460G Wehner Building - 4353 TAMU College Station, TX 77843-4353 tblasor@mays.tamu.edu 979.845.4289

Academic Experience

Texas A&M Accounting Department

Senior Lecturer (August 2012 - present)

College Station, TX

- Teaches Intermediate Accounting I (ACCT 327), Accounting Information Systems (ACCT 427), Internal Auditing (ACCT 408), and Financial Analysis and Modeling for Human Resources (MGMT 629), with up to 200 students each semester.
- Co-Director the Internal Audit Program, which includes: recruiting students to maintain the program size of 150 students, engaging with the local Institute of Internal Auditor (IIA) chapters in the state of Texas, as well as the IIA International and faculty in similar programs globally; managing student experiences including teaching the Internal Audit course (ACCT 408); managing an advisory board of over 30 companies; and managing program curriculum and assessment of learning.
- Teamed with the MS-HRM program and HR Advisory Board professionals to develop MGMT 629, preparing Human Resources students with critical financial statement literacy and business application skills. Teaches to both traditional Master's students as well as professional master's students.
- Developed the Collaboration Tools course (BUAD 701), including active participation in multiple planning sessions in the inaugural year of the Master's in Business program.

Assistant Department Head (January 2016 – present)

- Manages scheduling of ~225 sections annually by collecting preferences from 40 faculty members.
- · Administers appropriate curriculum-related paperwork and faculty credentialing.
- Oversees of enrollment of all sections and BBA Advising including oversight of the BBA professional development course (ACCT 322).
- Provides teaching resources and mentoring to faculty, especially non-tenure track, including teaching resources, technology, and academic dishonesty.

Becker CPA Review (Nov. 2012 - Present) Instructor

College Station, TX

- Teaches the review course for approximately 200 students for the Financial, Regulation, Business, and Auditing sections of the CPA exam.
- Provides students CPA studying guidance, including holding workshops, developing study schedules, and monitoring changes in the exam.

Societal Impact Statement: In my financial reporting, systems, and auditing courses, students have opportunities to see the influential role that accounting information plays in business and used in our society, and the importance for that information to be complete, accurate, and relevant. My courses are designed to give students multiple opportunities to connect their learning with real-world data obtained from my collaboration with current professionals. I also strive to give back to my profession through leadership roles within professional organizations.

Professional Experience

 ${\it Price water house Coopers}~({\it June~2010-July~2012})~{\it Risk~Assurance~Senior~Associate}$

Dallas, TX

- Provided IT audit services for a variety of clients/engagements, including Sarbanes-Oxley compliance for external audits, internal audit co-sourcing, SSAE 16's, and application security reviews at clients across a wide range of industries.
- Provided internal audit services to clients in the microprocessor, healthcare, and utilities industries including risk assessments, security assessments, and SOX reviews.
- Provided financial statement audit services such as substantive financial audit testing (analytics, tests of details, controls evaluations) for SEC-registrant and private companies.
- Coached, supervised, and reviewed the work of up to three direct report staff per engagement; provided face-to-face guidance to staff on audit methodology during fieldwork and formal written feedback after fieldwork.
- \bullet Managed budgets of both large (1000+ hrs) and small (~200 hrs) engagements, often when fieldwork occurred concurrently.
- Assisted national/internal firm teams for various projects, such as the Innovation team and Corporate Responsibility team.
- Instructed three CPE-eligible courses for PwC staff: Audit Fundamentals for Risk Assurance Staff, Introduction to Auditing IT Controls for PeopleSoft and Intermediate IT Auditing Concepts & Business Process Controls for PeopleSoft.
- Member of the 2012 national team responsible for developing curriculum for future PeopleSoft auditing courses.

PricewaterhouseCoopers (Aug. 2007 – June 2010) Risk Assurance Associate

Dallas, TX

• Performed audit tasks consistent with the responsibilities of an IT audit associate.

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Texas A&M Accounting Department (Jan. 2006 – May 2007) Graduate Assistant

College Station, TX

- Performed graduate assistant responsibilities for three courses: Cost Accounting, Tax Research and Policy, and Introduction to Income Tax.
- · Maintained grades for up to 100 students and assisted students with learning accounting concepts during office hours.
- Tutored Introduction to Accounting undergraduate and graduate students at the ACCT 229 Help Desk.

Professional Affiliations

Texas Society of Certified Public Accountants, Member and Faculty Ambassador (2015 – present) Brazos Valley CPA Society, Board Member

Career Awareness Chair (2014-2016; 2021-present)

Treasurer (2016-2021)

• Responsible for recording routine transactions; preparing monthly bank reconciliations, payroll, and financials; filing payroll taxes; budgeting

Institute of Internal Auditors, Brazos Valley Chapter Member and Academic Relations Committee member

Education

Texas A&M University

M.S., Management Information Systems, 2007

B.B.A., Accounting, 2007

• Member of the Professional Program of Accounting, Group XIV

Certifications

Certified Public Accountant (State of Texas), Non-Practicing Certified Information Systems Auditor, Non-Practicing Certified Internal Auditor

Courses Taught

ACCT 229 - Introduction to Financial Reporting ACCT 322 - BBA Professional Development ACCT 327 - Intermediate Accounting I ACCT 408/608 - Internal Audit ACCT 427 - Accounting Information Systems BUSN 481 - Advanced Excel MGMT 629 - Financial Analysis Modeling in HR BUAD 701 - Business Collaboration BUAD 702 - Career Management

Workshops Taught

10 Year Anniversary Celebration, IIA Brazos Valley Chapter, 2022

• Preparing the Next Generation of Auditors

Departmental Teaching Workshops, James Benjamin Department of Accounting, 2020-2021 (6 total), various topics including:

- · Teaching in a hybrid classroom
- · Academic dishonesty with online assessments
- Canvas
- · Zoom best practices

Transformational Teaching & Learning Conference, Texas A&M, Center for Teaching Excellence, 2021

- Managing small student teams in service-oriented projects
- How to create interactive video content with Mediasite

Guest speaker, Aggie Recruitment Committee SEAL camp, 2018

• Mock Accounting lecture for high school students

Guest speaker, BUSN 481 Seminar in Personal Finance, 2017

• Budgeting strategies for college students

Guest speaker, Maggies (Student organization), 2017

· Budgeting strategies for college students

Guest speaker, Bryan High School Accounting course, 2016

• Pursuing Accounting and the CPA in college

Service Activities

- Mays Business Education Complex (Roberts Building, Aspirational plan) Committees, Member (2022 present)
- Aggie Accounting Association, Interim Faculty Advisor (2022 present)
- Mays Undergraduate Curriculum Committee, Member (2018 present)

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- Accounting Department Advisory Committee, *Member* (2016 present)
- Internal Audit Program, Co-Director (2014 present)
- Accounting Department Scholarship Committee, Member (2013 present)
- TAMU student organization Percussion Studio, Faculty Advisor (2013 present)
- Reimagining PPA Curriculum Committee, Co-Chair (2021)
- TAMU student organization ALPFA and KPMG Case Study Competition Team, Faculty Advisor (2013 2021)
- Mays Core Business Knowledge (CBK) Review Committee, Member (2019 2020)
- Accounting Department Head Search Committee, Member (2019)
- Scholarship of Teaching and Learning Committee at Mays, Member (2017 -2018)
- Mays Vibrant Learning Organization Committee, Member (2016)
- FASB Postgraduate Technical Assistant Program nomination process, Coordinator (2013 2016)
- TAMU Association of Former Students Award, Selection Committee Member (2013 2015)
- TAMU Student Activities SOFC Focus Group, Member (2013)

Awards

Fish Camp Namesake (2014)

- Texas A&M-wide recognition based on impacting Texas A&M in a positive manner and representing Texas A&M core values *E&Y Faculty Excellence Award* (2015, 2019)
- · Selected by Accounting students based on criteria of impact on their experience at Texas A&M

The Association of Former Students Distinguished Teaching Award – College Level (2019)

• Selected among Mays faculty for appreciation of dedication in and enthusiasm for accomplishing the mission of teaching *Mays Summer Teaching Grant* (2016, 2018)

David Baggett Endowed Teaching Excellence Award (2016, 2020)

• Annual award to recognize extraordinary efforts and innovation in teaching effectiveness, curriculum development and student services in the Accounting department

Hero of the Semester (Spring 2021)

• Nominated by Accounting department faculty and staff for extraordinary contributions to the department in the semester awarded

TAMU Faculty, Staff & Advisor Veteran Support Recognition Award (2016)

- Recognized by a TAMU student military veteran as a faculty member who impacted them while they were a student *Mays Faculty Service Excellence Award* (2020)
- \bullet Recognized by the college for faculty with a record of sustained and exceptional service to the college MS-HRM Most Impactful Faculty Award (2021)
- Selected by MS-HRM students based on the impact the faculty member had on their professional development *Rising Star Award* (2022)
- Recognized by Texas Society of CPA's (TXCPA) as a CPA under the age of 40 demonstrating leadership skills and active involvement in TXCPA, the accounting profession and their communities

Relevant Professional Development

Maintains annual CPE requirements required by the Texas State Board of Public Accountancy and the Institute of Internal Auditors

Flipping Your Course Faculty Institute (Fall 2013)

Center for Teaching Excellence

College Station, TX College Station, TX

- Course Syllabus (Spring 2013)
- Course Design Series Seminar I (Summer 2013)
- Course Design Series Seminar III (Summer 2013)
- Building your Teaching Portfolio (Summer 2014)
- Working with Students with Disabilities in the Classroom (Summer 2014)

Wakonse South Teaching Conference (Spring 2013, 2014) ALPFA National Convention (Summer 2013, 2014, 2016) Marble Falls, TX Various

Institute of Internal Auditors IAEP Networking Retreat (2016, 2017, 2018)

Orlando, FL

College Station, TX

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TAMU Transformational Teaching & Learning Conference (Spring 2018)	College Station, TX
Lecture by Freelance Writer Francine McKenna, "Accounting Ethics" (Spring 2013)	College Station, TX
Lecture by Consultant Helen Sharkey, "What Happened to Me Could Happen to Anyone" (S	pring 2013)
	College Station, TX
Dr. R. Daigle and Weston Smith, "Behavioral Ethics Workshop" (Spring 2014)	College Station, TX
James Doty, "PCAOB Chairman" (Spring 2014)	College Station, TX
QPR Gatekeeper (Spring 2016)	College Station, TX
Pedagogy think tank (Spring 2017)	College Station, TX
Mobile technology in the classroom (Spring 2017)	College Station, TX
Women's Leadership Initiative Conference (Fall 2017)	College Station, TX
Transformational Learning and Teaching Conference (Spring 2018)	College Station, TX
Exam Item Creation (Fall 2018)	College Station, TX

Facilitating effective groups/teams (Fall 2019)

Community Involvement• Represented the PwC Dallas office as a participant in the national PwC Make [It] Count Initiative in 2010 and 2011, where I developed and documented a community service project using \$500 of seed money from PwC.