

# **Camille E. Hailey, J.D.**

Clinical Associate Professor/Attorney at Law  
Management Department  
Mays Business School  
415D Wehner Bldg.  
Texas A&M University

## **EDUCATION**

### **South Texas College of Law, Houston, Texas**

Licensed by the State Bar of Texas – November 1993

Doctor of Jurisprudence conferred – May 1993

Certified Attorney Ad Litem in Guardianship cases – August 2000-December 2005

Certified Mediator – May 1993

### **Texas A&M University, College Station, Texas**

Bachelor of Science in Education, 1988, Cum Laude

## **EXPERIENCE**

### **Texas A&M University – College Station, Texas – Mays Business School – Management Department:**

Clinical Associate Professor – September 2022 to Present

Clinical Assistant Professor – September 2019 – August 2022

Senior Lecturer – May 2007 – August 2019

Lecturer – September 1999 – May 2003, and January 2005 – May 2007

**Camille E. Hailey, Attorney at Law:** (wills, trusts and estate planning, probate and guardianship, real estate, business planning, CPS attorney ad litem appointments for abused children, adoptions) January 2005 – Present

**Blinn College – Bryan, Texas – Paralegal Program:** Adjunct Professor September 1998 – December 1999

**Richard D. Talbert, P.C.:** Attorney (wills, trusts and estate planning, probate and guardianship, real estate, business planning, CPS attorney ad litem appointments for abused children, adoptions) August 1998 – January 2005

**Horlen, Holt & Hollas, PLLC:** Attorney (civil defense litigation) May 1997 – December 1998

**William J. Sharp & Associates:** Attorney (medical malpractice defense): December 1993 – March 1996

## **PROFESSIONAL ORGANIZATIONS**

Brazos Valley Estate and Financial Planning Council – Member 2000;  
Board of Directors 2003-2004  
Texas Aggie Bar Association – Member 1998  
Brazos County Bar Association – Member 1997  
Texas Bar Association – Member 1993

## **SPEAKING ENGAGEMENTS:**

Mays Career Center MGMT Panel Q & A for freshman and sophomores – Spring 2022  
Create High Impact Video – MGMT Pre Law Track: Spring 2022  
TAMU Career Explorations for Mays Freshmen – Pre-Law Track representative – Fall 2021 and 2022  
TAMU Christian Business Leaders MAYS Talk Event – Management Department representative – November 2020; November 2022  
Business Honors Pre-Law Network – Professor Discussion Panel – September 2020  
Women in Entrepreneurship – Navigating the Legal Realm of Entrepreneurship – February 2020  
Center for Executive Development – Employment Law for LEAP I program for Concho Oil – April 2018, June 2018, October 2019  
Guardianship and Estate Planning Issues for the Disabled Child: Family Support Network of Brazos Valley (Down’s Syndrome Support Group) – August 2004  
Guardianship and Estate Planning Issues for the Disabled Adult: ARC of Brazos Valley – November 2004  
Guardianship and Estate Planning Issues for the Disabled Child: Family Support Network of Brazos Valley – August 2003

## **HONORS AND AWARDS:**

The Association of Former Students Distinguished Achievement Award, Fall 2019  
Kappa Alpha Theta Outstanding Faculty Award, 2015 – 2016 academic year  
The Association of Former Students Distinguished Achievement Award, Fall 2012  
Summer Teaching Grant awarded by Mays Business School, May 2012  
S.L.A.T.E. (Student Lead Award for Teaching Excellence) Award, May 2009

## **SOCIETAL IMPACT STATEMENT:**

Through my instruction for the Management Department of Mays Business School at Texas A&M University, I aim to offer a critical understanding of the laws impacting businesses. I aim to facilitate an application of these laws for future business owners, managers, supervisors and entrepreneurs through creative instruction techniques and critical thinking skills. My overarching goal is to help these future leaders in business be able to navigate the difficult legal landmines that can occur, recognize the need to reach out to risk management or outside legal counsel and thereby help prevent legal disasters that lead to loss of goodwill and reputation and the possible ruination of businesses. From my various areas of practice in the field of law, I bring practical real-world scenarios and examples that enhance student learning and eventually contribute to effective management skills for future business owners and managers.

**CAMPUS INVOLVEMENT (formal):**

TAMU Honor System Council Member: July 2023 to present  
Mays APT Faculty Council: July 2023 to present  
Mays Business School Selection Committee for nominations on the Association of Former Students University-Level Distinguished Achievement Awards for Teaching: Fall 2022  
Christian Business Leaders MAYS Talk – represented MGMT: Fall 2021 and 2022  
Represented MGMT at Career Explorations Night for Freshman: Fall 2022  
BUSN 101 Instructor Mentor: Fall 2022  
MGMT Panel Pre-Law Track Coordinator – Career Center Q&A for Freshman: Spring 2022  
Represent MGMT at Aggieland Saturday: Spring 2022  
Create High Impact Video – MGMT Pre Law Track: Spring 2022  
Interviewed Candidates for APT position teaching Law classes in MGMT: Spring 2022  
Restructure MGMT 211/212/209: shifting topics to avoid overlap and more evenly divide topics between the new 311/312; write course syllabi for approval by Dean of Faculties; serve on committee to decide all the changes relevant to the renumbering of these courses and still use the Texas common course equivalent BUSI 2301 as MGMT 209: Fall 2020-May 2021  
Business Honors Recruiting video for use during COVID-19 restrictions on campus visits: Fall 2020  
College Republican’s Faculty Advisor: Fall 2020 – Spring 2022  
MGMT Department Mentoring Committee: Spring 2020  
Business Honors Pre-Law Network Faculty Representative: Spring 2020 – Fall 2022  
BBA-MGMT Pre-Law Track Coordinator Fall 2019: Present  
Instructor for LEAP I for the Center for Executive Development: 2018 – 2019  
Business Law Guild Faculty Advisor: 2014-2017  
Business Fellows faculty reviewer of student applications: 2014; 2015; 2019 – 2022  
BBA-MGMT Pre-Law Track Task Force: 2011-2012 - determined a four-course sequence appropriate to a pre-law track for MGMT majors.  
MGMT Department Course Equivalency Review Committee: 2010 – Present  
CBK Faculty: 2005 – Present  
Honors Faculty: 2005 – Present

**CAMPUS INVOLVEMENT (informal):**

Mentor several new attorney/Management Department APT faculty: 2019-present  
Mentor prospective law school students (5-10 or more a semester): 2005 – Present  
Write multiple student letters of recommendation for law school, graduate school programs, PPIP Internship, etc. every semester: 2005 – Present  
Develop and keep current extensive course packs for each of 6 different courses – required for students; each includes a guided notes course outline of lectures and supplemental materials used in class and for student success in studying; updated each semester in each class and extensively changed with new editions of textbooks adopted: 1999 - Present

## **COMMUNITY SERVICE INVOLVEMENT**

Williams Creek Estates HOA Vice President – March 2023 – present;

A&M Church of Christ – Member 1984 – 1988; 1996 – Present; Minister Search Committees Member 1996; 2014; 2015; 2016; Financial Committee Leader for Fund Raising 2001; Ministry Leader for Legal Matters – 2000 to present; Youth and Family Protection Committee Member 2002; Praise Team 2008 to present; Joyful Noise 2001 to present; Bible Class teacher; LTC Co-Director for 3<sup>rd</sup>-6<sup>th</sup> grade chorus 2003-2013; Howdy Team member 2019 to present;

Rock Prairie Elementary, Cypress Grove Intermediate, College Station Middle School, and A&M Consolidated High School – PTO volunteer;  
A&M Consolidated - girls' basketball parent representative and coordinator, boys' basketball parent representative and coordinator; varsity football parent representative; varsity football team mom 2012; girls' softball parent representative and coordinator; and softball team mom 2013;

Tiger Club (Sports Booster Club for A&M Consolidated High School) – Member 2007;  
Freshman Football Concessions Coordinator 2009; Board of Directors – VP Concessions Coordinator 2010-2012;

Twelve Sports Academy (now Aggieland Sports Alliance) girls' basketball administrator 2013-2015;

College Station High School Girls Basketball: Cougar Club parent representative 2016-2017; concessions coordinator 2016-2017 and 2019-2020; lead team mom for coordination of locker room decorations, game pictures, parent's spirit items, team dinners, etc. 2016-2017; 2017-2018; 2018-2019; 2019-2020.