

# STEPHEN J. ANDERSON

Mays Business School  
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## APPOINTMENTS

Mays Business School, Texas A&M University, USA

- Professor of Marketing (2023-present)
- Leonard L. Berry Chair in Services Marketing (2023-present)

World Bank, Washington DC, USA

- Lead Economic Advisor, consultant (2022-present)
- Senior Economic Advisor, consultant (2018-2022)
- Economic Advisor, consultant (2014-2018)
- *Research design, intervention and program development, data analysis, paper writing, and policy outreach activities for randomized controlled trials (RCTs) in developing economies (e.g., Bulgaria, Czech Republic, Ghana, Kenya, Malawi, Mexico, Nigeria, Peru, Romania, South Africa, Uganda)*

Stanford Graduate School of Business, Stanford University, USA

- Associate Professor of Marketing (2019-2020)
- John A. Gunn and Cynthia Fry Gunn Faculty Scholar (2017-2020)
- Assistant Professor of Marketing (2015-2019)

## ACADEMIC DEGREES

PhD, Marketing (2011-2015), London Business School, UK

- Dissertation: "Role of Marketing in Stimulating Small Firm Growth in Developing Economies."
- Top 3 of ~500 students (lasting contribution award)

MRes, Marketing (2009-2011), London Business School, UK

MSc, Economics (2008-2009), University of Minnesota, USA

MBA, Entrepreneurship and Technology (2004-2005), Queen's University, Canada

- #1 of ~65 students (top GPA)

BCom, International Business and Economics (1996-2001), University of Victoria, Canada

- Thesis: "Comparing Consumer Differences Across Cultures: A Field Study in Malaysia."
- Varsity men's basketball team – consistently ranked 'top ten' teams in nation
- #1 of ~400 students (top GPA)

Diploma, Science and Mathematics (1992-1996), Wellington Secondary, Canada

- Varsity men's basketball team – consistently selected to 'all state' team
- #1 of ~300 students (top GPA)

## HONORS (POST-GRADUATION)

### Research

- *H. Paul Root Award, Winner*

2022

- Marketing Science Institute (MSI) / American Marketing Association (AMA)
- *Shelby D. Hunt / Harold H. Maynard Award, Finalist* 2022  
Journal of Marketing (JM)
- *Robert J. Lavidge Global Marketing Research Award, Winner* 2021  
American Marketing Association (AMA)
- *Frank M. Bass Outstanding Dissertation Award, Winner* 2019  
Institute for Operations Research and the Management Sciences (INFORMS)
- *Gary Lilien Practice Prize Award, Winner* 2016  
Institute for Operations Research and the Management Sciences (INFORMS)

### Education

- *MSx Distinguished Teaching Award, Finalist* 2018  
Stanford Graduate School of Business
- *MSx Distinguished Teaching Award, Finalist* 2017  
Stanford Graduate School of Business

### Career

- *Fellow, Sheth Doctoral Consortium* 2022  
University of Texas at Austin, McCombs School of Business
- *Research Reboot Award (for accelerating scholarship and research)* 2021-2022  
University of Texas at Austin, Office of the Provost
- *John A. Gunn and Cynthia Fry Gunn Faculty Scholar* 2019-2020  
Stanford Graduate School of Business
- *John A. Gunn and Cynthia Fry Gunn Faculty Scholar* 2018-2019  
Stanford Graduate School of Business
- *John A. Gunn and Cynthia Fry Gunn Faculty Scholar* 2017-2018  
Stanford Graduate School of Business
- *Visiting Fellow, Center for Social Sector Innovation* 2017  
University of Chicago, Booth School of Business

### **RESEARCH INTERESTS**

Field experiments with the entrepreneurs and consumers of small firms, SMEs or early-stage ventures.

Research Program #1: Spurring more inclusive, equitable growth in developing economies through marketing and entrepreneurship.

- Marketing Capabilities (building marketing and sales expertise)
- Product Development (enhancing the design and usage of new products/services by consumers)

Research Program #2: Stimulating more sustainable, scalable growth in developing economies via technology and energy innovations.

- Ed-Fintech (leveraging digital solutions to empower marginalized firms and consumers)
- Green Entrepreneurship (growing economic and environmental impact in business)

### **PUBLICATIONS (PEER-REVIEWED)**

“Breaking the Glass Ceiling: Empowering Female Entrepreneurs through Female Business Mentors” (with F. Germann, P. Chintagunta, N. Vilcassim). Accepted at *Marketing Science*.

“Virtual Collaboration Technology and International Business Coaching: Examining the Impact on Marketing Strategies and Sales” (with P. Chintagunta, N. Vilcassim). Forthcoming at *Marketing Science*.

“Disruptions, Redundancy Strategies and Performance of Small Firms: Evidence from Uganda” (with A. Kundu, K. Ramdas). Forthcoming at *Management Science*.

“Improving Business Practices and the Boundary of the Entrepreneur: A Randomized Experiment Comparing Training, Consulting, Insourcing and Outsourcing” (with D. McKenzie). *Journal of Political Economy*, 2022.

“Modernizing Retailers in an Emerging Market: Investigating Externally-focused and Internally-focused Approaches” (with L. Iacovone, S. Kankanhalli, S. Narayanan). *Journal of Marketing Research*, 2021.

“Measuring the Unmeasured: Aggregating, Anchoring, and Adjusting to Estimate Small Business Performance” (with C. Lazicky, B. Zia). *Journal of Development Economics*, 2021.

“Do Marketers Matter for Entrepreneurs? Evidence from a Field Experiment in Uganda” (with P. Chintagunta, F. Germann, N. Vilcassim). *Journal of Marketing*, 2021.

- Winner, MSI / AMA 2022 H. Paul Root Award
- Finalist, JM 2022 Shelby D. Hunt / Harold H. Maynard Award

“Pathways to Profits: The Impact of Marketing versus Finance Skills on Business Performance” (with R. Chandy, B. Zia). *Management Science*, 2018.

- Winner, INFORMS 2019 Frank Bass Outstanding Dissertation Award
- Winner, INFORMS 2016 Gary Lilien Practice Prize Award

“Overcoming the ‘Window Dressing’ Effect: Mitigating the Negative Effects of Inherent Skepticism towards Corporate Social Responsibility” (with S. Connors, M. Thomson). *Journal of Business Ethics*, 2017.

## **WORKING PAPERS**

“Call Me Maybe: Does Customer Feedback-Seeking Impact Non-Solicited Customers?” (with R. Kaul, P. Chintagunta, N. Vilcassim)

- Under review at *Marketing Science* (revise and resubmit)
- Winner, INFORMS Society for Marketing Science (ISMS) 2022 Doctoral Dissertation Award

“Lock Me Up: Product Innovation in Loans for Entrepreneurs in Ghana” (with R. Chandy, X. Li, O. Narasimhan)

- Preparing for submission

“Business Development Services and New Market Expansion: Evidence from a Field Experiment with Nigerian Entrepreneurs” (with R. Kaul, D. McKenzie)

- Preparing for submission

“Performance Implications of the Lean Startup Methodology: Findings from a Field Experiment with Entrepreneurs in East Africa” (with J. Balbuena, F. Germann, S. Narayanan)

- Preparing for submission

“Is (Smart) Technology Really Making Us Dumber? Marketing Analytics Improves the Mental, Managerial and Financial Performance of Entrepreneurs” (with P. Chintagunta, R. Kaul, N. Vilcassim)

- Preparing for submission

“Fintech Failure: Exploring the Drivers of Post-Installation Technology Usage” (with L. Iacovone, S. Kankanhalli, S. Narayanan)

- Preparing for submission

“Does Classroom Diversity Matter More for Experiential versus Rules-based Learning? Evidence from a Field Experiment on Business Education” (with J. Balbuena, R. Chandy)

- Preparing for submission

“Going Cashless in Emerging Market Retail: Evidence from a Field Experiment in Mexico” (with L. Iacovone, S. Kankanhalli, S. Narayanan)

- Preparing for submission

“(When) Should Marketing and Sales Report to One Top Manager? An Empirical Test of Executive Job Demands Theory” (with E. Boyd, R. Chandy, T. Swartz)

- Preparing for submission

## **PROJECTS IN PROGRESS**

“Marketing and the Performance of Female Entrepreneurs: Identifying and Intervening with Growth-Oriented Firms in Emerging Markets” (with S. Kankanhalli)

- Status: data collection completed; analysis in progress

“Getting Close to Customers Gets You Close to Capital: A Field Experiment on Customer Engagement and Value Creation by African Entrepreneurs” (with J. Balbuena, F. Germann, S. Narayanan)

- Status: data collection and analysis in progress

“COVID and Customer Trust: Combining a Natural Experiment and Randomized Experiment for Business Insights during a Pandemic” (with P. Chintagunta, R. Kaul, N. Vilcassim)

- Status: data collection and analysis in progress

“Measuring Store-level Branding of Small Retailers: An Investigation with Image Data” (with S. Kankanhalli, S. Narayanan)

- Status: data collection and analysis in progress

“Diversity Dividends: Examining the Impact of Professional Background Differences through Team and Individual Interactions” (with F. Germann, S. Kagera)

- Status: data collection and analysis in progress

“Innovating and Scaling Entrepreneurial Ventures with Minimum Viable Products” (with J. Balbuena, N. Bloom, L. Iacovone)

- Randomized-controlled trial with 200 early-stage ventures
- Partners: World Bank, Peru Ministry of Science and Innovation
- Status: funding secured (\$5 million); intervention completed; endline expected in 2024

“Understanding the Influence of CROs on Start-ups and their Executive Teams” (with J. Balbuena, N. Bloom, L. Iacovone)

- Status: funding secured; intervention completed; endline expected in 2024

“Building Customer Capital: A Field Experiment Comparing Relational and Transactional Approaches in Colombia, El Salvador and Guatemala” (with R. Kaul, S. Narayanan)

- Randomized-controlled trial with 1,000 firms

- Partner: Technoserve
- Status: funding secured (\$4.5 million); intervention in progress

“Salesforce Professionalization: Assessing the Effectiveness of In-Person versus Digital Accelerators on Firm Growth across Latin America” (with R. Kaul, S. Narayanan)

- Status: funding secured; intervention in progress

“To Search or to Socialize: Comparing the Effectiveness of Digital Marketing Technologies with Kenyan Entrepreneurs” (with P. Chintagunta, N. Vilcassim, L. Zimmermann)

- Randomized-controlled trial with 1,000 firms
- Partner: Equity Group Bank
- Status: funding secured (\$500,000); intervention in progress

“Examining the Impact of Business Digitization on Access to Financial Services in Kenya” (with P. Chintagunta, N. Vilcassim, L. Zimmermann)

- Status: funding secured; intervention in progress

“Investigating the Effects of the SEED Transformation Program on Entrepreneur Networks and Business Performance in Africa and Asia” (with J. Balbuena, S. Narayanan)

- Quasi experiment with 400 firms
- Partner: Stanford Institute for Innovation in Developing Economies (SEED)
- Status: funding secured; intervention in progress

“Green Entrepreneurship: Measuring the Impact of an SME Accelerator on Economic and Environmental Outcomes in India” (with P. Chintagunta, R. Metcalfe)

- Randomized-controlled trial with 400 SMEs
- Partners: IKEA Foundation, Technoserve, J-PAL
- Status: funding secured (\$3.5 million); intervention in progress

“Evaluating a Funnelling Approach and Business Support Programs for Enhancing Firm Growth in Malawi” (with A. Grover, D.J. Ubfal)

- Randomized-controlled trial with small firms
- Partners: World Bank, Government of Malawi
- Status: funding secured (multimillion-dollar budget); intervention in progress

“Stimulating E-Payment Usage by Retailers and Consumers: Behavioral Nudges on a Two-Sided Platform” (with L. Iacovone, S. Kankanhalli, S. Narayanan)

- Randomized-controlled trial with 1,200 firms
- Partners: Mastercard, World Bank, KiWi
- Status: funding secured (\$3 million); baseline and intervention expected to launch in 2023

“Firm Names and Branding: Studying the Performance of Eponymous Owners across Emerging Markets” (with F. Germann, D. McKenzie)

- Status: data collection completed

## **PROJECTS IN DEVELOPMENT**

“Digital Transformation: Increasing ERP and AI Usage by SMEs in Eastern Europe” (with S. Kask, J. Runge)

- Randomized-controlled trial with SMEs
- Partners: World Bank, European Union, SAP
- Status: funding secured (multimillion-dollar budget); study design in progress

“Examining Barriers to the Investment Readiness of Female Entrepreneurs in Malawi” (with A. Grover, S. Kankanhalli)

- Randomized-controlled trial with small firms
- Partners: World Bank, Government of Malawi
- Status: funding partially secured (\$80,000); study design in progress

“Boosting the Growth of Early-Stage Ventures through Market-Driven Interventions in the Czech Republic” (with M. P. Lopez, C. Spina)

- Randomized-controlled trial with early-stage ventures
- Partners: World Bank, European Union, Government of the Czech Republic (Ostrava)
- Status: funding secured (multimillion-dollar budget); study design in progress

“Promoting Adoption of Digital Technologies and Productivity Tools for SMEs in the North-East of Romania” (with A. Avdeenko, J. Balbuena, R. Chandy, L. Iacovone)

- Randomized-controlled trial with SMEs
- Partners: World Bank, European Union, Government of Romania
- Status: funding secured (multimillion-dollar budget); study design in progress

“Creating Ecosystems for Innovation in a Post-Coal Region: Evidence from Networking Interventions in the Czech Republic” (with A. Menzel, F. Munch, M. P. Lopez)

- Randomized-controlled trial with early-stage ventures
- Partners: World Bank, European Union, Government of the Czech Republic (Usti)
- Status: funding secured (multimillion-dollar budget); study design in progress

## TEACHING

Interests:

- *Marketing Management* (‘marketing core’ for MBA or Executive students)
- *Lean Marketing* (experiential learning with early-stage and established businesses)
- *New Product/Technology Launch* (experiential learning with analysis of a real company)
- *Growing Consumers and Sales in Emerging Markets* (experiential learning with global study trip)
- *Social Entrepreneurship and Innovation* (experiential learning with triple bottom line ventures)

Stanford Graduate School of Business, Stanford University

- *MKTG 249: Marketing* (‘marketing core’ for Executive students), 2015-2020
  - Average course ratings: 4.64 (out of 5.0)
- *MKTG 240: Marketing Management* (‘marketing core’ for MBA students), 2018-2020
  - Average course ratings: 4.80 (out of 5.0)
- *GSBGEN 390: Individual Research*, 2015-2020 (8 student projects supervised)

## INVITED SEMINAR PRESENTATIONS

1. Columbia University, Columbia Business School, 2023
2. University of California Berkeley, Haas School of Business, 2023
3. University of Michigan, Ross School of Business, 2023
4. Texas A&M University, Mays Business School, 2023
5. Dartmouth College, Tuck School of Business, 2022
6. University of Minnesota, Carlson School of Management, 2022
7. World Bank and European Commission, IE Workshop on SMEs (Keynote), Lisbon, 2022
8. World Bank and European Commission, IE Workshop on SMEs (Methods: RCTs), Lisbon, 2022
9. Tecnologico de Monterrey, Graduate School of Government and Public Transformation, 2022

10. University of Georgia, Terry College of Business, 2021
11. University of Washington, Foster School of Business, 2020
12. Georgia Tech, Scheller College of Business, 2020
13. Santa Clara University, Leavey School of Business, 2019
14. University of Texas at Austin, McCombs School of Business, 2019
15. Santa Clara University, Leavey School of Business, 2018
16. Harvard University, Harvard Business School, 2017
17. University of Chicago, Booth School of Business, 2017
18. University of Chicago, Booth School of Business (Center for Social Sector Innovation), 2017
19. University of Notre Dame, Mendoza College of Business, 2017
20. World Bank, Competitive Policy Evaluation Lab, Mexico City, 2017
21. Cornell University, Johnson Graduate School of Management, 2015
22. University of California Berkeley, Haas School of Business, 2015
23. Northwestern University, Kellogg School of Management, 2014
24. MIT, Sloan School of Management, 2014
25. INSEAD, 2014
26. Duke University, Fuqua School of Business, 2014
27. University of Texas at Austin, McCombs School of Business, 2014
28. University of Southern California, USC Marshall School of Business, 2014
29. Stanford University, Graduate School of Business, 2014
30. Yale University, School of Management, 2014
31. Emory University, Goizueta Business School, 2014
32. University of California San Diego, Rady School of Management, 2014
33. New York University, Stern School of Business, 2014
34. Indiana University, Kelley School of Business, 2014
35. University of Notre Dame, Mendoza College of Business, 2014
36. Singapore Management University, 2014
37. University of Victoria, Gustavson School of Business, 2014
38. International Institute for Management Development, IMD Business School, 2014
39. Erasmus University, Rotterdam School of Management, 2014
40. University of Navarra, IESE Business School, 2014

## **CONFERENCE PRESENTATIONS**

1. Association for Consumer Research Conference, Seattle, WA, 2023 [scheduled]
2. AMA Summer Educators Conference, San Francisco, CA, 2023
3. INFORMS Marketing Science Conference, Miami, FL, 2023
4. China India Insights Conference – Plenary (Yale / USC), Los Angeles, CA, 2022
5. Association for Consumer Research Conference, Denver, CO, 2022
6. Advances with Field Experiments (Economics Department), University of Chicago, 2022
7. AMA-Sheth Doctoral Consortium (UT McCombs), Austin, TX, 2022
8. Marketing Strategy Doctoral Consortium (Texas A&M), College Station, TX, 2022
9. AMA Winter Educators Conference, Las Vegas, NV, 2022
10. Association for Consumer Research Conference, 2021
11. Beyond the Known Conference, International Labor Organization (United Nations), 2021
12. Association for Consumer Research Conference, 2020
13. China India Insights Conference – Plenary (Yale / MIT), Boston, MA, 2019
14. INFORMS Marketing Science Conference, Rome, Italy, 2019
15. The 11<sup>th</sup> Triennial Invitational Choice Symposium (Georgetown), Cambridge, MD, 2019
16. AMA Winter Educators Conference, Austin, TX, 2019
17. Customer Insights Conference (Yale), New Haven, CT, 2018
18. INFORMS Marketing Science Conference, Philadelphia, PA, 2018

19. AMA Winter Educators Conference, New Orleans, LA, 2018
20. China India Insights Conference (Yale / CKGSB), New York, NY, 2017
21. INFORMS Marketing Science Conference, Los Angeles, CA, 2017
22. AMA Winter Educators Conference, Orlando, FL, 2017
23. IPA Small-Medium Enterprise Initiative Conference (Yale), New Haven, CT, 2016
24. INFORMS Marketing Science Conference, Shanghai, China, 2016
25. Field Experiments with Firms Conference (INSEAD), Abu Dhabi, UAE, 2015
26. International Growth Centre Conference (LSE), London, England, 2014
27. IPA Small-Medium Enterprise Initiative Conference (MIT), Boston, MA, 2014
28. Trans-Atlantic Doctoral Conference (LBS), London, England, 2014
29. AMA Winter Educators Conference, Orlando, FL, 2014
30. Private Enterprise Development in LICs Conference, Warwick, England, 2013
31. INFORMS Marketing Science Conference, Istanbul, Turkey, 2013
32. Theory & Practice in Marketing Conference (LBS), London, England, 2013
33. Partnership in Economic Policy Conference, Cape Town, South Africa, 2013
34. AMA Winter Educators Conference, St. Petersburg, FL, 2012
35. Trans-Atlantic Doctoral Conference (LBS), London, England, 2011

## **PROFESSIONAL SERVICE**

### Student Advising – Chair

- Rupali Kaul, PhD Student (co-chair), Stanford GSB, 2018-2023
  - Placement: INSEAD
- Shreya Kankanhalli, PhD Student (co-chair), Stanford GSB, 2016-2021
  - Placement: Cornell University

### Student Advising – Other

- Jonathan Serrano, PhD Student (committee), UT McCombs, 2021-2022
- Juan Balbuena, Pre-Doc Research Fellow (co-advisor), Stanford GSB, 2019-2021
  - Placement: London Business School
- Solene Delecourt, PhD Student (committee), Stanford GSB, 2017-2018

### Referee

- Marketing Letters, 2022-present
- Production and Operations Management, 2022-present
- Journal of Development Economics, 2022-present
- Journal of Marketing Research, 2021-present
- Journal of Political Economy, 2021-present
- Journal of the Academy of Marketing Science, 2021-present
- International Journal of Research in Marketing, 2021-present
- Journal of Marketing, 2019-present
- Marketing Science, 2017-present
- Management Science, 2017-present

### Conferences

- Selection Committee, China India Insights Conference, Yale/USC, 2022
- Selection Committee, China India Insights Conference, Yale/MIT, 2019

### Texas A&M University

- Member, Faculty Search Committee (Marketing), Mays Business School, 2023-2024

### Stanford University

- Organizer, Marketing Faculty Seminars, Stanford GSB, 2017-2019
- Moderator, Graduate Student Panel, Stanford Center on Global Poverty and Development, 2017
- Advisor (ad hoc), Stanford Institute for Innovation in Developing Economies (SEED), 2016-2020
- Faculty Lead, Global Study Trips (Kenya, Mexico, Rwanda, Uganda), 2019-2020

#### Other Service

- Reviewer, Alden G. Clayton Dissertation Proposal Award, MSI, 2022
- Reviewer, Research Grant Proposals, 2018-present
  - Competitive Policy Evaluation Lab (Compel), World Bank
  - Private Enterprise Development in L.I.C.s (PEDL)
  - Templeton Foundation

#### RESEARCH GRANTS (SELECTION)

- *Fama Miller Centre for Research in Finance – Research Grant*, 2023  
\$12,000 (with P. Chintagunta, N. Vilcassim, L. Zimmermann), Chicago Booth
- *Climate Action / Green Entrepreneurship – Research Grant*, 2023  
\$647,222 (with P. Chintagunta, R. Metcalfe), IKEA Foundation
- *Smart Specialization Program – Research Grant (Ostrava, Czech Republic)*, 2023  
€210,500 (with Mariana P. Lopez, Chiara Spina), World Bank
- *Smart Specialization Program – Research Grant (Romania)*, 2023  
€407,750 (with A. Avdeenko, J. Balbuena, R. Chandy, L. Iacovone), World Bank
- *Smart Specialization Program – Research Grant (Usti, Czech Republic)*, 2023  
€164,970 (with Andreas Menzel, Florian Munch, Mariana P. Lopez), World Bank
- *Herb Kelleher Entrepreneurship Center (HKEC) – Research Grant*, 2023  
\$14,800, McCombs, University of Texas at Austin
- *Smart Specialization Programs – Research Grant (Romania)*, 2022  
€10,000 (with A. Avdeenko, J. Balbuena, R. Chandy, L. Iacovone), World Bank
- *Smart Specialization Programs – Research Grant (Czech Republic)*, 2022  
€10,000 (with Mariana P. Lopez, Chiara Spina), World Bank
- *Smart Specialization Programs – Research Grant (Bulgaria)*, 2022  
€10,000 (with J. Balbuena, F. Campos, R. Chandy, L. Iacovone), World Bank
- *Becker Friedman Institute (Initiative for the Study of Gender) – Research Grant*, 2022  
\$5,000 (with P. Chintagunta, F. Germann, N. Vilcassim), University of Chicago
- *McCombs Research Excellence Grant*, 2021  
\$5,000, University of Texas at Austin
- *Competitive Policy Evaluation Lab (Compel) – Research Grant*, 2021  
\$97,200 (with L. Iacovone, J. Salhab), World Bank
- *Polsky Centre for Innovation & Entrepreneurship – Research Grant*, 2021  
\$10,000 (with P. Chintagunta, R. Kaul, N. Vilcassim), Chicago Booth
- *McCombs Research Excellence Grant*, 2021  
\$6,000, University of Texas at Austin
- *Center for Inclusive Growth – “DigitAll” Research Grant*, 2020  
\$345,900 (with S. Kankanhalli, L. Iacovone, S. Narayanan), Mastercard
- *Economic Impact of Digital Technologies – Research Grant*, 2020  
\$80,000 (with P. Chintagunta, N. Vilcassim, L. Zimmermann), Facebook
- *Private Enterprise Development in L.I.C.s (PEDL) – Research Grant*, 2020  
£24,500 (with J. Balbuena, S. Kagera), DFID / CEPR
- *Rustandy Center for Social Sector Innovation – Research Grant*, 2020  
\$19,670 (with P. Chintagunta, N. Vilcassim, L. Zimmermann), Chicago Booth
- *McCombs Research Excellence Grant*, 2020  
\$15,000, University of Texas at Austin

- *Competitive Policy Evaluation Lab (Compel) – Research Grant*, 2019  
\$180,000 (with A. Criscuolo, L. Iacovone), World Bank
- *Stanford Center on Global Poverty & Development (SCGPD) – Research Grant*, 2019  
\$46,316, Stanford University
- *Booth Initiative on Global Markets – Research Grant*, 2019  
\$18,900 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *Pablo Gonzalez (MBA '96) – Mexico Research Grant*, 2019  
\$100,000 (with S. Narayanan), Stanford GSB Alumni Gift
- *Polsky Centre for Innovation & Entrepreneurship – Research Grant*, 2019  
\$20,000 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *Competitive Policy Evaluation Lab (Compel) – Research Grant*, 2018  
\$50,000 (with D. McKenzie), World Bank
- *Empowering Women Entrepreneurs – Research Grant*, 2018  
\$80,000 (with S. Kankanhalli, L. Iacovone, S. Narayanan), World Bank Trust
- *Center for Inclusive Growth – Research Grant*, 2018  
\$100,000 (with FUNDES, S. Kankanhalli, L. Iacovone, S. Narayanan), Mastercard
- *Rustandy Center for Social Sector Innovation – Research Grant*, 2018  
\$19,800 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *International Growth Lab (IGL) – Research Grant*, 2018  
£32,017 (with Balloon Ventures), Agridius Foundation
- *Economic Development & Institutions (EDI) – Research Grant*, 2018  
£69,891 (with D. McKenzie), DFID / Oxford Policy Management
- *Stanford Center on Global Poverty & Development (SCGPD) – Research Grant*, 2018  
\$43,200, Stanford University
- *National Entrepreneur Institute of Mexico (INADEM) – Research Grant*, 2017  
\$350,000 (with S. Kankanhalli, L. Iacovone, S. Narayanan), Mexico Government
- *UPS Endowment Fund – Research Grant*, 2017  
\$45,000 (with S. Kankanhalli, S. Narayanan), Stanford University
- *Booth Initiative on Global Markets – Research Grant*, 2017  
\$29,775 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *Marshall Institute – Small Grants Programme*, 2017  
£9,575 (with P. Chintagunta, N. Vilcassim), LSE
- *Qualcomm Wireless Reach – Research Grant*, 2017  
\$56,000 (with P. Chintagunta, N. Vilcassim), Qualcomm
- *STARS Foundation – Grant for Action Research in Developing Countries*, 2017  
£12,000 (with A. Kundu, K. Ramdas), LBS
- *Marketing Science Institute (MSI) – Research Grant*, 2017  
\$4,000 (with R. Chandy, F. Germann)
- *Competitive Policy Evaluation Lab (Compel) – Research Grant*, 2017  
\$15,000 (with A.P. Cusolito), World Bank
- *Deloitte Institute for Innovation & Entrepreneurship – Research Grant*, 2016  
£2,500 (with A. Kundu, K. Ramdas), LBS
- *Qualcomm Wireless Reach – Research Grant*, 2016  
\$199,900 (with P. Chintagunta, N. Vilcassim), Qualcomm
- *Polsky Centre for Innovation & Entrepreneurship – Research Grant*, 2016  
\$19,608 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *SEED iAward – Research Grant (Ghana/Rwanda)*, 2016  
\$148,631, Stanford Graduate School of Business
- *Fama Miller Centre for Research in Finance – Research Grant*, 2015  
\$29,869 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *Deloitte Institute for Innovation & Entrepreneurship – Research Grant*, 2015  
£24,650 (with A. Kundu, K. Ramdas), LBS

- *SEED iAward – Research Grant (Uganda)* 2015  
\$34,800, Stanford Graduate School of Business
- *Private Enterprise Development in L.I.C.s (PEDL) – Research Grant,* 2015  
£32,454 (with P. Chintagunta, N. Vilcassim), DFID / CEPR
- *STARS Foundation – Grant for Action Research in Developing Countries,* 2015  
£100,000 (with R. Chandy, O. Narasimhan)
- *Polsky Centre for Innovation & Entrepreneurship – Research Grant,* 2015  
\$19,962 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *Deloitte Institute for Innovation & Entrepreneurship – Research Grant,* 2015  
£11,383 (with P. Chintagunta, N. Vilcassim), LBS
- *Social Enterprise Initiative – Research Grant* 2015  
\$14,000 (with P. Chintagunta, N. Vilcassim), Chicago Booth
- *Deloitte Institute for Innovation & Entrepreneurship – Research Grant,* 2015  
£24,838 (with P. Chintagunta, N. Vilcassim), LBS
- *Economic & Social Research Council (ESRC) of UK – Research Grant,* 2014  
£339,719 (with P. Chintagunta, N. Vilcassim), DFID / ESRC.
- *Private Enterprise Development in L.I.C.s (PEDL) – Research Grant,* 2014  
£19,512 (with B. Zia), DFID / CEPR
- *Global Financial Inclusion Initiative – Research Grant,* 2014  
\$37,973 (with R. Chandy, O. Narasimhan), Gates Foundation / Citi Bank
- *International Growth Centre (IGC) – Research Grant,* 2014  
£27,948 (with R. Chandy, O. Narasimhan), SSA Country Program
- *Partnership for Economic Policy (PEP) – Research Grant,* 2013  
\$100,000 (with A. Owusu, M. Amponsah), IDRC / DFID
- *Deloitte Institute for Innovation & Entrepreneurship – Research Grant,* 2013  
£20,000 (with P. Chintagunta, N. Vilcassim), LBS
- *Partnership for Economic Policy (PEP) – Research Grant,* 2013  
\$20,000 (with A. Owusu, M. Amponsah), IDRC / DFID
- *US AID – Research Grant,* 2013  
\$80,808, Development Innovation Ventures (DIV)
- *World Bank Development Group – Research Grant,* 2012  
\$100,000 (with B. Zia, R. Chandy), World Bank
- *Private Enterprise Development in L.I.C.s (PEDL) – Research Grant,* 2012  
£35,000, DFID / CEPR
- *Deloitte Institute for Innovation & Entrepreneurship – Research Grant,* 2012  
£25,000 (with R. Chandy), LBS
- *Research & Development Management – Doctoral Research Award,* 2012  
£35,000, RADMA Group.
- *Research & Materials Development (RAMD) award – Research Grant,* 2012  
£14,600 (with M. Hay), LBS
- *Innovations for Poverty Action – SME Doctoral Competition,* 2011  
\$10,032, IPA / Yale
- *Deloitte Institute for Innovation & Entrepreneurship – Research Grant,* 2011  
£25,000 (with R. Chandy, M. Hay), LBS
- *Management Lab – Research Grant,* 2011  
£13,000 (with R. Chandy, M. Hay), LBS
- *Research & Materials Development (RAMD) award – Research Grant,* 2011  
£12,500 (with R. Chandy), LBS
- *Institute for Innovation & Entrepreneurship – Research Grant,* 2011  
£7,500, LBS

## HONORS (PRE-GRADUATION)

Academic Awards

- *Lasting Contribution to the School Award (for “truly exceptional impact”),* 2015  
Top 3 of 500 students, LBS
- *PhD Program Financial Award – Tuition & Stipend,* 2009-2014  
~£160,000, LBS
- *AMA-Sheth Doctoral Consortium – Fellow,* 2012  
American Marketing Association
- *Carlson School of Management Financial Award – Tuition & Stipend,* 2008-2009  
~\$75,000, University of Minnesota
- *Molson Canadian Science of Marketing Award,* 2008  
\$2,000, Queen’s University
- *R. Hand Graduate Award for Leadership,* 2008  
\$1,000, Queen’s University
- *Queen’s Graduate Award,* 2007  
\$10,000, Queen’s University
- *Queen’s School of Business Award,* 2007  
\$10,000, Queen’s University
- *D.I. McLeod Fellowship,* 2007  
\$5,000, Queen’s University
- *Melville S. Hatch Memorial Fellowship,* 2007  
\$5,000, Queen’s University
- *Iola A. Worthington Prize (for top overall Business graduate in academic year),* 2002  
#1 of ~400 students, UVic
- *Blue and Gold Circle Award (for top 10 overall students of ~20,000) – Gold level,* 2001  
\$500 (gold: third time winner), UVic
- *Academic Medal (for top GPA in all 2001 Business convocations),* 2001  
#1 of ~400 students, UVic
- *Dean’s Academic Excellence Award (for top GPA in spring Business convocation),* 2001  
#1 of ~250 students, UVic
- *Blue and Gold Circle Award (for top 10 overall students of ~20,000) – Silver level,* 2000  
\$500 (silver: second time winner), UVic
- *Robert Lorne Stanfield Book Prize (for top political science student),* 2000  
#1 of ~100 students, UVic
- *B.C. Asia-Pacific Ambassadorship Award,* 2000  
\$3,000 (research grant), Government of B.C.
- *Rhodes Scholarship Finalist,* 2000  
B.C. Rhodes Committee, Canada
- *Blue and Gold Circle Award (for top 10 overall students of ~20,000) – Bronze level,* 1999  
\$500 (bronze: first time winner), UVic
- *Academic All-Canadian,* 1998-2000  
Canadian Inter-University Sports Union
- *Martlett Leadership Award,* 1999  
\$500, Athletic Director, UVic
- *President’s Entrance Scholarship,* 1996  
\$2,500, UVic
- *National Leadership Scholarship (for top 10 overall students nationally),* 1996  
\$500, Canadian Association of Principals
- *Governor General’s Bronze Medallion (for top GPA in graduating class),* 1996  
#1 of ~300 students, Government of Canada

## Other Awards

- *Varsity Highlight Award* (for community leadership), \$500, UVic 2005-2006
- *Academic Achievement Award & Tuition Scholarship*, \$7,200, UVic 1997-2001
- *Captain of Men's Basketball Team*, Varsity, UVic 1999-2000
- *President of Athletic Council*, Varsity, UVic 1999-2000
- *B.C. Athletic Scholarship*, \$4,000, UVic & Government of B.C. 1996-2000
- *Varsity Athletics & Basketball Awards* (35 All-Star and 10 MVP awards) 1992-2000
- *Diane Mary Hallam Achievement Award*, \$1,000, UVic 1999
- *William McMillan Scholarship*, \$500, UVic 1999
- *Yeamens Achievement Award*, \$2,000, UVic 1997-1999
- *CWUAA Men's Basketball Conference Champions*, Varsity, UVic 1997-1999
- *Leadership Scholarship* (for top 10 students nationally), \$7,500, Canada Post 1996-1999
- *Kinsmen Scholarship*, \$2,000, Nanaimo Kinsmen Society 1996-1998
- *G.L. Few Achievement Award*, \$1,000, UVic 1998
- *Yeats Achievement Award*, \$500, UVic 1998
- *CIS: Canadian National Basketball Champions*, Varsity, UVic 1997
- *Canada Games: National Basketball Champions*, Team B.C. 1997
- *MedGrill Scholarship*, \$500, UVic 1997
- *Academic-Athlete of Year* (for top GPA graduating athlete), Wellington Secondary 1996
- *BEST Scholarship* (for top 15 student-athletes provincially), \$500, N.B.A. 1996
- *Provincial Exam & Education Scholarship*, \$2,000, Government of B.C. 1996
- *Outstanding Senior Student Award* (for top overall student) Wellington Secondary 1996
- *Academic Excellence Award* (for straight 'As' in all courses), Wellington Secondary 1992-1996
- *Athlete of the Year*, Wellington Secondary 1992-1996

## **MEMBERSHIPS AND AFFILIATIONS**

- Member, Association for Consumer Research, 2020-present
- Member, INFORMS Society for Marketing Science, 2013-present
- Member, American Marketing Association, 2012-present
- Faculty Affiliate, Stanford Center on Global Poverty and Development, 2017-2020
- Faculty Affiliate, Stanford GSB Center for Social Innovation, 2016-2020
- Research Affiliate, International Growth Centre, 2016-present
- Research Affiliate, Innovations for Poverty Action SME Initiative, 2015-present

## **CORPORATE EXPERIENCE**

Project Manager, Colehower and Company, Pfaffikon, Zurich, Switzerland, 2006-2007

- Managed global executive search consultancy projects in IT and telecom industry

Tech-Transfer Officer, Innovation Development Corporation, Victoria, Canada, 2005-2006

- Managed technology development, IP evaluation, and commercialization projects

Product Manager, ZIM Corporation, Ottawa, Canada, 2002-2004

- Developed and managed operator partnerships (e.g., T-Mobile, Vodafone, O2)
- Project management (8 team members) for database solutions and wireless apps