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Educational History

Ph. D., Organizational Behavior, Purdue University, August, 1978.

M.B.A., Business Administration, Oklahoma State University, August, 1969.

B.S., Industrial Engineering, Oklahoma State University, May, 1968.

Vocational History

Lawrence E. Fouraker Professor of Business, Texas A&M University, January 2001-

Head, Department of Management, Texas A&M University, 1993-1997.

Anderson Clayton & Co. and the Clayton Fund Professor of Business Administration, Texas A&M University, 1990-2000.

Professor of Management, Texas A&M University, September 1988-.

Visiting Associate Professor of Organizational Behavior, University of North Carolina, Chapel Hill, 1987-1988.

Associate Professor of Management, Texas A&M University, 1982-1988.

Assistant Professor of Management, Texas A&M University, 1978-1982.

Graduate Instructor and research assistant, Department of Administrative Sciences, Purdue University, 1975-1978.

Instructor in Management, Department of Administrative Sciences, Oklahoma State University, 1975.

Vice-President, First Federal Savings & Loan Association, Elk City, Oklahoma, 1972-1974.

Staff specialist, human resource planning and management development, Sun Oil Company, Tulsa, Oklahoma and Dallas, Texas, 1969, 1971-1972.

First Lieutenant, Military Intelligence, United States Army, 1969-1971.

Published & Presented Work

2013

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Xu, K. & Woodman, R. W. Organizational Innovation and Expectations: Overcoming the Cycle of Negative Expectations. Paper presented at the 72nd annual meeting of the Academy of Management, Boston, Massachusetts, August 2012.

2011

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Shani, A. B., Woodman, R. W., & Pasmore, W. A. Research in Organizational Change and Development: A Conversation with Volume 19 Authors. A symposium presented at the 71st annual meeting of the Academy of Management, San Antonio, Texas, August 2011.

Woodman, R. W. My Perspective on Organizational Creativity. Panel presentation for the PDW, “Creativity Research Beyond Boundaries: Multi- and Interdisciplinary Approaches.” Presented at the annual meeting of the Academy of Management, San Antonio, Texas, August 2011.

2010

Pasmore, W. A., Shani, A. B., & Woodman, R. W. (Eds.). Research in Organizational Change and Development, Vol. 18. (Bingley, UK: Emerald Group, 2010).

Woodman, R. W. (Ed.). The Journal of Applied Behavioral Science, Volume 46, (four issues). (Thousand Oaks, Ca: Sage, 2010).

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Yuan, F., & Woodman, R. W. Innovative Behavior in the Workplace: The Role of Performance and Image Outcome Expectations. Academy of Management Journal, 2010, 53, 323-342.

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Woodman, R. W. JABS and NTL. A workshop presented at the annual meeting of the NTL Institute of Applied Behavioral Science. Silver Spring, Maryland, September 2009.

Woodman, R. W., Pasmore, W. A., & Shani, A. B. Research in Organizational Change and Development: Current Trajectories, (A conversation with Volume 17 authors). A symposium presented at the 69th annual meeting of the Academy of Management, Chicago, Illinois, August 2009.

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2007

Chakrabarty, S. & Woodman, R. W. A Theory of Relationship Creativity. Paper presented at the 67th annual meeting of the Academy of Management, Philadelphia, Pennsylvania, August 2007.

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Woodman, R. W. Organizational Creativity: Needed Theory and Research. Panel presentation for the professional development workshop, "Multi-level Issues for the Study of Organizational Creativity and Innovation." Presented at the 67th annual meeting of the Academy of Management, Philadelphia, Pennsylvania, August 2007.

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Woodman, R. W. Toward a More Rigorous, Reflective and Relevant Science of Collaborative Management Research. Panel presentation for the symposium, "Collaborative Management Research: Closing the Gap between Practice and Knowledge Creation." Presented at the 67th annual meeting of the Academy of Management, Philadelphia, Pennsylvania, August 2007.

Woodman, R. W. Joint Academic-Practitioner Change Efforts and Theory Development. Panel presentation for the symposium, "Understanding & Implementing Change in the 21st Century." Presented at the OD Network Conference, Baltimore, Maryland, October 2007.

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2006

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2005

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2004

Woodman, R. W. & Dewett, T. Organizationally Relevant Journeys in Individual Change. In M. S. Poole & A. H. Van de Ven (Eds.), Handbook of Organizational Change and Innovation. (Oxford, UK: Oxford University Press, 2004). 32-49.

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Woodman, R. W. & Pasmore, W. A. The Heart of It All: Group- and Team-Based Interventions in OD. In J. Waclawski & A. H. Church (Eds.), Organization Development: A Data Driven Approach to Organizational Change. (San Francisco: Jossey-Bass, 2002). 164-176.

2001

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2000

Woodman, R. W. Panel presentation for the symposium “The State of Research and Practice in Creativity and Innovation in Organizations.” Society for Industrial and Organizational Psychology, 15th annual meeting, New Orleans, April 2000.

Woodman, R. W. Panel presentation for the symposium “Conversations in Advancing Research on Organizational Change.” Presented at the 60th annual meeting of the Academy of Management, Toronto, Canada, August 2000.

1999

Kilbourne, L. M. & Woodman, R. W. Barriers to Organizational Creativity. In R. Purser & A. Montuori (Eds.), Social Creativity in Organizations. (Cresskill, NJ: Hampton Press, 1999). 125-150.

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1998

Beard, J. W., Woodman, R. W., & Moesel, D. Using Behavioral Modification to Change Attendance Patterns in the High-Performance, High-Commitment Environment. In R. W. Woodman & W. A. Pasmore (Eds.), Research in Organizational Change and Development, Vol. 11. (Stamford, CT: JAI Press, 1998).

Hellriegel, D., Slocum, J. W., & Woodman, R. W. Organizational Behavior, 8th ed. (Cincinnati: South-Western College Publishing, 1998).

Woodman, R. W. Barriers to Organizational Creativity. Panel presentation for the symposium "Organizing as if Creativity Really Mattered." Presented at the 58th annual meeting, Academy of Management, San Diego, California, August 1998.

Woodman, R. W. Organization Development and Change. In C. L. Cooper & C. Argyris (Eds.), The Concise Blackwell Encyclopedia of Management. (Oxford, UK: Blackwell Publishers, 1998). 444-445.

Woodman, R. W. & Pasmore, W. A. (Eds.), Research in Organizational Change and Development, Vol. 11. (Stamford, CT: JAI Press, 1998).

Woodman, R. W., Zhou, J., Shalley, C. & Sawyer, J. E. A Research Agenda for Organizational Creativity. A symposium presented at the University of Missouri Conference on Organizational Change, Columbia, Missouri, June 1998.

1997

Pasmore, W.A. & Woodman, R.W. (Eds.). Research in Organizational Change and Development, Vol. 10. (Greenwich, CT: JAI Press, 1997).

(Reviewed in Administrative Science Quarterly, 1999, 44, 187-188.)

Pasmore, W.A. and Woodman, R.W. Research in Organizational Change and Development: A Conversation with Volume 9 Authors. A symposium presented at the 57th annual meeting, Academy of Management, Boston, Massachusetts, August 1997.

Woodman, R.W. Organizational Development and Change; Team Building Training (2 entries). In L.H. Peters, S.A. Youngblood, & G.R. Greer (Eds.), The Blackwell Encyclopedic Dictionary of Human Resource Management. (Oxford, UK: Blackwell Publishers, 1997).

1996

Lau, C., McMahan, G. C., & Woodman, R. W. An International Comparison of Organization Development Practices: The United States and Hong Kong. Journal of Organizational Change Management, 1996, 9, 4-19.

Woodman, R.W. Creating Useful Theory: The Case of Organizational Creativity. Panel presentation for the symposium "Surprisingly Useful Theories of Organization and Organizational Behavior." Presented at the annual meeting of the Western Academy of Management, Banff, Canada, April 1996.

Woodman, R. W. & Pasmore, W. A. (Eds.) Research in Organizational Change and Development, Vol. 9. (Greenwich, CT: JAI Press, 1996).

1995

Hellriegel, D., Slocum, J. W., & Woodman, R. W. Organizational Behavior, 7th ed. (St. Paul: West, 1995.)

Lau, C. M. & Woodman, R. W. Understanding Organizational Change: A Schematic Perspective. Academy of Management Journal, 1995, 38, 537-554.

Pasmore, W. A. & Woodman, R. W. (Eds.). Research in Organizational Change and Development, Vol. 8. (Greenwich, CT: JAI Press, 1995).

Woodman, R. W. Managing Creativity. In C. M. Ford & D. A. Gioia (Eds.), Creative Action in Organizations. (Newbury Park, CA: Sage, 1995). 60-64.

Woodman, R. W. Change, Evaluation; Change, Methods; Collateral Organization; Organizational Development (4 entries). In N. Nicholson (Ed.), The Blackwell Encyclopedic Dictionary of Organizational Behavior. (Oxford, UK: Blackwell Publishers, 1995).

Woodman, R.W. & Pasmore, W.A. Research in Organizational Change and Development: A Conversation with Volume 8 Authors. A symposium presented at the 55th annual meeting, Academy of Management, Vancouver, Canada, August 1995.

1994

McMahan, G. C., Wright, P., & Woodman, R. W. The Effects of Information Technology: An Investigation of the Motivational Impact of Information Technology on Jobs. Paper presented at the 54th annual meeting, Academy of Management, Dallas, Texas, August 1994.

Thach, L. & Woodman, R. W. Organizational Change and Information Technology: Managing on the Edge of Cyberspace. Organizational Dynamics, 1994, 23(1), 30-46. (Reprinted in W.W. Burke (Ed.), Managing Organizational Change. New York: American Management Association, 1995, 71-87.)

Woodman, R. W. & Pasmore, W. A. Research in Organizational Change and Development: A Conversation with Volume 7 Authors. A symposium presented at the 54th annual meeting, Academy of Management, Dallas, Texas, August 1994.

1993

Woodman, R. W. Observations on the Field of Organizational Change and Development from the Lunatic Fringe. Organization Development Journal, 1993, 11(2), 71-75.

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1992

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McMahan, G. C. & Woodman, R. W. The Current Practice of Organization Development Within the Firm: A Survey of Large Industrial Corporations. Group & Organization Management, 1992, 17, 117-134.

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1991

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1990

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Pasmore, W. A. & Woodman, R. W. (Eds.). Research in Organizational Change and Development, Vol. 4. (Greenwich, CT: JAI Press, 1990).

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Woodman, R. W. How to Manage Organizational Change. An invited symposium presented for the Center for Retailing Studies eighth annual Special Topic Symposium, San Antonio, Texas, November 1990.

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1986

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1985

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1983

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1982

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1981

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1980

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Meiners, R. E. & Woodman, R. W. Fostering Technological Innovation: The Contractual Alternative to Patents. Paper presented at the 40th annual meeting, Academy of Management, Detroit, Michigan, August 1980.

Thacker, R. A. & Woodman, R. W. Collaborative Management By Objectives in Management Training Programs. Paper presented at the annual meeting of the Southwest Division, Academy of Management, San Antonio, Texas, March 1980.

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Woodman, R. W. A Longitudinal Investigation of Consistency in Treatment Across Consultants. Paper presented at the annual meeting of the Southern Management Association, Academy of Management, New Orleans, Louisiana, November 1980.

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1979

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Stone, E. F., Ganster, D. C., Woodman, R. W., & Fusilier, M. R. Relationships Between Growth Need Strength and Selected Individual Differences Measures Employed in Job Design Research. Journal of Vocational Behavior, 1979, 14, 329-340.

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Woodman, R. W. The Design of Work: Past, Present, and Future. Invited paper presented to the 31st annual conference, American Society for Personnel Administration, Milwaukee, Wisconsin, July 1979.

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Hanes, P., Adams, J., Lloyd, R., & Woodman, R. Career Planning: Who's Ready for It? Journal of College Placement, 1978, 38(3), 47-50.

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Technical reports

McMahan, G. C., Woodman, R. W., & Moreno, A. The Practice of Organization Development: A Survey of the 500 Largest Service Firms. Technical report of results to participating firms, Department of Management, Texas A&M University, July 1993.

McMahan, G. C. & Woodman, R. W. The Current Practice of Organization Development Within the Firm: A Survey of the 500 Largest Industrials. Technical report of results to participating firms, Department of Management, Texas A&M University, April 1991.

Woodman, R. W., Moesel, D., Edmondson, G. H., & Beard, J. W. Using Behavioral Modification to Change Attendance Patterns: The Westinghouse Experience. Technical report for Westinghouse Electric Corporation, Department of Management, Texas A&M University, August 1989.

Shaw, J. B., Fisher, C. D., & Woodman, R. W. Predictors of Transfer Adjustment: A Longitudinal Study. Technical report for the Office of Naval Research: TR-ONR-7. Organizational Behavior Research Program--Department of Management & Department of Psychology, Texas A&M University, January 1985.

Shaw, J. B., Fisher, C. D., & Woodman, R. W. Making a Transfer: An Analysis of Qualitative Data Relevant to Transfer Attitudes and Adjustment. Technical report for the Office of Naval Research: TR-ONR-9. Organizational Behavior Research Program--

Department of Management & Department of Psychology, Texas A&M University, May 1985.

Fisher, C. D., Shaw, J. B., and Woodman, R. W. Final Report on Transition Socialization Effectiveness: Year Three. Technical report for the Office of Naval Research: TR-ONR-10. Organizational Behavior Research Program--Department of Management & Department of Psychology, Texas A&M University, June 1985.

Skivington, J. S. & Woodman, R. W. Effects of Confirmed and Disconfirmed Expectations: A Naturally Occurring Experiment. Technical report for the Office of Naval Research: TR-ONR-6. Organizational Behavior Research Program--Department of Management & Department of Psychology, Texas A&M University, May 1984.

Fisher, C. D., Shaw, J. B., Woodman, R. W., & Mobley, W. H. Final Report on Transition Socialization Effectiveness: Years One and Two. Technical report for the Office of Naval Research: TR-ONR-11. Organizational Behavior Research Program--Department of Management & Department of Psychology, Texas A&M University, July 1983.

Shaw, J. B., Fisher, C. D., & Woodman, R. W. A Predictive Model of Transfer Adjustment in the U.S. Marine Corps. Technical report for the Office of Naval Research: TR-ONR-01. Organizational Behavior Research Program--Department of Management & Department of Psychology, Texas A&M University, September 1983.

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Shaw, J. B., Fisher, C. D., & Woodman, R. W. Attitudes Toward Making a Transfer: Factors Related to Reenlistment Intentions, Overall Satisfaction, Attitude Toward Future Moves, and an Analysis of Qualitative Data Relevant to Transfer Attitudes. Technical report for the Office of Naval Research: TR-ONR-5. Organizational Behavior Research Program--Department of Management & Department of Psychology, Texas A&M University, December 1983.

Youngblood, S., Lyon, L., Allen, K., Boyd, J., Molleston, J., Senia, S., & Woodman, R. W. Management Profile: A Survey of Senior Executives of United States Independent Oil and Gas Producing Firms. Technical report for Korn/Ferry International, Texas A&M University, April 1982.

Woodman, R. W. & Shaw, J. B. A Study of Marine Corps Transfers: Expectations, Work Stress, Norms, and Information Sources. Technical report for the Office of Naval Research: TR-ONR-9. Organizational Behavior Research Program--Department of Management & Department of Psychology, Texas A&M University, November 1982.

Tolchinsky, P. D. & Woodman, R. W. Facilitating Matrix Structures in Mental Health Using OD Techniques. Technical report for the Florida Department of Health and Rehabilitative Services, 1981.

Woodman, R. W. & Sherwood, J. J. The Role of Team Development in Organizational Effectiveness: A Critical Review. Paper No. 720, Institute for Research in the Behavioral, Economic, and Management Sciences, Purdue University, February 1980.

Woodman, R. W. & Sherwood, J. J. Effects of Team Development Intervention: A Field Experiment. Paper No. 687, Institute for Research in the Behavioral, Economic, and Management Sciences, Purdue University, March 1979.

Fromkin, H. L., Adams, J., Ganster, D. C., McCuddy, M. K., Tolchinsky, P. D., & Woodman, R. W. Some Employee Perceptions of Information Practices in Large Organizations: Propriety, Comfort, and Invasion of Privacy. Working Paper No. 5, Information Privacy Research Center, Purdue University, 1979.

Woodman, R. W. & Sherwood, J. J. A Comprehensive Look at Job Design: Everything You Always Wanted to Know About Redesigning Jobs but Were Afraid to Ask. Paper No. 608, Institute for Research in the Behavioral, Economic, and Management Sciences, Purdue University, June 1977.

Stone, E. F., Ganster, D. C., & Woodman, R. W. Relationships Between Growth Need Strength and other Individual Differences Measures Employed in Job Design Research. Paper No. 644, Institute for Research in the Behavioral, Economic, and Management Sciences, Purdue University, November 1977.

Osborn, J., Adams, J., Fromkin, H. L., Ganster, D. C., McCuddy, M. K., Tolchinsky, P. D., & Woodman, R. W. Corporate Employee Information Handling Practices and Employee Perceptions. Working Paper No. 2, Information Privacy Research Center, Purdue University, 1977.

Book reviews

Sherwood, J. J. & Woodman, R. W. A review of Humanizing Organizational Behavior, H. Meltzer & F. R. Wickert, Eds., for International Journal of Intercultural Relations, 1977, 1(3), 118-120.

Woodman, R. W. A review of C. Buitenhuis, Organization in Innovation, Innovation in Organization, for Administrative Science Quarterly, 1981, 26, 321-324.

Woodman, R. W. A review of M. D. Hakel, M. Sorcher, M. Beer, & J. L. Moses, Making It Happen: Designing Research with Implementation in Mind, for Contemporary Psychology, 1984, 29, 151-152.

Research Grants

- 1989 Organizational Creativity -- \$9600 from the College of Business Administration, Texas A&M University and the Texas Engineering Experiment Station, Texas A&M University
- 1986-1987 An Evaluation of Westinghouse Corporation Work System Interventions
 -- \$400 from Texas A&M University [university minigrant]
 -- \$400 from Westinghouse Corporation
 -- \$2100 from the College of Business Administration (computer funds)
- 1985 Organizational Creativity -- \$6665 from the College of Business Administration, Texas A&M University
- 1983 An Investigation of Disconfirmed Expectations -- \$350 from Texas A&M University [university minigrant]
- 1981-1982 A Survey of Chief Executive Officers of Independent Oil and Gas Producers -- \$18,000 from Korn/Ferry International, Houston, Texas (with Stuart A. Youngblood)
- 1981-1985 Transition Socialization Effectiveness in Organizations -- \$249,508 from the Office of Naval Research, Arlington, VA (with William H. Mobley, Cynthia D. Fisher, & James B. Shaw)
- 1981 A Survey of Fortune 500 Firms' Use of the Public Affairs/Government Relations Function -- \$400 from Texas A&M University (with Barry Baysinger) [university minigrant]
- 1980 Organizational Innovation -- \$3630 from the College of Business Administration, Texas A&M University

Professional Awards

Outstanding Research Award, 1982-83, College of Business Administration, Texas A&M University

Distinguished Teaching Award, 1987-88, College of Business Administration, Texas A&M University

Distinguished Speaker, Organization Development and Change Division, Academy of Management, 2004

Professional Affiliations

Academy of Management
American Psychological Association
American Psychological Society
NTL Institute for Applied Behavioral Science
Society for Industrial and Organizational Psychology

Professional Service

Editor, The Journal of Applied Behavioral Science, 2005-2010

Co-editor, Research in Organizational Change and Development

An annual scholarly book series with twenty volumes published starting in 1987
Publishers: JAI Press—Vol. 1 through Vol. 12; Elsevier—Vol. 13 through Vol. 16; Emerald—Vol. 17 - 20

Co-editor of special issue on “Change and Development Journeys into a Pluralistic World,” Academy of Management Journal, 2001 (volume 44, number 4)

Member, editorial review board:

Academy of Management Journal (1996-1999)
Academy of Management Review (1993-1996)
Applied Behavioral Science Review (1992-1998)
Journal of Applied Behavioral Science (2011-)
Journal of Management (1987-1989), (1990-1992), (1993-1995)
Journal of Organizational Change Management (1991-)
Organizational Analysis (2003-2005)
Graziadio Business Review (2007 -

Ad hoc reviewer for:

Academy of Management Journal
Academy of Management Review
Academy of Management Perspectives
Administrative Science Quarterly
British Journal of Management
Creativity Research Journal
Human Relations
IEEE Transactions on Engineering Management
International Journal of Manpower
Journal of Applied Behavioral Science
Journal of Applied Psychology
Journal of Applied Social Psychology
Journal of Change Management

Journal of Creative Behavior
Journal of International Business Studies
Journal of Management Education
Journal of Management Studies
Journal of Management Inquiry
Journal of Organizational Behavior
Management Science
MIS Quarterly
National Science Foundation
Netherlands Organization for Scientific Research
Organizational Behavior and Human Decision Processes
Organization Science
Personality and Social Psychology Bulletin
Psychological Bulletin
Psychological Reports
Social Sciences and Humanities Research Council of Canada

Member, program committee and area coordinator, Southwest Division, Academy of Management 1981-1982

Member, program committee and area coordinator, Southern Management Association, Academy of Management 1985-1986

Executive Committee, Organization Development & Change Division, Academy of Management, 1989-1995

Program Chair, Organization Development & Change Division, Academy of Management, 1992-1993

Division Chair, Organization Development & Change Division, Academy of Management, 1993-1994

Member of Faculty, Academy of Management OB/OT/OD Doctoral Consortium, 1992, 1993, 1996, 2002, 2003

Co-chair, Academy of Management OB/OT/OD Doctoral Consortium, 1995

Member of Faculty, Academy of Management MC/ODC/OMT Doctoral Consortium, 2004, 2006

Member of Faculty, Academy of Management ODC Doctoral Consortium, 2008, 2010, 2011, 2012

Member of Faculty (representing JABS), Ethics workshop for doctoral students, 2009, 2010

Professional Divisions Review Committee, Academy of Management, 1990-1991

Outstanding Educator and Service Award Selection Committee, 1996-1997

Best Paper Selection Committee, Academy of Management Review, 1996

Chair, Academy of Management membership survey committee, 2001-2002

Faculty presenter, HR Doctoral Consortium, 2002, 2003

University Service

- University: CBA representative to University Awards committee, 1985, 1989
University Mini-grant committee, 1985-87
University Senate promotion and tenure committee, 1985-86
Chair, University Mini-grant committee, 1988-1993
University Promotion & Tenure Peer Review Committee, 1995-96
Faculty Senate Committee on Emeritus Status, 1999-2001
University Faculty Fellows Selection Committee, 2001-2003
Member, Faculty Senate, 2004-2007; 2011-
Elected member, Faculty Senate Executive Committee, 2006-2007
Member, University, Quality Enhancement Program Committee (representing the Faculty Senate), 2012-
- College: Visiting executive steering committee, 1979-80
Undergraduate programs committee, 1980-81
Behavioral laboratory committee, 1980-84
Research committee, 1981, 1989-1994, 1997-2002
Faculty Advisory Committee, 1981-84
Ph.D. Graduate Instruction Committee, 1982-84
Faculty Promotion and Tenure Review Committee, 1989-91, 1997-1999, 2004-2005, 2006-2008
Cullen Chair Search Committee, 1990-91
Executive Committee, 1994-97
Chair, Masters Program Office Review Committee, 1994-95
Chair, Center for Executive Development Review Committee, 1998-1999
Dean's Search Committee, 2000-2001
Faculty Senator representing the Mays School of Business, 2004-2007; 2011-
Chair, Center for Retailing Studies Review Committee, 2011
- Department: Doctoral task force, 1979-81
Visiting executive committee, 1979-80 (chair)
Department head search committee, 1980-81; 2005; 2007
Research methods task force, 1980-81 (chair)

Management Society Advisor, 1981-82
 Ph.D. program coordinator and chair, doctoral policy committee, 1982-84,
 1997-98
 Ph. D. seminar task force, 1982-83
 Area Leader, Organizations Area, 1984-87; 1991-93, 2001-02
 Executive Committee, 1984-87, 1988-93, 1997-98, 2001-02
 Assistant Department Head, 1988-91
 Department Head, 1993-97
 Doctoral Policy Committee, 1998-2002; 2007-2011
 Co-chair, OB/HR recruiting committee, 2008
 Member of undergraduate scholarship selection committee; many years;
 continuing

Graduate Student Committees

Ph. D. dissertation chair: David Rubinstein – (Virginia Polytechnic Institute and State
 (first placement) University) [Indiana University]
 [subsequent positions] Charlotte Sutton – (Auburn University)
 Chung-Ming Lau – (Chinese University of Hong Kong)
 Gary McMahan – (Center for Effective Organizations,
 University of Southern California) [University of Texas,
 Arlington]
 Regena Farnsworth – (University of Texas, Arlington)
 Martin Monroe – (Oklahoma State University) [Texas A & M
 University]
 Karen Jansen – (Penn State University) [University of Virginia]
 Raed Elaydi – (University of North Carolina, Chapel Hill) [Penn
 State University, Delaware County][Roosevelt University]
 Feirong Yuan – (University of Kansas)
 John Bingham – (Brigham Young University)
 Aneika Coleman Simmons – (Sam Houston State University)
 Sandra Wolverson DeGrassi – (University of Houston, Downtown
 Campus)
 Tomas Thundiyil;

doctoral committee memberships:

Kathryn S. Blair - Educational Administration
 Denise Smart - Marketing
 Lee Lyon - Management
 Kathy Volanty - Adult Education
 Merle Martin - Business Analysis and Research
 Marlene Kahla - Marketing
 Steven Kaiser - Educational Psychology
 Gary Angell - Educational Administration

Linda Trevino - Management
Greg Chachere - Management
Jim Fiet - Management
Shannon Ratcliff - Management
Larry Weiss - Psychology
Thames Jackson - Adult Education
Larry Teverbaugh - Industrial Engineering
Daewoo Park - Management
Hubert Glover - Accounting
Dennis Brophy - Psychology
Beverly Tyler - Management
Rao Kowtha - Management
Barry Nelson - Educational Administration
Yvonne Eixmann - Educational Human Resource Development
Ed McWilliams - Recreation, Park, and Tourism Sciences
Ted Legatski - Management
Tony Paquin - Psychology
Margaret Watson - Psychology
Bob Pappas – Management
Scott Williams – Management
Todd Dewett – Management
Shung Jae Shin – Management
Kevin Real – Organizational Communications
Gillian Teubner – Organizational Communications
Richard Lester – Management
Matthew Semadeni – Management
Diane Dowdell – Marketing
Christina Struckman – State University of New York at Buffalo
Tieying Yu – Management
Race Yu – Management
Pascale Auger – Paul Cezanne University – Aix-Marseille III
(France)
Leona Tam – Marketing
Mark Defanti – Marketing
Marie Di Virgilio – Benedictine University
Dongwoo Shin - Marketing
Justin Benzer - Psychology
Tim Ryan – Kinesiology
Sharon Peterson – Capella University
Paul Dwyer - Marketing
Rob Sloyan – Benedictine University
Margaret Horner – Psychology
Nick Kohn – Psychology
Reeta Hoskote – Benedictine University
Peggy Holzweiss – Educational Administration
Scott Dyas – Engineering

Miriam Scotland – Educational Administration
Meera Alagaraja – Human Resource Development
Kevin Lynch – Benedictine University
Bob O’Neal – Benedictine University
Ira Schurig, Psychology
Lachlan Whatley – Benedictine University
March To – University of Queensland, Australia
Bart Brock – Benedictine University
Clare Barratt, Psychology
Laura Froehlich – Benedictine University