th</sup> edition, by D. Hellriegel and J.W. Slocum, Jr. (Reading, Mass.: Addison-Wesley, 1992).

Major contributor to **Test Bank for Management**, 6<sup>th</sup> edition, by D. Hellriegel and J.W. Slocum, Jr. (Reading, Mass.: Addison-Wesley, 1992).

#### **Faculty/Staff Development Publications**

Welch, B.D. [January, 1990]. **Planning for another semester of instruction.** *Graduate Assistant Newsletter.* **1** (9). Pp. 1-2.

Welch, B.D. [October, 1989]. **Keys to classroom motivation.** *Graduate Assistant Newsletter.* **2** (4). Pp. 1-2.

Welch, B.D. [January, 1989]. **Keys steps in developing critical thinkers.** *Graduate Assistant Newsletter.* **2** (1). pp. 1-2.

Welch, B.D. [October, 1988]. **Tips on teaching.** *Graduate Assistant Newsletter.* **1** (10). Pp. 1-2.

Welch, B.D. [May, 1988]. **Interpreting student description of teaching questionnaires.** *Graduate Assistant Newsletter.* **1** (5). Pp. 1-2.

Welch, B.D. [February, 1988]. **Blackboardsmanship.** *Graduate Assistant Newsletter.* **1** (2). Pp. 1-2.