

CONNIE D. WEAVER

KPMG Professor of Accounting
Texas A&M University
Mays Business School; James Benjamin Dept of Accounting
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WORK EXPERIENCE

Texas A&M University, Mays Business School, KPMG Professor 2013 – present
Texas A&M University, Mays Business School, KPMG Fellowship 2011 – 13; Associate Professor, 2006 – 13
University of Texas at Austin, McCombs School of Business, Assistant Professor, 1999 – 2006
University of Wisconsin-Madison, Assistant Professor, 1997 – 99
Arizona State University, Graduate Assistant, 1992 – 95
Ernst & Young (Dallas, Texas), Tax Consultant, January 1986 to August 1991;
Highest position attained: Tax Manager (promoted in July 1990)

EDUCATION

Ph.D. Arizona State University, W.P. Carey School of Business
M.P.A. University of Texas at Arlington, College of Business
B.S. University of Texas at Austin, Cockrell School of Engineering (Chemical)

PROFESSIONAL CERTIFICATION

Certified Public Accountant (Texas; #044737)

PUBLISHED RESEARCH

McGuire, S., S. Rane, and C. Weaver. 2023. “Cost Structure and Tax-Motivated Income Shifting.” *Forthcoming in The Accounting Review*.

Beardsley, E., M. Kara, and C. Weaver. “Do Responses to Equity Incentives Depend on Opportunities? Evidence from Earnings Management Using Tax Expense.” *Conditionally accepted for The Journal of the American Taxation Association*.

McGuire, S., S. Rane, and C. Weaver. 2018. “Internal Information Quality and Tax-Motivated Income Shifting.” *The Journal of the American Taxation Association* 40(2): 25-44.

Mayberry, M., C Weaver, and J. Wilde. 2015. “Risk Consequences of Tax-motivated Organizational Form.” *National Tax Journal* 69(4): 999-1023.

Jennings, Ross, Connie D. Weaver, and William Mayew. 2012. “The Extent of Implicit Taxes at the Corporate Level and the Effect of TRA86.” *Contemporary Accounting Research* 29: 1021-1059.

- Cloyd, C. Bryan and Connie D. Weaver. 2012. "Engaging Students in the Politics of Tax Policy: The Tax Equity Survey Project." *Journal of Accounting Education* 30(2012): 22-34.
- Robinson, John R., Stephanie Sikes, and Connie D. Weaver. 2010. "Performance measurement of corporate tax departments," *The Accounting Review* 85(3): 1035-1064.
- McAnally, Mary Lea, Sean McGuire, and Connie D. Weaver. 2010. "Assessing the financial reporting consequences of conversion to IFRS: The case of equity-based compensation," *Accounting Horizons* 24(4): 589-622.
- Ahmed, A., M. McAnally, S. Rasmussen, and C. Weaver. 2010. "How Costly is the Sarbanes Oxley Act? Evidence on the Effects of the Act on Corporate Profitability," *Journal of Corporate Finance* 16: 352-369.
- McAnally, Mary Lea, Anup Srivastava, and Connie D. Weaver. 2008. "Executive Stock Options, Missed Earnings Targets, and Earnings Management," *The Accounting Review* 83(1): 185-216.
- Cloyd, C. Bryan, Oliver Z. Li, and Connie D. Weaver. 2006. "Ticks and Tax: The Effects of Price Discreteness and Taxation on Ex-Dividend Day Returns," *The Journal of the American Taxation Association* 28(2): 23-46.
- Hodder, Leslie, William Mayew, Mary Lea McAnally, and Connie D. Weaver. 2006. "Employee Stock Option Fair-Value Estimates: Do Managerial Discretion and Incentives Explain Accuracy?" *Contemporary Accounting Research* 23(4): 933-975.
- Dhaliwal, Dan, Kaye N. Newberry, and Connie D. Weaver. 2005. "Corporate Taxes and Source of Funding for Taxable Acquisitions" *Contemporary Accounting Research* 22 (1): 1-30.
Abstract published in *Proceedings of the 2001 University of Illinois Tax Research Symposium* (with title "Do taxes affect the use of debt in financing corporate acquisitions?"), September 2002, C. Bryan Cloyd and Robert Halperin, Co-editors.
- Cloyd, C. Bryan, Lillian F. Mills, and Connie D. Weaver. 2003. "Firm Valuation Effects of the Expatriation of U.S. Corporations to Tax Haven Countries," *The Journal of the American Taxation Association* 25 (Supplement): 87-109.
- Cloyd, C. Bryan, Lillian F. Mills, and Connie D. Weaver. 2003. "Market Nonreaction to Inversions," *Tax Notes* (January 13, 2003): 259-262.
- Hodder, Leslie, Mary Lea McAnally, and Connie D. Weaver. 2003. "The Influence of Tax and Non-tax Factors on Banks' Choice of Organizational Form," *The Accounting Review* 78 (1): 297-325.
- Weaver, Connie D. 2000. "Divestiture Structure and Tax Attributes: Evidence from the Omnibus Budget Reconciliation Act of 1993," *The Journal of the American Taxation Association* 22 (Supplement): 54-71. *Selected for the American Taxation Association/Price Waterhouse Doctoral Dissertation Award.*

WORKING PAPERS/WORK IN PROGRESS

- Beardsley, E., M. Kara, and C. Weaver. "When Are Effective Tax Rate Changes Persistent? The Role of Tax-Specific Experience and Meet or Beat Incentives."

Judd, H., S. McGuire, C. Weaver, and J. Xia. “Check Your Attitude: An Examination of Companies’ Attitude toward Tax Enforcement.”
Featured in “Taxes for the Masses” podcast, February 20, 2022.

“Olson, A., F. Tice, and C. Weaver. “Lobbying with the competition: Do Firm Differentiation, Law Specificity, and Firm Strategy Matter?”

Cloyd, B., J. Robinson, and C. Weaver. “Does Ownership Structure Shape Corporations’ Response to Lower Dividend Tax Rates? Evidence from Public vs Private Bank Holding Companies.” *Unpublished working paper*.

PUBLISHED TEXTBOOKS

Taxation of Individuals, 2024 Edition (15th). Brian Spilker, Ben Ayers, John Barrick, Troy Lewis, John Robinson, Connie Weaver, Ron Worsham. McGraw-Hill, New York, NY. (April 2023).

Taxation of Business Entities. 2024 Edition (15th). Brian Spilker, Ben Ayers, John Barrick, Troy Lewis, John Robinson, Connie Weaver, Ron Worsham. McGraw-Hill, New York, NY. (April 2023).

Taxation of Individuals and Business Entities. 2024 Edition (15th). Brian Spilker, Ben Ayers, John Barrick, Troy Lewis, John Robinson, Connie Weaver, Ron Worsham. McGraw-Hill, New York, NY. (April 2023).

Essentials of Federal Taxation. 2024 Edition (12th). Brian Spilker, Ben Ayers, John Barrick, Troy Lewis, John Robinson, Ed Outslay, Ron Worsham. McGraw-Hill, New York, NY. (April 2023).

OTHER PUBLICATIONS

Weaver, C. D. 2019. Annual Editor Report. *The Journal of the American Taxation Association*: 41 (2): 1-9. <https://doi.org/10.2308/atax-10740>

Weaver, C. D. 2018. Annual Editor Report. *The Journal of the American Taxation Association*: 40 (2): 1-8. <https://doi.org/10.2308/atax-10684>

Weaver, C. D. 2017. Annual Editor Report. *The Journal of the American Taxation Association*: 39 (2): 1-9. <https://doi.org/10.2308/atax-10599>

INVITED WORKSHOP AND CONFERENCE PRESENTATIONS:

2022 ATA doctoral consortium, Editor panel discussion, St. Louis, MO, February
ATA midyear meeting research session, St. Louis, MO, February (2 papers)
Hawaii Accounting Research Conference (HARC), January
University of Iowa doctoral seminar speaker, January
Virginia Tech University, February
Fordham University, February
University of Georgia, April

2021 The Ohio State University Inaugural Tax Symposium, May (invited speaker)
Drexel University, April
7th Annual Berlin-Vallendar Conference on Tax Research, August

- 2020 Hawaii Accounting Research Conference (HARC), Hilo, HI, January, Paper presentation
Hawaii Accounting Research Conference (HARC), Hilo, HI, January, discussant
ATA doctoral consortium, Editor panel discussion, Ft. Worth, TX, February
- 2019 ATA doctoral consortium, Editor panel discussion, Washington, DC, February
University of Illinois Tax Symposium, Chicago, IL., discussant
National Tax Association Annual Meeting, Tampa, FL, November
- 2018 AAA New Faculty Consortium panelist and senior faculty advisor, February
ATA doctoral consortium, Editor panel discussion, Phoenix, AZ, February
- 2017 AAA New Faculty Consortium panelist and senior faculty advisor, February
ATA Mid-year meeting, Phoenix, AZ., February
University of California – Davis Accounting Research Conference, April
AAA annual meeting, San Diego, CA., August
University of Illinois Tax Symposium, Chicago, IL., September
- 2016 American Taxation Association doctoral consortium, “Teaching Excellence,” Orlando, FL,
February
- 2015 University of Oregon, April
- 2012 BARC (Boston area research colloquium), November
- 2011 Utah State University, February
- 2010 American Taxation Association doctoral consortium, Denver, CO, February
- 2009 University of Tennessee, February
American Taxation Association doctoral consortium, New Orleans, LA, February
- 2008 Lone Star Conference, University of Texas at Dallas, February
- 2007 George Mason University, October
American Accounting Association annual meeting, Chicago, IL, August
American Taxation Association mid-year meeting, San Antonio, TX, February
- 2006 National Tax Association annual meeting, Washington, DC, November
University of Connecticut, October
Brigham Young University, April
Texas Christian University, February
Arizona State University, January
University of Arizona, January
- 2005 University of Illinois Tax Symposium, September
American Accounting Association annual meeting, San Francisco, CA, August
2nd Annual Accounting/Finance Conference, University of Texas at Austin, May
Arizona State University, February
University of Arizona, February
- 2004 15th Annual Conference on Financial Economics and Accounting, Los Angeles, CA,
November
University of Waterloo, May
- 2003 University of Texas at Arlington, November
University of Washington, October
American Accounting Association annual meeting, discussant, Honolulu, HI August

- University of Missouri – Columbia, April
Journal of the American Taxation Association Conference, St. Petersburg, FL, February
- 2002 National Tax Association’s 95th Annual Conference on Taxation, Washington, DC, November
 Georgia State University, September
 University of Notre Dame, September
 American Accounting Association annual meeting, San Antonio, TX, August
 Texas Tech University, January
- 2001 University of Illinois 2001 Tax Symposium, November
 Arizona State University, September
 American Accounting Association annual meeting, Atlanta, GA, August
 KPMG Ph.D. Project Accounting Doctoral Student Association conference, August
 University of Oklahoma, February
- 2000 *Journal of the American Taxation Association* Conference, Orlando, FL, February
- 1999 Texas A&M University, November
 American Accounting Association Mid-west regional meeting, Minneapolis, April
 University of Texas at Austin, March
 University of Illinois at Urbana-Champaign
- 1998 University of Wisconsin – Madison, November
- 1997 University of Wisconsin-Madison, March
 Indiana University, April
- 1996 University of Georgia, March
 University of Arizona, March
 University of North Carolina-Charlotte, February
 Wake Forest University, February

TEACHING

Texas A&M University, Mays Business School

- ACCT 405, *Income Taxation*, undergraduate
- ACCT 425, *Corporate Taxation*, undergraduate
- ACCT 621, *Corporate Taxation*, graduate
- ACCT 622, *Accounting for Income Taxes*, graduate
- ACCT 671, *Making Decisions in a World with Taxes*, EMBA
- ACCT 671, *Taxation of Mergers and Acquisitions*, EMBA
- ACCT 685, Directed studies in taxation, PhD

Southern Methodist University, Cox School of Business

- ACCT 6224, *Taxes and Business Strategy*, MBA

University of Texas at Austin, McCombs School of Business

- ACC 380K.11, *Introduction to Taxation*, graduate
- ACC 355, *Introduction to Taxation*, undergraduate
- ACC 455, *Introduction to Taxation*, undergraduate

University of Wisconsin-Madison, School of Business

- ACCT I S 620, *Income Tax Accounting I*
- Spring 1999, supervised PhD-level readings course in Tax Policy.

Spring 1999, supervised an undergraduate honors credit project on Deferred Tax Accounting.
Fall 1998, supervised two masters-level students' independent study of international tax.

Arizona State University, W. P. Carey School of Business

Accounting 230, *Uses of Accounting Information I*

Accounting 240, *Uses of Accounting Information II*

Deloitte, Ernst & Young, KPMG, PwC

Professional tax training

DOCTORAL STUDENT SUPERVISION

Mays Business School, Texas A&M University:

Chairperson:

Hannah Judd, graduated 2023, initial placement Brigham Young University

Mehmet Kara, graduated 2019, initial placement University of Kansas

Erik Beardsley, graduated 2016, initial placement Notre Dame University

Adam Olson, graduated 2015, initial placement Utah State University

Jaron Wilde, graduated 2013, initial placement University of Iowa

Michael Mayberry, graduated 2012, initial placement University of Florida

Member, Ph.D. Dissertation Committees:

Stephen Stewart, graduated, 2023, initial placement Trinity University

Jennifer Glenn, graduated 2020, initial placement The Ohio State University

Scott Rane, graduated 2019, initial placement University of Florida

Stephanie Rasmussen, graduated 2009, initial placement University of Texas at Arlington

Research supervision:

Abbey Rozanski, 2023-present

Hanna Judd, 2019 -23

Scott Rane, 2016-19

Mehmet Kara, 2015-19

Lisa-Ann Polack, 2015-16

Erik Beardsley, 2012-16

Ryan Larkin, 2010-11

Jason Rasso, 2007-08

Kirsten Cook, 2006-08

Anup Srivastava, 2005-08

University of Texas at Austin:

Research supervision:

Stephanie Sikes, 2005-06

William Mayew, 2002-05

Jennifer Brown, 2001-02

PROFESSIONAL PRESENTATIONS

“Using Cooperative Learning Techniques in a College Accounting Classroom” (with Martha Doran, Kumen Jones and Gary Weber) presented at –

American Accounting Association Annual Meeting, August 1994

American Accounting Association Western Region Meeting, May 1994

Expanding Your Horizons conference presentation, October 1998

This conference is designed to nurture girls' interest in science and math courses and to encourage them to consider science and math- based career options such as engineering, computer science and physical science.

NATIONAL SERVICE

Academic Journals

Editor: *The Accounting Review*, Term: June 2020 – May 2023

Ad hoc editor: *The Journal of the American Taxation Association*: 2023.

Senior Editor: *The Journal of the American Taxation Association*, Term: 2017-20

Member, Editorial Board:

The Accounting Review, 2023 – present

Contemporary Accounting Research, 2010-2020

Issues in Accounting Education, 2010-2015

The Journal of the American Taxation Association, 2001-04; 2005-08

Member, AAA Publications Process Task Force, 2022-23

Member, AAA *Accounting Horizons* Steering Committee, 2016-18

Ad hoc reviewer for *The Accounting Review*, *Contemporary Accounting Research*, *Accounting Horizons*, *The Journal of the American Taxation Association*, *Management Science*, *Journal of Accounting, Auditing, and Finance*, *Issues in Accounting Education*, *Advances in Taxation*, *Journal of Legal Tax Research*, Social Sciences and Humanities Research Council of Canada, American Accounting Association Annual Meetings

Board member and Treasurer, Marathon Kids, Inc. Non-profit organization, term 2018-23.

National professional associations

AAA Publications Process Task Force, invited member, 2022-23

American Taxation Association Awards committee, 2022-23

Chair, *Journal of the American Taxation Association* conference committee, 2017-20

American Taxation Association tax manuscript award committee member, 2000-01; 2004-05; 2007-08; 2009-10; 2020-21; 2022-23; 2023-24

AAA Distinguished Contribution to Accounting Literature Award Selection Committee, 2017-18

Journal of the American Taxation Association conference committee, 1999-00; 2001-02; 2007-09; 2014-17

American Taxation Association trustee – advisory member 2017-2020

American Taxation Association publications committee – advisory member 2017-2020

ATA Mid-year meeting committee, 2013-14

ATA/KPMG Doctoral Consortium committee, 2012-13

Trustee, American Taxation Association, 2009-11

Chair, American Taxation Association publications committee, 2010-11

American Taxation Association publications committee, 2009-10

Chair, American Taxation Association tax manuscript award committee, 2008-09
American Taxation Association doctoral consortium committee, 2008-09
National Tax Association's 99th annual conference on taxation committee 2006-07
American Taxation Association nominations committee, 2005-06
American Taxation Association annual meeting program committee, 2002-03; 2003-04
ATA/PriceWaterhouseCoopers tax dissertation award selection committee, 1999-00
Concerns of new tax faculty committee, American Taxation Association, 1998-99
American Accounting Association, Notable contributions to accounting literature screening committee, 1998-99

SERVICE TO THE UNIVERSITY

Texas A&M University:

Chair, James Benjamin Department of Accounting P&T committee 2022-2024
James Benjamin Department of Accounting Reimagining the PPA program – curriculum subcommittee member 2021 - 2022
Faculty recruiting committee, 2007-11, 2013 – present
Accounting department policy committee, 2011-2020
PhD advisory committee, 2006-present
Chair, faculty recruiting committee, 2011 – 2013
Mays Business School new faculty orientation panelist, August 2019
Association of Former Students Distinguished Graduate Student Awards Selection Committee 2017-2018
Mays Business School promotion and tenure committee 2014-2017
Mays Business School faculty think tank, 2012 – 2013
Mays Business School common body of knowledge committee, 2012 – 13
Association of Former Students College-level Teaching Award Selection committee, 2016
Administrator, Research workshops, 2008-13
Baggett teaching innovation award committee, 2010-2011; 2017-18
Mays Undergraduate Program Committee, 2008-09
Faculty sponsor, Deloitte Tax Case Competition (undergraduate team), 2007
Faculty mentor, Mays Business School Freshman Business Initiative, 2006-07

University of Texas at Austin:

Ford Career Center Major Mania panelist, February 2005
Member, Teaching Peer Review Committee, 2002
PAC-10 Doctoral Consortium at Arizona State University, faculty advisor, 2001
Faculty Fellow – Jester Hall, 2000-02

University of Wisconsin-Madison:

Five-Year Professional Program Oversight and Curriculum Committee, 1997-99
Arthur Andersen Tax Challenge Faculty Advisor, 1997-99

Faculty sponsor, Arthur Andersen Tax Challenge (undergraduate), 1998. Team attended Nationals
Tax Curriculum Revision Committee, 1997-98
External Relations Committee, 1997-98
Departmental Newsletter Committee, 1997-98

GRANTS, HONORS, AND AWARDS

Nominee, AAA/J. Michael and Mary Anne Cook/Deloitte Foundation Prize, 2019.
(“foremost recognition of an individual who consistently demonstrates the attributes of a superior teacher in the discipline of accounting”)

Nominee, AAA/J. Michael and Mary Anne Cook/Deloitte Foundation Prize, 2018.

Recipient of the Association of Former Students Distinguished Achievement in Teaching award – University level, 2017

Recipient of the David and Denise Baggett Teaching Award, 2017

Recipient of the Association of Former Students Teaching award – College level, 2014

KPMG Professorship, 2011 – present

Mays Faculty Research Fellowship, 2008 – 12

1st annual David and Denise Baggett Teaching Award recognizing teaching innovation, 2010

Mays Business School competitive summer grants, 2007, 2009 – 15

2006 American Taxation Association/Deloitte Teaching Innovations Award with C. Bryan Cloyd, Virginia Tech

2006 University of Texas (Austin) Master in Professional Accounting Council’s Outstanding Accounting Faculty Award

Deloitte & Touche Centennial Faculty Fellow, University of Texas, 2002 - 06

Undergraduate Business Council’s 2004-2005 McCombs Faculty Excellence Award in Accounting for outstanding teaching

McCombs School of Business Dean’s Fellow 2004 – 05

Nominee for the 2004-2005 Hank and Mary Harkins Foundation Award for Effective Teaching in Undergraduate Classes, 2002 – 03, 2003 – 04, 2004 - 05

Undergraduate Business Council’s 2003 – 04 McCombs Faculty Excellence Award for outstanding teaching

University of Wisconsin's Graduate School Research Grant (WARF) for 1999-2000

American Taxation Association/Price Waterhouse Outstanding Tax Dissertation Award for 1997 – 98

AAA Doctoral Consortium Fellow, 1995

Arizona State University Accounting Circle’s 11th Annual Teaching Award, 1995

American Accounting Association Innovations in Accounting Education Award as a

member of ASU's School of Accountancy Introductory Accounting Team, August, 1995

Dean's Award for Excellence (with Patrick McKenzie and Gary Weber), 1994

Recipient of Deloitte & Touche Foundation Doctoral Fellowship in Accounting for 1994

AICPA Doctoral Fellowship recipient, 1992 – 94

Arizona State University Regent's Academic Scholarship, 1992 – 95